



July 22, 2025

Company name: WELCIA HOLDINGS CO., LTD.
Representative: Hideaki Kirisawa
Representative Director, President
(Securities code: 3141; Tokyo Stock Exchange
Prime Market)
Inquiries: Takamune Shibazaki, Director, Executive Officer;
in charge of financing and accounting
(Telephone: +81-3-5207-5878)

(Correction) Notice of Partial Correction to the Financial Results Briefing Materials and the
Supplementary Material for the First Quarter of Fiscal Year Ending February 2026

WELCIA HOLDINGS CO., LTD. (the “Company”) hereby announces that there have been some corrections to the
Financial Results Briefing Materials and Supplementary Materials for the First Quarter of Fiscal Year Ending February
2026, disclosed on July 8, 2025.

Please note that the materials have been replaced on the Company's website.

(<https://www.welcia.co.jp/en/latest/past.html>).

Details of the correction

“Financial Results Briefing Materials for the First Quarter of Fiscal Year Ending February 2026”
disclosed on July 8, 2025.

Page 16 “Number of employees”

“Supplementary Materials for the First Quarter of Fiscal Year Ending February 2026”
disclosed on July 8, 2025.

Page 7 “7. Sales per Unit”

“8. Number of Employees”

The corrected section is shown with a red box.

Number of employees
(Before Correction)

Number of employees



- 667 new graduates (301 pharmacists and 366 career-track/dispensing clerks) employed in April 2025. *Drugstore business only

	FY2025				FY2026	
	End of 1Q	End of 2Q	End of 3Q	End of the fiscal year	End of 1Q	End of 2Q
No. of employees (persons)	16,068	16,196	16,626	16,611	17,045	
No. of temporary employees (based on 8h/employee)	26,700	27,555	27,775	27,465	26,148	

*The numbers of temporary employees (based on 8h/employee) are the average for each quarter from 1Q to 3Q, or for the end of the fiscal year.

No. of pharmacists (enrollment)	8,484	8,586	8,568	8,550	8,712	
No. of pharmacists per store (Person)	3.06	3.06	2.90	2.90	2.96	
No. of registered sales clerks (enrollment)	19,239	19,315	19,896	20,735	20,725	
No. of registered sales clerks per store (persons)	6.94	6.88	6.74	7.02	7.04	

*The numbers of pharmacists and registered sales clerks, registered sales clerks per store are calculated by excluding cosmetics stores.

Copyright Welcia Holdings Co., Ltd. Financial Results Briefing for the First Quarter of Fiscal Year Ending February 2026

16

(After Correction)

Number of employees



- 667 new graduates (301 pharmacists and 366 career-track/dispensing clerks) employed in April 2025. *Drugstore business only

	FY2025				FY2026	
	End of 1Q	End of 2Q	End of 3Q	End of the fiscal year	End of 1Q	End of 2Q
No. of employees (persons)	16,068	16,196	16,626	16,611	17,045	
No. of temporary employees (based on 8h/employee)	26,700	27,555	27,775	27,465	26,714	

*The numbers of temporary employees (based on 8h/employee) are the average for each quarter from 1Q to 3Q, or for the end of the fiscal year.

No. of pharmacists (enrollment)	8,484	8,586	8,568	8,550	8,712	
No. of pharmacists per store (Person)	3.06	3.06	2.90	2.90	2.96	
No. of registered sales clerks (enrollment)	19,239	19,315	19,896	20,735	20,725	
No. of registered sales clerks per store (persons)	6.94	6.88	6.74	7.02	7.04	

*The numbers of pharmacists and registered sales clerks, registered sales clerks per store are calculated by excluding cosmetics stores.

