



June 25, 2026  
Company Name: Syuppin Co., Ltd.  
Representative: Masashi Saito,  
CEO and Representative Director  
(Code: 3179, Tokyo Stock Exchange PRIME)  
Inquiries: Daisuke Sono,  
Senior Executive Officer, CFO/CHRO  
(Phone +81-3-3342-2944)

## Notice Regarding the New Management Structure

Syuppin Co., Ltd. (the “Company”) hereby announces that the election of directors was approved at the 21st Annual General Meeting of Shareholders held today, and that the Board of Directors held thereafter resolved on the Representative Director and Executive Officer structure as set forth below.

Under the new management structure, the Company will steadily implement its Medium-Term Management Plan and pursue sustainable growth. In addition, as announced in the “Notice Regarding Future Governance Enhancements and Recurrence Prevention Measures” dated June 24, 2026, the Company will strengthen its corporate governance through the recurrence prevention measures formulated by the Company.

### 1. Board of Directors (Effective June 25, 2026)

Name	New / Reappointment	New Position	Former Position
Masashi Saito	Reappointment	President and Representative Director	President and Representative Director
Yuji Takigasaki	Reappointment	Outside Director	Outside Director
Katsuya Nobuzane	Reappointment	Outside Director	Outside Director
Aya Watanabe	New Appointment	Outside Director	—
Takuya Shiraishi	New Appointment	Outside Director	—

### 2. Executive Officer Structure (Effective June 25, 2026)

Name	New Position	Former Position
Masashi Saito	President and Representative Director, President Executive Officer, CEO	President and Representative Director, President Executive Officer, CEO
Daisuke Sono	Senior Executive Officer, CFO/CHRO, Head of Corporate Strategy Division, Head of ESG Management Promotion Office	Senior Executive Officer Deputy Head of Corporate Strategy Division
Yuki Horie	Senior Executive Officer, COO/CIO, Head of Business Strategy Division	Senior Executive Officer, Business Strategy Division

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