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March 12, 2026

For Immediate Release

TOKAI Holdings Corporation
Katsuo Oguri, Representative Director, President and CEO
(Code No. 3167, TSE Prime Market)

Notice Regarding Group Executive Personnel Changes

TOKAI Holdings Corporation (the "Company") hereby announces that the Board of Directors held today has resolved executive personnel changes concerning the Company and its major group companies as follows.

Details

I . Executive Personnel Changes at TOKAI Holdings Corporation

1. Appointment of Executive Officer

Tetsuya Numano	Executive Officer
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(Effective April 1, 2026)

2. Retirement of Executive Officers

Yoshihiro Taniguchi	Managing Executive Officer
Akira Mimura	Executive Officer

(Effective March 31, 2026)

3. Retirement of Corporate Officer

Tsuyoshi Matsushita	Corporate Officer
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(Effective March 31, 2026)

4. Change in Duties and Responsibilities of Officers

	(New)	(Current)
Toshinori Nakamura (Senior Managing Executive Officer)	General Manager of Human Resources & Finance Strategy Division	General Manager of Human Resources Strategy Division
Satoshi Masuda (Managing Executive Officer)	General Manager of General Affairs Division, in charge of Group IT Management Department and AI Strategy Office	(New Appointment)
Kenichi Sakai (Executive Officer)	Head of President's Office, in charge of Sustainability Management Promotion Office	Head of President's Office, in charge of GX Promotion Office and Sustainability Management Promotion Office
Takashi Kodama (Executive Officer)	In charge of Treasury Management Department and Accounting Department of Human Resources & Finance Strategy Division President & Representative Director of TOKAI Management Service Corporation	In charge of Accounting Department of General Affairs Division, Manager of Accounting Department President & Representative Director of TOKAI Management Service Corporation
Tetsuya Numano (Executive Officer)	In charge of Personnel Planning Department, Human Resources Strategy Department, Life Career Support Office, and Human Resources Recruitment Office of Human Resources & Finance Strategy Division Director (Non-Executive) of TOKAI Management Service Corporation	Manager of Personnel Planning Department of Human Resources Strategy Division, in charge of Life Career Support Office and Human Resources Recruitment & Training Office Director of TOKAI Management Service Corporation, in charge of Personnel Operations Department, Human Resources Operations Promotion Department, and Human Resources Recruitment & Training Office

	(New)	(Current)
Akinobu Aoshima (Corporate Officer)	In charge of General Affairs Department, Regional Promotion Department, and Compliance & Risk Management Office of General Affairs Division	In charge of General Affairs Department and Regional Promotion Department of General Affairs Division, Manager of General Affairs Department

(Effective April 1, 2026)

II. Executive Personnel Changes at Major Group Companies

1. TOKAI Corporation

(1) Appointment of Directors

Yoshihiro Taniguchi — Director
Masahiro Negami — Director
Sotohiro Horaguchi — Director (Non-Executive)

(Effective April 1, 2026)

(2) Appointment of Corporate Officers

Yasuaki Ashikawa — Corporate Officer
Genichiro Suzuki — Corporate Officer
Yasuharu Nozaki — Corporate Officer
Ayumu Noda — Corporate Officer
Ryuta Tajima — Corporate Officer

(Effective April 1, 2026)

(3) Retirement of Directors

Yoshihiko Mochizuki — Director & Managing Executive Officer
Tatsuma Suzuki — Director
Shogo Oike — Director
Junichi Yamada — Director (Non-Executive)

(Effective March 31, 2026)

(4) Retirement of Corporate Officer

Masakazu Beppu — Corporate Officer

(Effective March 31, 2026)

(5) Appointment of Directors with Titles

	(New)	(Current)
Yoshihiro Taniguchi	Director & Managing Executive Officer	(New Appointment)
Yukio Okada	Director & Managing Executive Officer	Director

	(New)	(Current)
Nobuhiko Nakano	Director & Managing Executive Officer	Director
Naotaka Hayashi	Director & Managing Executive Officer	Director

(Effective April 1, 2026)

(6) Change in Duties and Responsibilities of Officers

	(New)	(Current)
Yuichi Ikeda (Representative Director & Senior Managing Executive Officer)	In charge of Life Solution Division, Construction & Real Estate Division, Industrial Division, Aqua Division, Global Strategy Promotion Division, Administration Division, and DX Promotion Division	In charge of Life Solution Division, Tokyo Head Office Life Solution Division, Construction & Real Estate Division, Industrial Division, Aqua Division, Global Strategy Promotion Division, Administration Division, and DX Promotion Business Group
Yoshihiro Taniguchi (Director & Managing Executive Officer)	General Manager of DX Promotion Division	(New Appointment)
Yukio Okada (Director & Managing Executive Officer)	General Manager of Construction & Real Estate Division	General Manager of Global Strategy Promotion Division, in charge of Overseas Business Group, Manager of Overseas Business Group, in charge of Purchasing Department, Manager of Purchasing Department
Nobuhiko Nakano (Director & Managing Executive Officer)	General Manager of Life Solution Division, in charge of Distributor Department and Performance Management Department	General Manager of Tokyo Head Office Life Solution Division, in charge of Performance Management Department

