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April 10, 2026

Company name: Lacto Japan Co., Ltd.

Representative: Shin Kojima, President and Executive Officer

(Securities code: 3139 TSE Prime Market)

Contact: Yuko Ishiguro

General Manager of Investor & Public Relations

(E-mail: lj-ir@lactojapan.com)

Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Lacto Japan Co., Ltd. hereby announces that it has completed the payment procedures, as resolved at the Board of Directors meeting held on March 13, 2026, for the disposal of treasury shares as restricted stock compensation. For further details, please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation” dated March 13, 2026.

Outline of disposal

(1)	Type and number of shares to be disposed	10,901 shares of common stock
(2)	Disposal price	¥3,660 per share
(3)	Total value of share disposal	¥39,897,660
(4)	Grantees of shares and number thereof; number of shares to be allotted	4 directors* and 5 executive officers 10,901 shares
(5)	Disposal date	April 10, 2026

*Excluding Outside Directors and Audit and Supervisory Committee Members