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### Notice Regarding Differences between Consolidated earnings Forecasts and Actual Results and Dividends of Surplus

MEDIUS HOLDINGS Co., Ltd. (the “Company”) hereby announces the differences between the Company’s consolidated earnings forecasts for the fiscal year ended June 30, 2025, which were disclosed on August 8, 2024, and the actual results published today.

In addition, the Company also announces that at the Board of Directors meeting held today, it resolved to pay dividends from retained earnings with a record date of June 30, 2025.

#### 1. Difference between consolidated earnings forecasts and the actual results

(1) Difference between consolidated earnings forecasts and the actual results for the fiscal year ended June 30, 2025 (from July 1, 2024 to June 30, 2025)

	Net sales	Operating profit	Ordinary profit	Profit attributable to owners of parent	Net earnings per share
Forecasts announced previously (A)	Millions of yen 280,000	Millions of yen 1,400	Millions of yen 2,000	Millions of yen 1,280	Yen 57.61
Actual results (B)	288,689	1,875	2,422	1,375	61.91
Increase (B-A)	8,689	475	422	95	
Rate of increase (%)	3.1	34.0	21.1	7.5	
(Reference) Results of the previous fiscal year (ended June 30, 2024)	259,789	1,327	1,750	1,124	51.21

#### (2) Reason for the revision

Net sales exceeded the initial forecast due to strong sales of surgery-related products and other factors associated with an increase in the number of cases and new acquisitions.

On the other hand, related expenses, such as personnel expenses and training expenses, were lower than the initial forecast due to a reduction in overtime pay for existing personnel as a result of operational efficiency improvements and the stabilization of some PMI-related operations, and a lower-than-expected increase in the number of personnel in spite of plans to increase the number of personnel mainly at major subsidiaries in line with business expansion. In addition, other selling, general and

administrative expenses were lower than the initial forecast due to capital investment and system-related investment in sales and distribution bases and the postponement of partial implementation of outsourcing projects. As a result, operating income, ordinary income, and net income attributable to owners of the parent were higher than the initial forecast.

## 2. Dividends of surplus

### (1) Details of dividend

	Determined amount	Most recent dividend forecast (Announced on August 8, 2024)	(Reference) Results of the previous fiscal year (ended June 30, 2024)
Record date	June 30, 2025	Same as left	June 30, 2024
Dividend per share	20 yen	19 yen	21 yen
Total amount of dividends	444 million yen	—	465 million yen
Effective date	September 29, 2025	—	September 30, 2025
Source of dividends	Retained earnings	—	Retained earnings

### (2) Reason

The Company's basic policy regarding the distribution of profits to shareholders is to pay dividends aiming for a consolidated dividend payout ratio of 30% or more to distribute the results of its growth while securing internal reserves necessary to maintain stable growth over the medium and long term.

For the fiscal year ending June 30, 2025, the Company revised the year-end dividend to 20 yen, an increase of 1 yen from the previous forecast, in light of the above policy and differences between earnings forecasts and actual results.

### (Reference) Breakdown of annual dividends

	Dividend per share		
Record Date	2nd quarter-end	Fiscal-year end	Total
Previous forecasts (Announced on August 8, 2024)	—	19 yen	19 yen
Actual results for the current fiscal year	0 yen	20 yen	20 yen
(Reference) Results of the previous fiscal year(ended June 30, 2024)	0 yen	21 yen	21 yen

End