	(New)	(Current)
Naotaka Hayashi (Director & Managing Executive Officer)	Special Assignment under Senior Managing Executive Officer (in charge of Life Solution Division and DX Promotion Division)	General Manager of Life Solution Division, in charge of Distributor Department, Sales Management Department, and Central Japan Area Marketing Promotion Department; President & Representative Director of Energy Line Corporation
Masahiro Negami (Director)	General Manager of Industrial Division, in charge of Administration Department	Manager of Industrial Business Group, Shizuoka Industrial Division
Manabu Ohata (Director)	General Manager of Administration Division, in charge of Safety Management Office	General Manager of Administration Division, in charge of Safety Management Office, Manager of Safety Management Office
Toshiyuki Matsushita (Corporate Officer)	In charge of Compliance & Risk Management Department; President & Representative Director of Inoue Technica Corporation	In charge of Compliance & Risk Management Department and Administration Department of Tokyo Head Office Life Solution Division; President & Representative Director of Inoue Technica Corporation
Mitsuru Harigae (Corporate Officer)	Manager of Building Management Facility Business Group, Life Solution Division	Manager of Energy Business Group, Life Solution Division, Manager of Sales Department
Masafumi Sano (Corporate Officer)	Deputy General Manager of Construction & Real Estate Division, in charge of Administration Department	Deputy General Manager of Construction & Real Estate Division, Manager of Construction Equipment Business Group, in charge of Administration Department

	(New)	(Current)
Yusuke Oi (Corporate Officer)	Deputy Manager of DX Promotion Business Group, DX Promotion Division, Manager of Operations Assist Promotion Office	Deputy Manager of DX Promotion Business Group, Manager of Operations Assist Promotion Office
Yoshikazu Tajima (Corporate Officer)	Manager of DX Promotion Business Group, DX Promotion Division	Manager of DX Promotion Business Group
Atsushi Ezaki (Corporate Officer)	General Manager of Global Strategy Promotion Division, Manager of Overseas Business Group	Deputy General Manager of Global Strategy Promotion Division
Toru Kawakami (Corporate Officer)	Manager of Area Marketing Promotion Business Group, Life Solution Division, Manager of East Japan Area Marketing Promotion Department, Manager of West Japan Area Marketing Promotion Department	West Japan Area Manager, Tokyo Head Office Life Solution Division
Yasuaki Ashikawa (Corporate Officer)	Manager of Energy Business Group, Life Solution Division	(New Appointment)
Genichiro Suzuki (Corporate Officer)	Manager of Construction Equipment Business Group, Construction & Real Estate Division	(New Appointment)
Yasuharu Nozaki (Corporate Officer)	Central Japan Area Manager, Life Solution Division	(New Appointment)
Ayumu Noda (Corporate Officer)	In charge of Purchasing Department, Manager of Purchasing Department, Manager of Distributor Department, Life Solution Division	(New Appointment)
Ryuta Tajima (Corporate Officer)	Manager of Aqua Business Group, Aqua Division	(New Appointment)

(Effective April 1, 2026)

2. TOKAI Communications Corporation

(1) Appointment of Director

Hideki Hayashi — Director
(Effective April 1, 2026)

(2) Appointment of Corporate Officers

Tatsuki Akiyama — Corporate Officer
Takuya Kusago — Corporate Officer
Hironobu Makino — Corporate Officer
(Effective April 1, 2026)

(3) Retirement of Directors

Toshikatsu Nakamura — Director & Senior Managing Executive Officer
Naoto Yokota — Director
Junichi Yamada — Director (Non-Executive)
(Effective March 31, 2026)

(4) Retirement of Corporate Officers

Tamio Mochizuki — Corporate Officer
Shigeki Oya — Corporate Officer
(Effective March 31, 2026)

(5) Appointment of Representative Director and Directors with Titles

	(New)	(Current)
Satoshi Masuda	Director (Non-Executive)	Representative Director & Senior Managing Executive Officer

(Effective April 1, 2026)

(6) Change in Duties and Responsibilities of Officers

	(New)	(Current)
Yuji Kondo (Representative Director & Senior Managing Executive Officer)	General Manager of Administration Division, in charge of Human Resources Department, General Affairs Department, Business Management Department, Accounting Department, and Compliance & Risk Management Department; Manager of Human Resources Department	(New Appointment)

