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May 14, 2025

To All

Corporate Name: Daiwabo Holdings Co., Ltd.
Representative: Representative Director, President and Chief Executive Officer, Yukihiro Nishimura
(Code: 3107 TSE Prime Market)
Contact: General Manager of Legal Compliance Dept. Naoharu Hamada
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Notice of Additional Monetary Contribution and Acquisition of Treasury Shares in Performance-based Stock Remuneration Plan for Directors

At the Board of Directors meeting held today, the Company decided to make additional monetary contributions to the established BIP Trust (hereinafter referred to as the "Trust.") introduced in 2022, which related to the performance-linked stock compensation plan (hereinafter referred to as the "Plan.") for directors (excluding outside directors, non-executive directors of the target companies, and non-residents of Japan. The same applies below. Hereinafter referred to as "Target Directors.") of the Company and its applicable subsidiaries (The Company and the Target Subsidiaries are collectively referred to as the "Target Companies."), and to acquire treasury shares additionally.

For an outline of the Plan, please refer to the "Notice Concerning the Introduction of performance-based stock remuneration Plan for Directors" announced on May 12, 2022(*) and the "Notice Concerning the Continuation and Partial Revision of performance-based stock remuneration Plan for Directors" announced on May 9, 2024(*).

(*) Disclosed only in Japanese.

1. Additional Monetary Contributions and Acquisition of Treasury Shares

At the 114th Ordinary General Meeting of Shareholders held on June 27, 2024, the Company received the approval regarding the continuation and partial revision of the Plan.

In the continuation and partial revision of the Plan, the Company will acquire additional treasury shares through the Trust that are expected to be delivered and paid to the Target Directors in the form of treasury shares and cash equivalent to their liquidation value. Additionally, in order to secure funds for the Trust to acquire shares, the Company has decided to make an additional monetary contribution.

2. Outline of Additional Acquisition of Treasury Shares

Period covered by the Plan	3 fiscal years from the fiscal year ending March 31, 2025 to the fiscal year ending March 31, 2027
Total amount of shares to be acquired	453,530,000 yen (Tentative)
Period of acquisition of shares	May 20, 2025 to June 20, 2025 (Tentative)
Method of acquisition of shares	Acquired from the stock market