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February 20, 2026

Company name: **NEXTAGE Co., Ltd.**  
Representative: **Seiji Hirota**  
Representative Director, Chairman and President  
(Stock code: 3186, TSE Prime / NSE Premier)  
Contact person: **Masashi Nomura**  
Director and Executive Officer  
(TEL. +81-52-228-6914)

## Notice Regarding Executive Personnel Appointments

NEXTAGE Co., Ltd. (the “Company”) hereby announces that, at the 27<sup>th</sup> Annual General Meeting of Shareholders and the meeting of the Board of Directors held on February 20, 2026, the company has resolved to approve the following appointments of Directors, Audit and Supervisory Board Members and Executive Officers.

(Directors)

Position	Name
Representative Director, Chairman and President	Seiji Hirota
Director and Executive Officer	Masashi Nomura
Director (Outside)	Tadamitsu Matsui
Director (Outside)	Isao Endo

(Audit and Supervisory Board Members)

Position	Name
Full-Time Audit and Supervisory Board Member	Tetsuya Isogai
Outside Audit and Supervisory Board Member	Manabu Haruma
Outside Audit and Supervisory Board Member	Ikuo Murata
Outside Audit and Supervisory Board Member	Miki Okado

(Executive Officers)

Position	Name
Senior Managing Executive Officer	Hirofumi Nishiwaki
Senior Managing Executive Officer	Shigekazu Ando
Managing Executive Officer	Kimiyoshi Miyazaki
Managing Executive Officer	Atsushi Yamasaki
Managing Executive Officer	Susumu Hara

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