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Securities code: 3073

May 13, 2025

(Date of commencement of electric provision measures : May 7, 2025)

To Shareholders with Voting Rights:

Atsuhisa Matsumura
President and Representative
Director
DD GROUP Co., Ltd.
Mita NN Building, 18th Floor
4-1-23, Shiba, Minato-ku, Tokyo,
Japan

Notice of the 29th Annual General Meeting of Shareholders

We are pleased to inform you that the 29th Annual General Meeting of Shareholders of DD GROUP Co., Ltd. (the “Company”) will be held as indicated below.

In convening this General Meeting of Shareholders, the Company takes measures for providing informational materials for the General Meeting of Shareholders in electronic format, and posts items subject to measures for the electronic provision of informational materials for the General Meeting of Shareholders, etc. as the “Notice of the 29th Annual General Meeting of Shareholders” on the Internet. Please access either of the websites below to review the information.

[The Company’s website (in Japanese)]
<https://www.dd-grp.com/ir/>

[Tokyo Stock Exchange (TSE) website (Listed Company Search)]
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please access the TSE website by using the URL shown above. Enter “DD GROUP” in “Issue name (company name)” or the Company’s securities code “3073” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Click “Click here for access” under Filed information available for public inspection followed by “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”)

You may exercise your voting rights in writing or via the Internet, etc. without attending the meeting. Please review this notice and the Reference Documents for the General Meeting of Shareholders, posted among the items to be provided electronically, and exercise your voting rights no later than 6:00 p.m. (Japan time) on Wednesday, May 28, 2025.

Should there be significant changes in the operation of the General Meeting of Shareholders due to future circumstances, it will be announced on our website.

- 1. Date and Time:** Thursday, May 29, 2025 at 1:00 p.m. Japan time
- 2. Place:** Bellesalle Onarimon Tower, 3rd Floor
1-1-1, Shibakoen, Minato-ku, Tokyo, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements, and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements for the Company's 29th Fiscal Year (March 1, 2024 to February 28, 2025)
 2. Non-consolidated Financial Statements for the Company's 29th Fiscal Year (March 1, 2024 to February 28, 2025)
- Proposals to be resolved:**
- Proposal 1:** Election of Seven (7) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal 2:** Election of Three (3) Directors who are Audit & Supervisory Committee Members

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- If you plan to attend the Meeting in person, please submit the enclosed voting rights exercise form at the reception.
 - Reference Documents for the General Meeting of Shareholders are also sent to shareholders who have not requested delivery of paper-based documents.
 - Of the matters subject to measures for electronic provision, "Status of Accounting Auditor," "Structure for Ensuring the Appropriate Conduct of Operations," "Outline of Operational Status of the Structure for Ensuring the Appropriate Conduct of Operations," "Consolidated Statement of Changes in Equity," "Notes to Consolidated Financial Statements," "Non-consolidated Statement of Changes in Equity," and "Notes to Non-consolidated Financial Statements" are excluded from the documents to be delivered to shareholders who have requested delivery of such paper-based documents pursuant to the provisions of laws and regulations and Article 14 of the Company's Articles of Incorporation. Accordingly, in preparing the audit report, the said documents are part of the documents audited by the Audit and Supervisory Committee and the Accounting Auditor.
 - If there are any amendments to the matters subject to measures for electronic provision, the amendment details will be added to each website where they are posted.
 - There will be no social gathering or distribution of souvenirs at the venue on the day of the Meeting. We kindly ask for your understanding.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Election of Seven (7) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The term of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. We therefore request the election of seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members).

The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows.

