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January 5, 2026

Company name: **NEXTAGE Co., Ltd.**
Representative: **Seiji Hirota**
Representative Director, Chairman and President
(Stock code: 3186, TSE Prime / NSE Premier)
Contact person: **Masashi Nomura**
Director and Executive Officer
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Notice Regarding Dividends of Surplus (Increased Dividend)

NEXTAGE Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on January 5, 2026, the company has resolved to pay dividends of surplus with a record date of November 30, 2025. We will submit this matter to the 27th Ordinary General Shareholders Meeting to be held on February 20, 2026.

1. Outline of dividends

	Decided amount	Most recent dividend forecast (January 6, 2025)	Dividends paid for the previous fiscal year (Year ended November 30, 2024)
Record date	November 30, 2025	November 30, 2025	November 30, 2024
Dividend per share	45.0 yen	34.0 yen	33.0 yen
Total dividend payments	3,630 million yen	—	2,660 million yen
Effective date	February 24, 2026	—	February 25, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company considers it a top priority to secure returns for shareholders from its operations, and has a basic policy of consistently paying stable dividends to shareholders, while considering the need to strengthen the business foundation and maintain a healthy financial structure. Based on this policy, dividends for the fiscal year ended November 30, 2025, shall be 45 per share, representing an increase of 11 yen from the previous forecast of 34 per share released on January 6, 2025.

(Reference) Details of annual dividends

	Dividends per share		
Record date	Second quarter	Fiscal year end	Annual
Result of Fiscal 2025	0 yen	45.0 yen	45.0 yen
Fiscal year ended November 30, 2024	0 yen	33.0 yen	33.0 yen

End