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November 13, 2025

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Listing: Prime Market, Tokyo Stock Exchange
Stock code: 3088
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Notice Regarding Distribution of Interim Dividends from Surplus and Upward Revision of Dividend Forecast for the Fiscal Year Ending March 2026

The company hereby announces that our Board of Directors, at a meeting held on November 13, 2025, decided to increase the dividend of surplus (interim dividends) with a record date of September 30, 2025, and to revise upward the dividend forecast for the fiscal year ending March 31, 2026, as follows:

1. Details of Dividends from Surplus (Interim Dividends)

	Determined amount	Previous forecast (as of May 9, 2025)	Actual results for the previous period (FY ended March 2025)
Record date	September 30, 2025	September 30, 2025	September 30, 2024
Dividend per share	24.00 yen (Ordinary dividends 24.00 yen)	23.00 yen (Ordinary dividends 23.00 yen)	21.00 yen (Ordinary dividends 21.00 yen)
Total dividend	9,566 million yen	—	8,483 million yen
Effective date	December 2, 2025	—	December 3, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Dividend Forecast for the Fiscal Year Ending March 2026

Record date	Dividend Per Share		
	Interim (End of Q2)	Year-end	Annual
Previous forecast	23.00 yen (Ordinary dividends 23.00 yen)	23.00 yen (Ordinary dividends 23.00 yen)	46.00 yen (Ordinary dividends 46.00 yen)
Revised forecast	-	24.00 yen (Ordinary dividends 24.00 yen)	48.00 yen (Ordinary dividends 48.00 yen)
Actual results for the current fiscal year	24.00 yen (Ordinary dividends 24.00 yen)	-	-
Change	+ 1.00 yen	+ 1.00 yen	+ 2.00 yen

Note 1: The year-end dividend is scheduled to be proposed at the 19th Annual General Meeting of Shareholders, which is planned to be held in June 2026.

3. Reason

The Company positions shareholder returns as one of its highest management priorities. With a basic policy of progressive dividends, we aim to achieve a dividend on equity ratio (DOE, consolidated) of 6% and a payout ratio (consolidated) of 50% by the fiscal year ending March 2031. Under this policy, considering the progress of second-quarter results against the full-year earnings forecast for the fiscal year ending March 2026, the business environment, and the financial position, we have decided on an interim dividend of 24 yen per share (increased by 1 yen) and a projected year-end dividend of 24 yen per share (increased by 1 yen).