No.	Name	Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings	Years in office as Director	Attributes
1	Atsuhisa Matsumura	President and Representative Director	15/15 (100%)	29 years	[Reappointment]
2	Motoaki Saito	Senior Managing Director, General Manager of Group's Corporate Management Division	15/15 (100%)	3 years	[Reappointment]
3	Yasuhiro Higuchi	Managing Director	15/15 (100%)	10 years	[Reappointment]
4	Kenichi Yaguchi	Managing Director	15/15 (100%)	3 years	[Reappointment]
5	Toshiyuki Aoki	Managing Director, General Manager of President's Office	15/15 (100%)	2 year	[Reappointment]
6	Kohei Ikeda	Managing Director, General Manager of Group Sales Development Promotion Office	15/15 (100%)	2 year	[Reappointment]
7	Mikio Yamano	Outside Director	15/15 (100%)	7 years	[Reappointment] [Independent]

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
1	<p>Atsuhisa Matsumura (March 29, 1967)</p> <p>[Reappointment]</p> <p>[Years in office as Director] 29 years</p> <p>[Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)</p>	<p>March 1996 Established A&Y Beauty Supply Ltd. (currently the Company) Representative Director</p> <p>December 2002 Made organizational changes of A&Y Beauty Supply Ltd. into Diamond Dining Co., Ltd. (currently the Company) President and Representative Director (current position)</p> <p>November 2018 Representative Director of DD HOLDINGS Venture Capital Co., Ltd. (current position)</p> <p>December 2019 Director of SHONAN LABEL Co., Ltd. (current position)</p> <p>October 2020 Representative Director of Diamond Dining Co., Ltd. (current position)</p>	<p>[Significant concurrent positions] President and Representative Director of Diamond Dining Co., Ltd. Representative Director of DD Holdings Venture Capital Co., Ltd. Director of SHONAN LABEL ENTERTAINMENT Inc.</p>	<p>4,998,403 (Common stock)</p>
<p>[Reason for nomination]</p> <p>Mr. Matsumura has been in charge of the Company's management as the Representative Director from its foundation to today, and his track record of strong leadership in driving the entire Group, as well as his extensive insight and experience in overall management, are expected to contribute to enhancing the corporate value of the Group and further strengthening the functions of the Board of Directors. We have therefore determined that he is qualified to continue as a Director of the Company.</p> <p>[Special interests between the candidate and the Company]</p> <p>There are no special interests.</p>				

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company	Number of shares of the Company held
2	<p>Motoaki Saito (September 18, 1978)</p> <p>[Reappointment]</p> <p>[Years in office as Director] 3 years</p> <p>[Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)</p>	<p>October 2002 Joined SOFTBANK COMMERCE CORP. (currently SoftBank Corp.)</p> <p>February 2005 Joined the Company</p> <p>September 2005 General Manager of IPO Preparation Office</p> <p>March 2006 Executive Officer and General Manager of IPO Preparation Office</p> <p>March 2007 Executive Officer and General Manager of Corporate Planning Office</p> <p>February 2010 Executive Manager of Mobile Business Department II of ZAPPALLAS, INC.</p> <p>May 2010 General Manager of Business Development Strategy Department, Corporate Planning Division of ZAPPALLAS, INC.</p> <p>June 2010 Director of G-Plus Inc.</p> <p>June 2010 Director of Ares & Mercury Co., Ltd.</p> <p>August 2010 General Manager of Strategic Promotion Department, Corporate Planning Division of ZAPPALLAS, INC.</p> <p>August 2011 General Manager of Corporate Planning Division of ZAPPALLAS, INC.</p> <p>December 2011 General Manager of Management Group of ZAPPALLAS, INC.</p> <p>February 2012 Director of B × E Corporation</p> <p>October 2013 Director of Golden Magic Co., Ltd. (currently Diamond Dining Co., Ltd.)</p> <p>March 2015 Director of Sunpool Co., Ltd. (currently Diamond Dining Co., Ltd.)</p> <p>June 2017 Executive Officer and General Manager of Group's Corporate Planning Division of the Company</p> <p>June 2017 Director of Shogyo Geijutsu Co., Ltd. (currently Diamond Dining Co., Ltd.)</p> <p>November 2018 Director of DD HOLDINGS Venture Capital Co., Ltd. (current position)</p> <p>May 2019 Senior Executive Officer and General Manager of Group's Corporate Planning Division of the Company</p> <p>December 2019 Director of SHONAN LABEL Co., Ltd. (current position)</p> <p>December 2020 Senior Executive Officer and General Manager of Group's Corporate Management Division of the Company</p> <p>May 2022 Managing Director and General Manager of Group's Corporate Management Division</p> <p>February 2023 Director of MEA co., LTD (current position)</p> <p>May 2023 Senior Managing Director and General Manager of Group's Corporate Management Division of the Company (current position)</p> <p>February 2025 Director of DD Plus Co., Ltd. (current position)</p>	<p>20,201 (Common stock)</p>

