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Securities code: 3151

June 4, 2025

(Date of commencing measures for electronic provision: June 3, 2025)

**To Shareholders with Voting Rights:**

Taisuke Murai  
President & CEO  
VITAL KSK HOLDINGS, INC.  
1-1-12, Tsurumaki, Setagaya-ku,  
Tokyo, Japan

**NOTICE OF  
THE 16TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 16th Annual General Meeting of Shareholders of VITAL KSK HOLDINGS, INC. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision and posted the matters to be provided electronically on the following website as the “Notice of the 16th Annual General Meeting of Shareholders.”

The Company’s website:

<https://www.vitalksk.co.jp/english/ir/>

In addition to the website above, the matters are also posted on the following website.

Tokyo Stock Exchange website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, enter the Company’s name or securities code to search for the Company, and select “Basic information” and then “Documents for public inspection/PR information” to view the information.

**If you are not attending the meeting, you may exercise your voting rights in advance in writing or via the internet. Please review the Reference Documents for the General Meeting of Shareholders posted in the matters to be provided electronically, and exercise your voting rights in accordance with the information described below by 5:30 p.m. on Wednesday, June 25, 2025.**

- 1. Date and Time:** Thursday, June 26, 2025 at 10:00 a.m. Japan time
- 2. Place:** Large banquet hall SYUN on the 2nd floor, City Plaza Osaka  
2-31, Honmachibashi, Chuo-ku, Osaka City, Osaka, Japan  
(Please refer to the map of the venue at the end of this notice.)
- 3. Meeting Agenda:**
  - Matters to be reported:**
    1. The Business Report and Consolidated Financial Statements for the Company’s 16th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
    2. Non-consolidated Financial Statements for the Company’s 16th Fiscal

Year (April 1, 2024 - March 31, 2025)

**Proposals to be resolved:**

- Proposal 1:** Partial Amendments of the Articles of Incorporation
- Proposal 2:** Election of Nine (9) Directors (excluding Directors who serve as Audit and Supervisory Committee Members)
- Proposal 3:** Election of Three (3) Directors who serve as Audit and Supervisory Committee Members
- Proposal 4:** Partial Amendments of the Performance-Linked Restricted Stock Compensation Plan

**4. Exercise of Voting Rights:**

- (1) If exercising your voting rights in writing  
Please indicate your vote for or against each of the proposals on the enclosed Voting Rights Exercise Form and return it by mail so that it arrives by 5:30 p.m. on Wednesday, June 25, 2025.
- (2) If exercising your voting rights via the internet  
If exercising your voting rights via the internet, please refer to the “Information on Exercising Your Voting Rights via the Internet” described below and exercise your voting rights by 5:30 p.m. on Wednesday, June 25, 2025.
- (3) If there is no indication of your vote for or against the proposals on the Voting Rights Exercise Form, they will be treated as indications of votes for the proposals.

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- If you attend the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
  - If any revisions are made to the matters to be provided electronically, the revisions will be posted on each of the websites listed above.