



KOBE BUSSAN CO., LTD.



March 21, 2025

Company name:	Kobe Bussan Co., Ltd.
Securities code:	3038
Listing:	Prime Market of Tokyo Stock Exchange
Representative:	Hirokazu Numata, President and Representative Director
Contact:	Masahiro Sakamoto, Manager, Corporate Planning Department

Announcement of Details of Issuance of Stock Options (Share Acquisition Rights)

Kobe Bussan Co., Ltd. (the “Company”) hereby announces as follows that it has finalized details of the issuance of share acquisition rights as stock options for Directors (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors; hereinafter, the same shall apply) and employees of the Company as well as directors and employees of its subsidiaries, which was resolved at the Board of Directors’ meeting held on February 21, 2025, and announced in the “Announcement of Allotment of Stock Options (Share Acquisition Rights)” (available in Japanese only) released on the same day.

1. Name of the share acquisition rights
The Sixth Stock Acquisition Rights of Kobe Bussan Co., Ltd.
2. Allotment date of share acquisition rights
March 21, 2025
3. Total number of share acquisition rights
23,980 units (100 shares of the Company’s common stock per share acquisition right)
4. Payment amount for share acquisition rights
343,600 yen per share acquisition right (3,436 yen per share of common stock)
5. Persons to be allotted share acquisition rights, the number of persons, and the total number of share acquisition rights to be allotted

Directors of the Company:	6 persons (510 units)
Employees of the Company:	550 persons (10,992 units)
Directors of its subsidiaries:	21 persons (1,545 units)
Employees of its subsidiaries:	608 persons (10,933 units)

Reference:

The Board of Directors’ meeting on the proposal to the Annual General Meeting of Shareholders: December 20, 2024
Date of resolution at the Annual General Meeting of Shareholders: January 29, 2025
Date of the Board of Directors’ resolution on the allotment of stock options: February 21, 2025