		[Significant concurrent positions] Director of SHONAN LABEL ENTERTAINMENT Inc. Director of DD Holdings Venture Capital Co., Ltd. Director of DD Plus Co., Ltd. Director of MEA co., LTD	
	[Reason for nomination] Mr. Saito's track record in leading the Group's Corporate Planning and Administration Divisions and his extensive insight and experience in the overall management of listed companies are expected to contribute to the Group's strategy and further strengthening of the functions of the Board of Directors. We have therefore determined that he is qualified to continue as a Director of the Company. [Special interests between the candidate and the Company] There are no special interests.		

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
3	Yasuhiro Higuchi (February 23, 1973) [Reappointment] [Years in office as Director] 10 years [Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)	April 2010	Joined the Company	37,563 (Common stock)
		May 2010	General Manager of Corporate Planning Department, Administration Division	
		August 2010	Executive Officer and General Manager of Corporate Planning Department, Administration Division	
		February 2012	Executive Officer and General Manager of Administration Division	
		May 2012	Director and General Manager of Administration Division	
		March 2013	Executive Officer and General Manager of Administration Division	
		March 2015	Executive Officer and Head Office Manager	
		May 2015	Director and Administration Manager	
		May 2022	Senior Managing Director	
		May 2023	Managing Director (current position)	
[Significant concurrent positions] Director of DD Holdings Venture Capital Co., Ltd.				
[Reason for nomination] Mr. Higuchi has served in key positions within the Company’s administration departments, and his extensive insight and experience in administration departments and the overall management are expected to contribute to enhancing the Group’s corporate governance system and further strengthening the function of the Board of Directors. We have therefore determined that he is qualified to continue as a Director of the Company. [Special interests between the candidate and the Company] There are no special interests.				

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
4	Kenichi Yaguchi (August 7, 1975) [Reappointment] [Years in office as Director] 3 years [Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)	April 1994	Joined Cosmo Tsusho Co., Ltd. (BAGUS Co., Ltd.) (currently Diamond Dining Co., Ltd.)	1,603 (Common stock)
		April 2012	General Manager of Sales Division of Diamond Dining Co., Ltd.	
		March 2015	President and Executive Officer of Diamond Dining Co., Ltd.	
		September 2016	Representative Director of Diamond Dining Co., Ltd.	
		October 2021	Director and Executive Vice President of Diamond Dining Co., Ltd. (current position)	
		May 2022	Managing Director of the Company (current position)	
		May 2023	Director, Chief Operating Officer of the Diamond Dining Co., Ltd. (current position)	
		[Significant concurrent positions] Director, Chief Operating Officer of the Diamond Dining Co., Ltd.		
[Reason for nomination] Mr. Yaguchi has served in key positions at a consolidated subsidiary of the Group, and his track record and experience in leading the Group’s core businesses are expected to contribute to its sales strategy and further strengthening of the function of the Board of Directors. We have therefore determined that he is qualified to continue as a Director of the Company. [Special interests between the candidate and the Company] There are no special interests.				

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
5	<p>Toshiyuki Aoki (July 17, 1977)</p> <p>[Reappointment]</p> <p>[Years in office as Director] 2 year</p> <p>[Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)</p>	<p>April 1998 Joined Jinterji Co., Ltd.</p> <p>July 2000 Joined Chanto Co., Ltd.</p> <p>May 2002 Joined HIROSHI Corporation</p> <p>April 2004 Joined Creative Japan Co., Ltd.</p> <p>July 2005 Joined Foodscope Co., Ltd.</p> <p>February 2009 Joined Secret Table Co., Ltd. (currently Diamond Dining Co., Ltd.) as General Manager of Bishoku Maimon Business Department</p> <p>March 2013 Joined Diamond Dining Co., Ltd. as General Manager in charge of President's Office</p> <p>September 2014 Executive Officer and General Manager of President's Office of Diamond Dining Co., Ltd.</p> <p>September 2017 Executive Officer and General Manager of President's Office of the Company</p> <p>May 2023 Managing Director and General Manager of President's Office (current position)</p> <p>May 2024 Director of SHONAN LABEL ENTERTAINMENT Inc. (current position)</p>	<p>[Significant concurrent positions] Director of SHONAN LABEL ENTERTAINMENT Inc.</p>	<p>743 (Common stock)</p>
<p>[Reason for nomination]</p> <p>Mr. Aoki has served as the General Manager of the Company's President's Office and been involved in store planning and operations, and his experience is expected to contribute to the enhancement of the corporate value and sustained growth of the Company and its Group companies, as well as strengthening of the sales management structure. We have therefore determined that he is qualified to continue as a Director of the Company.</p> <p>[Special interests between the candidate and the Company]</p> <p>There are no special interests.</p>				

