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December 3, 2025

Company name:	Qol Holdings Co., Ltd.
Name of representative:	Takashi Nakamura, Representative Director and President (Securities code: 3034, TSE Prime Market)
Inquiries:	Hiromoto Shirakuni, General Manager of Public Relations Dept. (Telephone: +81-(0)3-6430-9060)

### Notice of Personnel Change

Qol Holdings Co., Ltd. hereby announces that it has resolved to make the following Personnel Change.

1. Personnel Change (date of official announcement: January 1, 2026)

Name	New Position	Current Position
Hiroki Nishimoto	General Manager of the Distribution Policy and Procurement Dept.	General Manager in charge of the Distribution Policy and Procurement Dept.