

To Whom It May Concern:

September 7, 2026

MatsukiyoCocokara & Co.
Kiyoo Matsumoto,
Representative Director and President

Announcement of the New Management Structure Following the Acquisition of John Masters Holdings Co., Ltd. as a Wholly-Owned Subsidiary

As announced in the press release dated August 24, 2026, MCC Management Co., Ltd. (Headquarters: Chiyoda-ku, Tokyo; Kiyoo Matsumoto, Representative Director and President), a subsidiary of MatsukiyoCocokara & Co. (the "Company"), acquired all shares of John Masters Holdings Co., Ltd. (Headquarters: Meguro-ku, Tokyo; "John Masters Holdings") on September 7, 2026, making it a wholly-owned subsidiary. John Masters Holdings holds John Masters Organics Group, Inc. (hereinafter "John Masters Organics Group"), a company engaged in the planning, development, and sale of organic and natural cosmetics.

In addition, the Company hereby announces the new management structures of John Masters Holdings and John Masters Organics Group as follows.

Details

1. New Management Structure of John Masters Holdings Co., Ltd.

Following the acquisition of John Masters Holdings as a wholly-owned subsidiary, the new management structure has been determined as follows, and Takashi Matsumoto, Representative Director and Executive Vice President of MatsukiyoCocokara & Co., has assumed the office of Representative Director and President.

New Title	Name	Significant Concurrent Positions
Representative Director and President	Takashi Matsumoto	Representative Director and Executive Vice President, MatsukiyoCocokara & Co. (current) Director, MCC Management Co., Ltd. (current)

* Note: Akitoshi Nakamura has retired from the office of Representative Director and President.

2. New Management Structure of John Masters Organics Group, Inc.

The new management structure of John Masters Organics Group, the operating business entity of John Masters Holdings engaged in the manufacture and sale of organic cosmetics, has been determined as follows.

New Title	Name	Significant Concurrent Positions
Chairman of the Board of Directors	Takashi Matsuda	Director, MatsukiyoCocokara & Co. (current) Director, MCC Management Co., Ltd. (current)
Representative Director and President	Yuichiro Otaki	—
Director	Taro Yamauchi	Executive Officer, MatsukiyoCocokara & Co. (current) Executive Officer, MCC Management Co., Ltd. (current)
Director	Takehiko Nakao	Executive Officer, MCC Management Co., Ltd. (current)
Director	Kuninori Ueno	—
Corporate Auditor (Part-time)	Yoshio Igarashi	—

* Note: Yutaro Hara has retired as Representative Director and Chairman, Taichi Nakamaru and Masaya Nakanishi as Directors, and Hiroto Terashima as Corporate Auditor.

【Inquiries】

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