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
6	Kohei Ikeda (November 17, 1979) [Reappointment] [Years in office as Director] 2 year [Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)	July 2003	Joined Cosmo Tsusho Co., Ltd. (BAGUS Co., Ltd.) (currently Diamond Dining Co., Ltd.)	743 (Common stock)
		April 2015	Director and Deputy General Manager of Sales Division of Diamond Dining Co., Ltd.	
		October 2021	Deputy General Manager of BAGUS Sales Division of Diamond Dining Co., Ltd.(current position)	
		May 2023	Managing Director of the Company	
		September 2023	Managing Director and General Manager of Group’s Sales Development Promotion Office (current position)	
		[Significant concurrent positions] None		
	[Reason for nomination] Mr. Ikeda has served in key positions at a consolidated subsidiary of the Group, and his track record and experience in leading new businesses, including the launch and revitalization of flagship stores within the Group, are expected to contribute to the Group’s sales strategy and further strengthening of the function of the Board of Directors. We have therefore determined that he is qualified to continue as a Director of the Company. [Special interests between the candidate and the Company] There are no special interests.			

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company	Number of shares of the Company held
7	<p>Mikio Yamano (August 29, 1968)</p> <p>[Reappointment] [Independent]</p> <p>[Years in office as Outside Director] 7 years</p> <p>[Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)</p>	<p>April 1992 Joined Tokyu Agency Inc.</p> <p>September 1995 Joined Yamano Beauty Mate Co., Ltd. (currently Yamano Beauty Mate Group Co., Ltd.)</p> <p>February 1997 Director of Yamano Beauty Mate Co., Ltd.</p> <p>September 1999 Representative Director of Yamano Beauty Mate Co., Ltd. (current position)</p> <p>June 2006 Representative Director of Yamano Beauty Chemical Co., Ltd.</p> <p>November 2013 Representative Director of Yamano Aiko Doronko Biyo Inc. (currently Yamano Aiko Doronko Biyo II Inc.)</p> <p>November 2013 Representative Director of Yamano Aiko Doronko Biyo.com Inc. (currently Yamano Aiko Doronko Biyo II Inc.)</p> <p>August 2016 Outside Director of Yamano Biyo Shoji Co., Ltd. (current position)</p> <p>February 2017 Representative Director of Kohaku Biotechnology Co., Ltd. (current position)</p> <p>May 2018 Outside Director of the Company (current position)</p> <p>[Significant concurrent positions] Representative Director of Yamano Beauty Mate Group Co., Ltd. Representative Director of Kohaku Biotechnology Co., Ltd.</p>	<p>0 (Common stock)</p>
<p>[Reason for nomination as candidate for Outside Director and expected roles]</p> <p>Mr. Yamano has extensive experience and personal connections as well as broad insight as a corporate executive, and through the utilization of this wide network of personal connections and new perspectives that are unique to different industries, he is expected to contribute to enhancing the Group's management capabilities and further strengthening the function of the Board of Directors, by actively expressing his opinions from an independent, outside perspective. We have therefore determined that he is qualified to continue as an Outside Director of the Company.</p> <p>[Special interests between the candidate and the Company]</p> <p>There are no special interests.</p>			