	(New)	(Current)
Motoki Nakano (Director)	General Manager of Infrastructure Equipment Division, in charge of Operations Management Department, Sales Support Department, and Business Management Department	General Manager of IT Service Division, in charge of Operations Management Department, Sales Support Department, and Business Management Department
Satoshi Sugimura (Director)	General Manager of Consumer Business Division, in charge of Public Relations Department and Business Management Department	Deputy General Manager of Consumer Business Division, General Manager of Collaboration Business Group
Tsuyoshi Kurita (Director)	General Manager of Corporate Sales Division, in charge of Sales Support Department, Business Promotion Department, and Business Management Department	General Manager of Corporate Sales Division, in charge of Business Promotion Department and Business Management Department
Takehisa Iizuka (Director)	General Manager of System Development Division, in charge of Business Promotion Department, Development Office, Project Management Department, IT Professional Promotion Office, and Business Management Department	General Manager of System Solution Division, in charge of Development Center, Project Management Department, Partner Promotion Department, IT Professional Promotion Office, and Business Management Department
Hideki Hayashi (Director)	General Manager of Solution Division, in charge of AI Promotion Office, Technical Human Resources Development Office, and Business Management Department	Manager of Technical Development Business Group, Corporate Sales Division
Kimihiro Sano (Corporate Officer)	Deputy General Manager of Consumer Business Division, Manager of Product Business Group	Deputy General Manager of Consumer Business Division, Manager of Operations Management Business Group, in charge of Service Planning Department

	(New)	(Current)
Yoshio Mochizuki (Corporate Officer)	Assigned to Consumer Business Division	Manager of Broadband Business Group, Consumer Business Division
Daisuke Sasaki (Corporate Officer)	Manager of Network Business Group, Infrastructure Equipment Division	Manager of Network Business Group, IT Service Division
Tatsuki Akiyama (Corporate Officer)	Manager of Service Design Business Group, Solution Division	(New Appointment)
Takuya Kusago (Corporate Officer)	Manager of East Japan Business Group, Corporate Sales Division	(New Appointment)
Hironobu Makino (Corporate Officer)	Manager of Mobile Business Group, Consumer Business Division	(New Appointment)

(Effective April 1, 2026)

3. TOKAI Cable Network Corporation

(1) Appointment of Directors

Masakazu Beppu — Director
Kazuo Takada — Director

(Effective April 1, 2026)

(2) Retirement of Directors

Kimihiro Yoshizawa — Director & Managing Executive Officer
Kazunari Masui — Director
Junichi Yamada — Director (Non-Executive)

(Effective March 31, 2026)

(3) Change in Duties and Responsibilities of Officers

	(New)	(Current)
Shinji Tsuneki (Director & Managing Executive Officer)	General Manager of Next Generation Growth Strategy Division, General Manager of Technology Division; Chairman & Representative Director of LCV Corporation	General Manager of Next Generation Growth Strategy Division; President & Representative Director of LCV Corporation
Junji Takada (Director)	In charge of Corporate Planning Office and IT System Management Office	In charge of Corporate Planning Office
Masakazu Beppu (Director)	General Manager of Broadcasting Division	(New Appointment)

	(New)	(Current)
Kazuo Takada (Director)	General Manager of Administration Division	(New Appointment)

(Effective April 1, 2026)

4. Tokai Gas Corporation

(1) Appointment of Directors

Toshiaki Hasegawa — Director
Yasumi Yamada — Director
Akira Ishigami — Director

(Effective April 1, 2026)

(2) Retirement of Directors

Toshio Kobayashi — Director & Managing Executive Officer
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(Effective March 31, 2026)

(3) Appointment of Directors with Titles

	(New)	(Current)
Atsushi Sato	Director & Managing Executive Officer	Director

(Effective April 1, 2026)

(4) Change in Duties and Responsibilities of Officers

	(New)	(Current)
Takashi Koyanagi (Representative Director & Senior Managing Executive Officer)	In charge of Administration Division, Business Management Division, Regional Co-creation Division, Life Solution Division, Business Solution Division, and Supply & Construction Division	In charge of Life Solution Division, Business Solution Division, and Supply & Construction Division; General Manager of Regional Co-creation Division
Yoshihiko Goto (Director & Managing Executive Officer)	General Manager of Business Management Division, in charge of Business Management Department, Digital Promotion Department, and Safety Management Office; Manager of Safety Management Office	General Manager of Supply & Construction Division, Manager of Supply & Safety Business Group

	(New)	(Current)
Atsushi Sato (Director & Managing Executive Officer)	General Manager of Life Solution Division, in charge of Sales Planning Department; Manager of Sales Planning Department	General Manager of Life Solution Division, in charge of Sales Planning Department
Hiroyoshi Ikeda (Director)	In charge of Compliance & Risk Management Department and Business Efficiency Promotion Department	General Manager of Business Management Division, in charge of Business Management Department, Manager of Business Management Department, in charge of Compliance & Risk Management Department
Toshiaki Hasegawa (Director)	General Manager of Supply & Construction Division, Manager of Construction Business Group	In charge of Construction Business Group, Supply & Construction Division, Manager of Construction Business Group
Yasumi Yamada (Director)	General Manager of Administration Division, in charge of General Affairs & Human Resources Department and Accounting Department; Manager of General Affairs & Human Resources Department	In charge of General Affairs & Human Resources Department, Administration Division, Manager of General Affairs & Human Resources Department
Akira Ishigami (Director)	General Manager of Regional Co-creation Division, Manager of Regional Collaboration Business Group, Manager of New Business Promotion Department	(New Appointment)

(Effective April 1, 2026)

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