Copyright Welcia Holdings Co., Ltd. Financial Results Briefing for the First Quarter of Fiscal Year Ending February 2026

16

7. Sales per Unit
(Before Correction)

7. 単位当たり売上高 Sales per Unit

区 分 Type	2025年2月期 Fiscal year ended February 2025				2026年2月期 Fiscal year ending February 2026
	第1四半期 1Q	第2四半期 2Q	第3四半期 3Q	通期合計 Full-year total	第1四半期 1Q
1㎡当たり売上高 Sales per square meter	155	163	155	621	161
1人当たり売上高 Sales per employee	7,140	7,447	7,237	29,154	7,742

(After Correction)

7. 単位当たり売上高 Sales per Unit

区 分 Type	2025年2月期 Fiscal year ended February 2025				2026年2月期 Fiscal year ending February 2026
	第1四半期 1Q	第2四半期 2Q	第3四半期 3Q	通期合計 Full-year total	第1四半期 1Q
1㎡当たり売上高 Sales per square meter	155	163	155	621	161
1人当たり売上高 Sales per employee	7,140	7,447	7,237	29,154	7,642

8. Number of Employees
(Before Correction)

8. 従業員数 Number of Employees

区 分 Type		2025年2月期 Fiscal year ended February 2025				2026年2月期 Fiscal year ending February 2026
		第1四半期末 1Q-end	第2四半期末 2Q-end	第3四半期末 3Q-end	期 末 Year-end	第1四半期末 1Q-end
従業員数 No. of employees	正社員 Regular employees	16,068	16,196	16,626	16,611	17,045
	パート（期中平均：8時間換算）※ Part-timers (average during period; based on 8h/employee)	26,700	27,555	27,775	27,465	26,148
	Total	42,768	43,751	44,401	44,076	43,193
薬剤師人数※ No. of pharmacists		8,484	8,586	8,568	8,550	8,712
1店舗当たりの薬剤師人数※ No. of pharmacists per store		3.06	3.06	2.90	2.90	2.96
登録販売者人数※ No. of registered sales clerks		19,239	19,315	19,896	20,735	20,725
1店舗当たりの登録販売者人数※ No. of registered sales clerks per store		6.94	6.88	6.74	7.02	7.04

※パート（期中平均：8時間換算）は、1Q～3Qは各会計期間、期末は累計期間で計算しております。

*Part-timers (average during period; based on 8h/employee) were calculated for each accounting period from 1Q to 3Q and for the cumulative period at the end of the fiscal year.

※薬剤師・登録販売者の人数及び1店舗当たり人数は、化粧品専門店（MASAYA、COLOR STUDIO、NARCIS）分を除いております。

*The numbers of cosmetics stores (MASAYA, COLOR STUDIO, and NARCIS) were excluded from the calculation with those of pharmacists/registered sales clerks per store.

(After Correction)

8. 従業員数 Number of Employees

区 分 Type		2025年2月期 Fiscal year ended February 2025				2026年2月期 Fiscal year ending February 2026
		第1四半期末 1Q-end	第2四半期末 2Q-end	第3四半期末 3Q-end	期 末 Year-end	第1四半期末 1Q-end
従業員数 No. of employees	正社員 Regular employees	16,068	16,196	16,626	16,611	17,045
	パート（期中平均：8時間換算）※ Part-timers (average during period; based on 8h/employee)	26,700	27,555	27,775	27,465	26,714
	Total	42,768	43,751	44,401	44,076	43,759
薬剤師人数※ No. of pharmacists		8,484	8,586	8,568	8,550	8,712
1店舗当たりの薬剤師人数※ No. of pharmacists per store		3.06	3.06	2.90	2.90	2.96
登録販売者人数※ No. of registered sales clerks		19,239	19,315	19,896	20,735	20,725
1店舗当たりの登録販売者人数※ No. of registered sales clerks per store		6.94	6.88	6.74	7.02	7.04

※パート（期中平均：8時間換算）は、1Q～3Qは各会計期間、期末は累計期間で計算しております。

*Part-timers (average during period; based on 8h/employee) were calculated for each accounting period from 1Q to 3Q and for the cumulative period at the end of the fiscal year.

※薬剤師・登録販売者の人数及び1店舗当たり人数は、化粧品専門店（MASAYA、COLOR STUDIO、NARCIS）分を除いております。

*The numbers of cosmetics stores (MASAYA, COLOR STUDIO, and NARCIS) were excluded from the calculation with those of pharmacists/registered sales clerks per store.

End