- Notes:
1. “Number of shares of the Company held” shows the number of shares held as of February 28, 2025.
 2. Mr. Atsuhisa Matsumura, a candidate for Director, is a person who controls the management of the Company.
 3. Mr. Mikio Yamano is a candidate for Outside Director as defined in Article 2, Item 15 of the Companies Act.
The Company has designated him as an independent director as stipulated by Tokyo Stock Exchange, Inc., and has notified the Exchange to that effect. If his reappointment is approved as originally proposed, he will continue to be an independent director.
 4. Liability limitation agreement
Mr. Mikio Yamano has entered into an agreement to limit his liability for damages to the Company as stipulated in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act and Article 29, Paragraph 2 of the Company’s Articles of Incorporation. The maximum amount of liability for damages under this liability limitation agreement is set at either ¥18 million or more, or the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act, whichever is higher. If his reappointment is approved as originally proposed, the Company intends to continue the agreement.
 5. Directors and officers liability insurance (D&O insurance) contract
The Company has concluded a directors and officers liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and intends to continue and renew this contract. The insurance contract is intended to compensate for damages and litigation costs incurred by the insured due to acts performed based on their position when claims for compensation for damages are made.
If this proposal is approved, each individual will be insured under this insurance contract.

Proposal 2: Election of Three (3) Directors who are Audit & Supervisory Committee Members

The terms of office of all three (3) Directors who are Audit & Supervisory Committee Members will expire at the close of this General Meeting of Shareholders. Accordingly, the Company proposes to appoint a total of three (3) Directors who are Audit & Supervisory Committee Members. The Company has already obtained the consent of the Audit & Supervisory Committee for this proposal, and the candidates for Directors who are Audit & Supervisory Committee Members are as follows.

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company	Number of shares of the Company held
1	<p>Shigeyuki Ishida (August 8, 1962)</p> <p>[Reappointment] [Independent]</p> <p>[Years in office as Outside Director] 2 years</p> <p>[Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)</p>	<p>April 1986 Joined AP Co., Ltd.</p> <p>July 1993 Representative Director of Joined AP Co., Ltd.</p> <p>August 2004 Established Le Chocolat du Diamant Co., Ltd., Representative Director</p> <p>October 2006 Outside Corporate Auditor of MEDIASEEK, inc.</p> <p>May 2013 Outside Corporate Auditor of the Company</p> <p>May 2023 Outside Director (Audit and Supervisory Committee Member)(current position)</p> <p>[Significant concurrent positions] None</p>	<p>0 (Common stock)</p>
<p>[Reason for nomination as candidate for Outside Corporate Auditor and expected roles] Mr. Ishida has extensive knowledge and experience in corporate management, including overseas business, as well as experience as a Corporate Auditor at a listed company, and he is expected to contribute to providing oversight of overall management and offering effective advice. We have therefore determined that he is qualified to continue as an Outside Director of the Company.</p> <p>[Special interests between the candidate and the Company] There are no special interests.</p>			

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
2	Tetsuo Saito (March 25, 1954) [Reappointment] [Independent] [Years in office as Outside Director] 2 years [Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)	April 1997	Joined Tokyo Stock Exchange (currently Japan Exchange Group, Inc.)	8,700 (Common stock)
		May 1997	Representative Director of Work Two Co., Ltd. (current position)	
		April 2006	Outside Director of ARAX Co., Ltd.	
		May 2009	Outside Corporate Auditor of the Company	
		June 2012	Outside Corporate Auditor of DM Solutions Co., Ltd. (current position)	
		December 2015	Outside Corporate Auditor of Career Design Center Co., Ltd. (current position)	
		March 2016	Outside Director of OTSUKA CORPORATION (current position)	
		May 2023	Outside Director (Audit and Supervisory Committee Member)(current position)	
		[Significant concurrent positions] Representative Director of Work Two Co., Ltd.		
		[Reason for nomination as candidate for Outside Corporate Auditor and expected roles] Mr. Saito has extensive audit experience at listed companies and other organizations, knowledge regarding corporate management, and a deep understanding of the proper management of listed companies gained at the Tokyo Stock Exchange (currently Japan Exchange Group, Inc.), and is expected to contribute to providing oversight of overall management and offering effective advice. We have therefore determined that he is qualified to continue as an Outside Director of the Company. [Special interests between the candidate and the Company] There are no special interests.		

