



MEMBERSHIP

February 26, 2026

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.  
Representative: Taisuke Murai, President & CEO  
Company address: 1-1-12 Tsurumaki, Setagaya-ku, Tokyo  
(Securities Code: 3151, Tokyo Stock  
Exchange Prime Market)  
Contact: Kenta Sato, Executive Officer,  
Manager of Corporate Planning Department  
(Tel. +81-3-5787-8565)

### **Notice Regarding Enhancement of Shareholder Benefits Program**

VITAL KSK HOLDINGS, INC. (hereinafter "the Company") hereby announces that its Board of Directors resolved to enhance the shareholder benefits program at its meeting held on February 26, 2026, as detailed below.

#### **1. Background and Purpose of Program Enhancement**

The Company has implemented a shareholder benefits program to express gratitude for the continued support of our shareholders and to deepen their understanding of the Group's business activities.

We have decided to enhance the shareholder benefits program with the aim of increasing the attractiveness of investing in the Company's shares, encouraging more shareholders to hold our shares over the medium to long term, and further deepening their understanding of the Group's business activities.

## 2. Details of Program Enhancement

### (1) Changes

[Current]

[After Change]

Number of Shares Held	Benefits	Number of Shares Held	Benefits	
			Holding Period Less than 3 Years	Holding Period 3 Years or More
—	—	100 to less than 300 shares	QUO card worth 500 yen	QUO card worth 1,000 yen
—	—	300 to less than 1,000 shares	QUO card worth 1,000 yen	QUO card worth 2,000 yen
1,000 shares or more	Gift item	1,000 to less than 3,000 shares	Gift item or Donation + QUO card worth 1,000 yen	Gift item or Donation + QUO card worth 3,000 yen
		3,000 shares or more	Gift item or Donation + QUO card worth 3,000 yen	Gift item or Donation + QUO card worth 5,000 yen

\*Shareholders may select one of the following three gift items:

- "Safflower and Job's Tears Oolong Tea" 275g × 24 cans (1 case)
- "Akashi no Megumi First-Harvest Akashi Nori" Seasoned nori, 80 sheets (8-cut) × 2 packs
- "Salt-Free Onmen Noodles and Umai Tsuyu" Set: 18 bundles of Onmen noodles (90g each) and 1 bottle of soup stock (500ml)

\*If you choose to make a donation, the Company will donate to social contribution organizations on your behalf. As the donation is made through the Company, it is not eligible for individual income tax deduction or tax credit. Please note that receipts cannot be issued to shareholders.

### (2) Timing of Enhancement

The new criteria will be applied to shareholder benefits for shareholders listed or recorded in the shareholder registry as of Tuesday, March 31, 2026.