

November 10, 2025

For Immediate Release

Company name: Sanyo Trading Co., Ltd.
 Representative: Masanobu Shintani, President & CEO
 (Code: 3176 TSE Prime Market)
 Inquiries: Ryuichi Otani, Director, In Charge of
 Administration Divisions
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Notice Regarding Change of Officers, etc.

Sanyo Trading Co., Ltd. (the “Company”) announces that at a meeting of the Board of Directors held on November 10, 2025, it passed a resolution with respect to the following personnel changes for directors. The changes in directors will be officially finalized subject to resolutions at the 79th General Meeting of Shareholders to be held in December 2025 and at an extraordinary meeting of the Board of Directors to be held immediately thereafter.

Details

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) (effective December 18, 2025 at the Annual General Meeting of Shareholders)

Name	New position	Current position
Masanobu Shintani	Reappointment	President & CEO
Mitsuyasu Hirasawa	Reappointment	Director & Executive Officer, In charge of Business Divisions
Ryuichi Otani	Reappointment	Director & Executive Officer, In charge of Administration Divisions
Yoshimi Namba	Reappointment	Director & Executive Officer, In charge of Business Divisions, General Manager of Corporate Planning Department
Hiroataka Sugihara	Reappointment	Outside Director (part-time)
Mitsuo Ogawa	Reappointment	Outside Director (part-time)

2. Candidates for Directors who are Audit and Supervisory Committee Members (effective December 18, 2025 at the Annual General Meeting of Shareholders)

Name	New position	Current position
Narumi Sakuma (newly appointed)	Outside Director & Audit and Supervisory Committee Member (full-time)	-
Asako Hasegawa	Reappointment	Outside Director & Audit and Supervisory Committee Member (part-time)
Kuniaki Kobayashi	Reappointment	Outside Director & Audit and Supervisory Committee Member (part-time)

3. Retiring Directors (effective December 18, 2025 at the Annual General Meeting of Shareholders)

Name	Current position
Hiroshi Shirai	Director & Audit and Supervisory Committee Member (full-time)

(Reference) As of November 10, 2025, the main personnel including General Managers are as follows.

Name	Current position
Yasushi Komiya	Senior Executive Officer, General Manager of Rubber Business Unit
Koji Taguchi	Senior Executive Officer, General Manager of Life Science Business Unit
Hideki Ohata	Executive Officer, General Manager of Chemical Business Unit, General Manager of Logistics Strategy Department
Kenichiro Mohara	Executive Officer, General Manager of Green Technology Business Unit
Rintaro Harada	Executive Officer, General Manager of Mobility No. 1 Business Unit
Akira Watanabe	Executive Officer, General Manager of Mobility No. 2 Business Unit
Takeharu Terada	Executive Officer, General Manager of Energy Solution Business Department
Kumiko Wada	Executive Officer, In charge of Human Resources & General Affairs Department