

Business Results for the Second Quarter of the Fiscal Year Ending March 31, 2026 and Outline of Medium-term Management Plan

November 7, 2025

Qol Holdings Co.,Ltd.

(The Prime Market of the Tokyo Stock Exchange 3034)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Overview of Financial Results for the Six Months Ended September 30, 2025



Higher sales
and profit

Record-high Sales and Profit

Consolidated Financial Results

- In April 2025, the Company acquired an additional 29% of the shares of DAIICHI SANKYO ESPHA CO., LTD., increasing its share ownership ratio to 80%.
- The pharmaceutical business has enhanced its presence and made steady contributions to Consolidated Financial Results.



Pharmacy Business

Increase in sales but
decrease in profit

- The technical fee unit price increased due to progress in acquiring the Medical DX Premium and the rising proportion of generic drug usage.



BPO Contracting Business

Higher sales
and profit

- The number of contract MRs increased due to growing demand for MR dispatches.



Pharmaceutical Manufacturing Business

Higher sales
and profit

- 3 ingredients 7 AG products launched in the previous fiscal year made a significant contribution.

Highlights



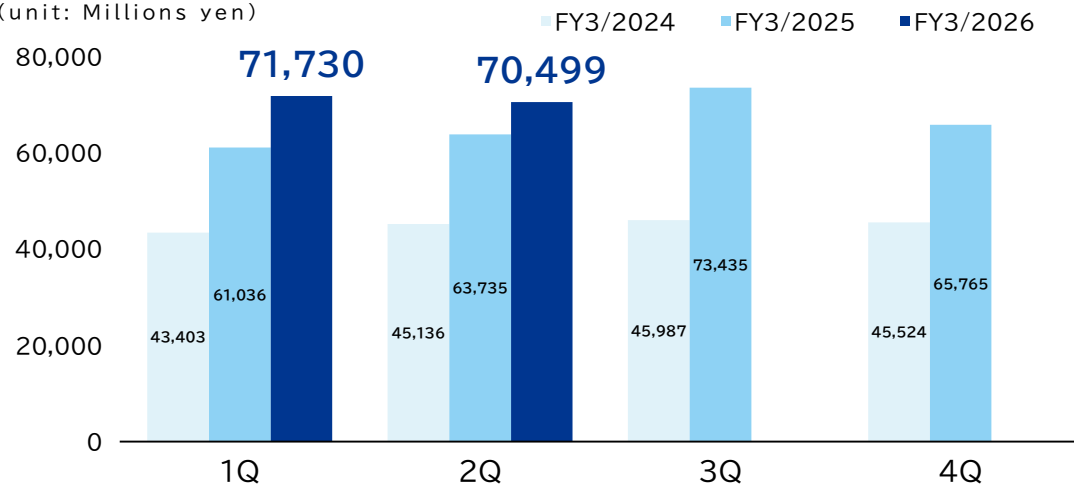
(unit: Millions yen)

	2Q FY3/2024 ended Sep. 30, 2023	2Q FY3/2025 ended Sep. 30, 2024	2Q FY3/2026 ended Sep. 30, 2025	Variance	Variance(%)
Net sales	88,540	124,771	142,230	17,458	14.0%
Operating profit	3,559	6,096	7,182	1,086	17.8%
Ordinary profit	3,675	6,220	7,257	1,037	16.7%
Profit Attributable to Owners of Parent	1,888	1,211	3,547	2,335	192.7%
Net Income per Share(yen)	50.80	32.43	94.51	62.08	191.4%
EBITDA*	6,110	9,941	11,916	1,974	19.9%

* Operating profit + Depreciation + Amortization of goodwill

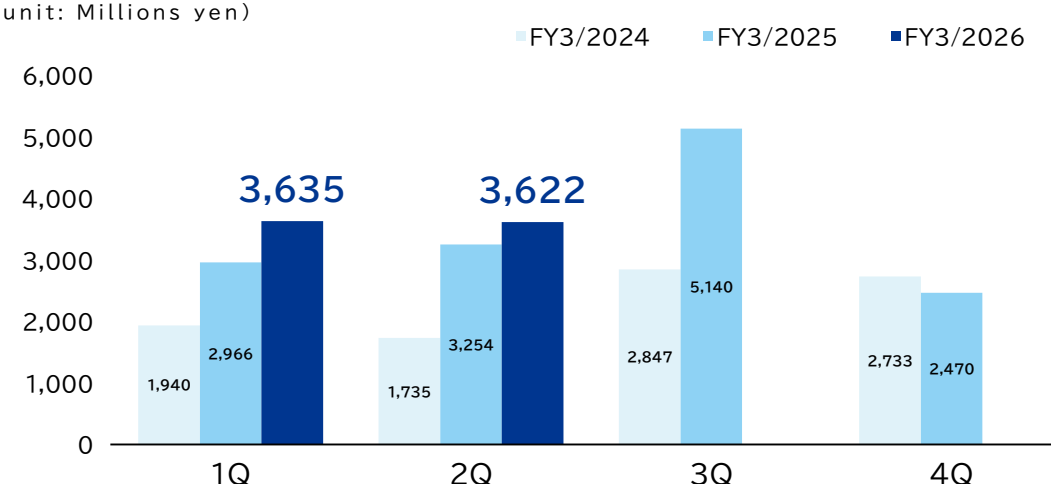
Trend in Net Sales on a Quarterly basis

(unit: Millions yen)



