



June 26, 2025

For Immediate Release

Company name: VITAL KSK HOLDINGS, INC.
 Representative: Taisuke Murai, President & CEO
 Company address: 1-1-12, Tsurumaki, Setagaya-ku, Tokyo
 (Securities Code: 3151, TSE Prime Market)
 Contact: Kenta Sato, Executive Officer,
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Notice of Change of Directors and Other Personnel in the Group

VITAL KSK HOLDINGS, INC. (the “Company”) hereby announces that at a meeting of its Board of Directors that took place after the Ordinary General Meeting of Shareholders held on June 26, 2025, it decided to make the following changes to its directors and other personnel. The Company also announces changes to the directors of major group companies.

1. Directors of VITAL KSK HOLDINGS, INC. (effective July 26, 2025)

Name	Title	Director responsible for
Taisuke Murai	President & CEO	CEO, CIO & Director responsible for Corporate Planning
Takeshi Ichijo	Executive Vice President	Director responsible for Public Relations and Pharmacy Business
Junshi Iguchi	Executive Vice President*	Director responsible for CSR, Sustainability Promotion, General Affairs, Human Resources Development, Legal & Compliance and Auditing
Mitsunao Suzuki	Director responsible for Corporate Communication and New Business development	
Koichiro Suzuki	Director responsible for Sales & Purchase	
Isao Kita	Director responsible for Accounting & Finance	
Kieko Onoki	Outside Director	
Jun Katsura	Outside Director	
Masami Tsugita	Outside Director	
Kiharu Takahashi	Director (Audit and Supervisory Board Member)(newly appointed)	
Tsuyoshi Nishitani	Outside Director (Audit and Supervisory Committee Member)	
Mamiko Iwata	Outside Director (Audit and Supervisory Committee Member) (newly appointed)	

* On May 14, 2025, the Company announced that Toshiyuki Iguchi would become the representative director. However, as a result of further consideration including of the importance of his responsibilities and other factors, he was elected Executive Vice President at a meeting of the Board of Directors held on June 26, 2025.

2. Executive Officers of VITAL KSK HOLDINGS, INC. (effective July 1, 2025)

Name	Title	Director responsible for
Shigemi Naito	Executive Officer	Manager of General Affairs, Human Resources Development Division
Akira Teramura	Executive Officer	Manager of Sales & Purchase Division
Hideo Takeda	Executive Officer	Manager of Legal & Compliance Division
Hiroshi Hiratani	Executive Officer	Officer responsible for SCM and Executive Manager of GDP Division
Kenta Sato	Executive Officer	Manager of Corporate Planning Department and Head of Corporate Communication Office
Hiroshi Yokoyama	Executive Officer	Head of Corporate Planning Office, Corporate Planning Department
Yuichi Kobayashi	Executive Officer	Manager of Business Development Department

3. Directors and Corporate Auditors of VITAL-NET, INC. (effective June 26, 2025)

Name	Title	Director responsible for
Taisuke Murai	Representative Director	
Takeshi Ichijo	President & CEO	
Mitsunao Suzuki	Executive Vice President	Supervisor of Management and Sales
Shigemi Naito	Director and Executive Officer	General Manager of Administrative Headquarters and Responsible for Credit Management and CSR
Soichi Yamaguchi	Director and Executive Officer	Representative Director and President, Health Care Management Institute Ltd. and Responsible for Pharmaceutical Information Planning
Koichiro Suzuki	Director and Executive Officer	General Manager of Sales Headquarters
Naoei Furui	Director (newly appointed) and Executive Officer (newly appointed)	General Manager of Logistics Headquarters, Manager of Logistics Development Department, Manager of GDP Quality Assurance Department and Responsible for Customer Center
Junshi Iguchi	Director (newly appointed)	
Fumiyuki Kamei	Outside Director	
Tomohiro Manabe	Outside Director	
Hideo Ohishi	Outside Director	
Kiharu Takahashi	Full-time Corporate Auditor	
Hironori Takahashi	Full-time Corporate Auditor	
Hidefumi Kobayashi	Outside Corporate Auditor	
Takashi Nakada	Outside Corporate Auditor	

* Changes in Executive Officers and responsibilities will take effect on July 1, 2025.

4. Directors and Corporate Auditors of KSK Co., Ltd. (effective June 9, 2025)

Name	Title	Director responsible for
Soichiro Okamoto	Chairman	
Junshi Iguchi	President & CEO (Newly appointed)	
Hideo Takeda	Representative Director (Newly appointed)	Supervisor of Risk Management, Auditing/Legal & Compliance and Information Systems
Isao Kita	Representative Director (Newly appointed)	Supervisor of Credit Management, Operational Reform Promotion, Finance and Accounting, Corporate Planning and Affiliated Companies
Akira Teramura	Director	General Manager of Sales Headquarters
Hiroshi Hiratani	Director	General Manager of Logistics Headquarters, Manager of Logistics Strategy Department and Responsible for Pharmaceutical Affairs
Tomoyuki Muramatsu	Director (Newly appointed)	General Manager of Administration Headquarters and Manager of Personnel Department
Taisuke Murai	Director	
Takashi Nishimaki	Full-time Corporate Auditor	
Masayuki Takeshita	Outside Corporate Auditor	
Hidenori Nagano	Outside Corporate Auditor	

5. Directors and Corporate Auditors of Health Care Management Institute Ltd. (effective July 1, 2025)

Name	Title	Director responsible for
Hiroshi Ichijo	Representative Director and Chairman	
Soichi Yamaguchi	President & CEO	
Masahiko Hara	Director	Responsible for Compliance and for Pharmacy Operation Auditing and Representative Director and President of Tenno Hoken Chouzai Center Inc.
Yoshiyuki Aizawa	Director	Responsible for General Affairs and Finance
Seiji Horio	Director	Representative Director and President of Ohno Co., Ltd.
Yoshiki Iwahashi	Director	President and Representative Director of Kenkodo Yakkyoku G.K.
Hiroshi Seto	Director	Responsible for Consulting Business
Kenta Sato	Director (part-time)	
Kazuhide Kawasumi	Director (part-time)	
Kensaku Ouchi	Corporate Auditor	