Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 11, 2025

Company name: Lacto Japan Co., Ltd. Representative: Shin Kojima, President

(Securities code: 3139 TSE Prime Market)

Contact: Yuko Ishiguro

General Manager of Investor & Public Relations

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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Lacto Japan Co., Ltd. hereby announces that it has completed the payment procedures, as resolved at the Board of Directors meeting held on March 14, 2025, for the disposal of treasury shares as restricted stock compensation. For further details, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation" dated March 14, 2025.

Outline of disposal

(1)	Type and number of shares to be disposed	12,831 shares of common stock
(2)	Disposal price	¥2,879 per share
(3)	Total value of share disposal	¥36,940,449
(4)	Grantees of shares and number thereof; number of shares to be allotted	5 directors, 12,831 shares *Excluding Outside Directors and Audit and Supervisory Committee Members
(5)	Disposal date	April 11, 2025