No.	Name (Date of birth)	Career summary, and positions and responsibilities at the Company		Number of shares of the Company held
3	Yasuhiro Nishimura (May 16, 1953) [Reappointment] [Independent] [Years in office as Outside Director] 2 years [Attendance at the Board of Directors meetings during the fiscal year under review] 15/15 (100%)	April 1977	Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)	2,700 (Common stock)
		January 2006	General manager of Ueno Branch of The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently MUFG Bank, Ltd.)	
		March 2007	Director of Sales Promotion of Yamada Business Consulting Co., Ltd. (currently Yamada Consulting Group Co., Ltd.)	
		August 2010	Senior Managing Executive Officer, Head of Credit Review Division of Incubator Bank of Japan,Limited	
		November 2012	Manager of the Audit Department of AEON Bank, Ltd.	
		May 2014	Outside Corporate Auditor of the Company	
		May 2023	Outside Director (Audit and Supervisory Committee Member)(current position)	
		[Significant concurrent positions] None		
[Reason for nomination as candidate for Outside Corporate Auditor and expected roles] Mr. Nishimura has extensive experience in banking and, in particular, advanced knowledge regarding credit review and auditing, and he is expected to contribute to providing oversight of overall management and offering effective advice. We have therefore determined that he is qualified to continue as an Outside Director of the Company. [Special interests between the candidate and the Company] There are no special interests.				

- Notes:
1. “Number of shares of the Company held” shows the number of shares held as of February 28, 2025.
 2. Mr. Shigeyuki Ishida, Mr. Tetsuo Saito and Mr. Yasuhiro Nishimura is a candidate for Outside Director as defined in Article 2, Item 15 of the Companies Act.
The Company has designated him as an independent director as stipulated by Tokyo Stock Exchange, Inc., and has notified the Exchange to that effect. If his reappointment is approved as originally proposed, they will continue to be an independent director.
 3. Liability limitation agreement
Mr. Shigeyuki Ishida, Mr. Tetsuo Saito and Mr. Yasuhiro Nishimura have entered into an agreement to limit his liability for damages to the Company as stipulated in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act and Article 29, Paragraph 2 of the Company’s Articles of Incorporation. The maximum amount of liability for damages under this liability limitation agreement is set at either ¥18 million or more, or the minimum liability amount stipulated in Article 425, Paragraph 1 of the Companies Act, whichever is higher. If his reappointment is approved as originally proposed, the Company intends to continue the agreement.
 4. Directors and officers liability insurance (D&O insurance) contract
The Company has concluded a directors and officers’ liability insurance contract as stipulated in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and intends to continue and renew this contract. The insurance contract is intended to compensate for damages and litigation costs incurred by the insured due to acts performed based on their position when claims for compensation for damages are made.
If this proposal is approved, each individual will be insured under this insurance contract.

(Reference) Expertise, etc. of Directors after the conclusion of this General Meeting of Shareholders (skills matrix)

Name	Position	Corporate management	Sales/marketing	IT	Personnel affairs/labor relations/human resources development	Governance	Finance/M&As	Risk management /compliance /legal affairs	Sustainability
Atsuhisa Matsumura	President and Representative Director	●	●		●	●			●
Motoaki Saito	Senior Managing Director, General Manager of Group's Corporate Management Division	●		●		●	●	●	●
Yasuhiro Higuchi	Managing Director	●			●	●			●
Kenichi Yaguchi	Managing Director	●	●		●			●	
Toshiyuki Aoki	Managing Director, General Manager of President's Office	●	●		●			●	
Kohei Ikeda	Managing Director, General Manager of Group's Sales Development Promotion Office	●	●		●				
Mikio Yamano	Outside Director	●	●			●		●	●
Shigeyuki Ishida	Outside Director (Audit and Supervisory Committee Member)	●	●			●			●
Tetsuo Saito	Outside Director (Audit and Supervisory Committee Member)	●				●		●	●
Yasuhiro Nishimura	Outside Director (Audit and Supervisory Committee Member)	●				●	●	●	

Note: The above is a list of areas in which each person can better demonstrate their expertise based on their experience, etc., and does not represent all of the knowledge possessed by each person.