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June 25, 2025

Company name: WELCIA HOLDINGS CO., LTD.
(Securities code: 3141; Tokyo Stock
Exchange Prime Market)
Representative: Hideaki Kirisawa, Representative Director,
President
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Notice of Partial Amendments to the Articles of Incorporation

We hereby announce that our Board of Directors has resolved at a meeting held on April 18, 2025 to submit a proposal for partial amendment to the Articles of Incorporation to the Ordinary General Meeting of Shareholders to be held on May 27, 2025.

The resolution to amend the Articles of Incorporation should have been disclosed immediately after the resolution was made, but due to a lack of thorough confirmation, we have decided to disclose the resolution today. We sincerely apologize for the delay in timely disclosure.

1. Reason for partial amendment to the Articles of Incorporation:

To add a business purpose as stipulated in Article 2 (Purpose) of the current Articles of Incorporation in order to respond to the diversification of our business activities in the future.

2. Details of the change

Appendix.

3. Schedule

Date of the General Meeting of Shareholders to amend the Articles of Incorporation: May 27, 2025 (Tuesday)

Effective date of the amendment to the Articles of Incorporation: May 27, 2025 (Tuesday)

End

[Appendix.]

(underlined parts are changes)

Current Articles of Incorporation	Proposed Amendments
Article 2. (Purposes)	Article 2. (Purposes)
1.	1.
– (Omitted)	– (Unchanged)
18.	18.
(Newly Established)	<u>19. Welfare service business for persons with disabilities, pursuant to the Act on Providing Comprehensive Support for the Daily Life and Life in Society of Persons with Disabilities;</u>
(Newly Established)	<u>20. In-home nursing and preventive care service business not covered by statutory law;</u>
<u>19.</u>	<u>21.</u>
– (Omitted)	– (Unchanged)
<u>21.</u>	<u>23.</u>
(Newly Established)	<u>24. Health business, including guidance and support for disease management and prevention;</u>
<u>22.</u> (Omitted)	<u>25.</u> (Unchanged)
<u>23.</u> (Omitted)	<u>26.</u> (Unchanged)
(Newly Established)	<u>27. Automobile transportation business; and transportation business for patients, persons in need of nursing care, the elderly, and others;</u>
(Newly Established)	<u>28. Services related to nursing care and long-term care within the automobile transportation business and transportation business for patients, persons in need of nursing care, the elderly, and others;</u>
<u>24.</u>	<u>29.</u>
– (Omitted)	– (Unchanged)
<u>38.</u>	<u>43.</u>
(Newly Established)	<u>44. Provision of medical and health information, guidance, support, consulting, and other healthcare-related services;</u>
– (Moved from Item 42)	<u>45. Money lending business and brokerage thereof;</u>
– (Moved from Item 43)	<u>46. Generation, supply, and sale of electricity from natural energy and other sources;</u>

<u>39.</u> – (Omitted)	<u>47.</u> – (Unchanged)
<u>41.</u>	<u>49.</u>
<u>42. Money lending business and brokerage thereof;</u>	(Moved to Item 45)
<u>43. Generation, supply, and sale of electricity from natural energy and other sources;</u>	(Moved to Item 46)
<u>44. (Omitted)</u>	<u>50. (Unchanged)</u>
(End)	(End)