



To Investors:

September 26, 2025

MonotaRO Co, Ltd
(Securities Code: 3064, Tokyo Prime Market)
IR Contact: +81-6-4869-7190
Mail: pr@monotaro.com

**Notice: Completion of Payment for Disposal of Treasury Stocks
as Restricted Stock Compensation for Employee**

MonotaRO Co., Ltd. (hereinafter “the Company”) announces that payment procedures have been completed today on September 26, 2025 as follows for disposal of treasury stocks as restricted stock compensation, which was resolved at the Board of Directors meeting held on August 28, 2025. Please refer to “Notice: Disposal of Treasury Stock as Restricted Stock Compensation for Employee” announced on August 28, 2025 for further information.

Outline of Disposal

(1) Disposal date	September 26, 2025
(2) Class and number of stocks to be disposed	17,415 stocks of common stock of the Company
(3) Disposal price	2,593 JPY per stock
(4) Total value of stocks to be disposed	45,157,095 JPY
(5) Allotted to	108 employees of the Company 17,415 stocks

End of notice

Disclaimer:

This notice has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original prevails.