Trend in Ordinary Profit on a Quarterly basis

(unit: Millions yen)



Progress



(unit: Millions yen)

	2Q FY3/2026 ended Sep. 30, 2025 (Planned)	2Q FY3/2026 ended Sep. 30, 2025	Progress (%)	FY3/2026 ended Mar. 31, 2026 (Forecast)	Progress (%)
Net sales	136,500	142,230	104.2%	280,000	50.8%
Operating profit	7,500	7,182	95.8%	15,500	46.3%
Ordinary profit	7,600	7,257	95.5%	15,600	46.5%
Profit Attributable to Owners of Parent	3,600	3,547	98.5%	7,000	50.7%
Net Income per Share (yen)	95.84	94.51	98.6%	186.51	50.7%

Consolidated Statements of Income



(unit: Millions yen)

	2Q FY3/2025 ended Sep. 30, 2024	2Q FY3/2026 ended Sep. 30, 2025	Variance	Variance(%)
Net sales	124,771	142,230	17,458	14.0%
Cost of sales	105,722	122,110	16,388	15.5%
Gross profit	19,049	20,119	1,069	5.6%
Selling general and administrative expenses	12,953	12,936	(16)	(0.1%)
Operating profit	6,096	7,182	1,086	17.8%
% of Net Sales	4.9%	5.1%	—	—
Ordinary profit	6,220	7,257	1,037	16.7%
% of Net Sales	5.0%	5.1%	—	—
Profit Attributable to Owners of Parent	1,211	3,547	2,335	192.7%
% of Net Sales	1.0%	2.5%	—	—

Consolidated Balance Sheets



(unit: Millions yen)	FY3/2025 ended Mar. 31, 2025	2Q FY3/2026 ended Sep. 30, 2025	Variance
Current assets	60,348	56,788	(3,559)
Cash and deposits	26,727	18,303	(8,424)
Non-current assets	99,321	95,581	(3,739)
Property, plant and equipment	18,141	17,801	(339)
Intangible assets	70,338	67,161	(3,177)
Investments and other assets	10,841	10,618	(222)
Total assets	159,669	152,369	(7,299)
Current liabilities	74,202	76,100	+1,898
Non-current liabilities	23,328	19,968	(3,359)
Total liabilities	97,531	96,069	(1,461)
Interest-bearing debt	41,285	37,562	(3,723)
Net assets	62,138	56,299	(5,838)
Shareholders' equity	57,123	54,362	(2,760)
Total liabilities and net assets	159,669	152,369	(7,299)

(unit: Millions yen)	
Current assets	(3,559)
Notes and accounts receivable - trade, and contract assets	+4,800
Cash and deposits	(8,424)
Other	(1,756)
Non-current assets	(3,739)
Goodwill	(2,102)
Business right	(1,629)
Current liabilities	+1,898
Accounts payable - trade	+3,701
Refund liability	(1,326)
Non-current liabilities	(3,359)
Long-term borrowings	(3,868)
Net assets	(5,838)
Retained earnings	+2,898
Capital surplus	(5,569)
Non-controlling interests	(3,077)

Cash Flow Statement



(unit: Millions yen)

2Q FY3/2025
ended Sep. 30,
2024

2Q FY3/2026
ended Sep. 30, 2025

Cash flows from operating activities	477	6,186
Cash flows from investing activities	265	(1,017)
Free cash flow	742	5,168
Cash flows from financing activities	(6,196)	(13,683)
Dividends paid	(565)	(640)
Net increase (decrease) in cash and cash equivalents	(5,453)	(8,515)
Cash and cash equivalents at beginning of period	26,944	26,378
Cash and cash equivalents at end of period	21,490	17,863

(unit: Millions yen)

Cash flows from operating activities	+5,708
Profit before income taxes	+2,139
Decrease (increase) in trade receivables	(2,773)
Increase (decrease) in trade payables	+6,059
Cash flows from investing activities	(1,282)
Purchase of property, plant and equipment	+441
Purchase of intangible assets	(175)
Cash flows from financing activities	(7,487)
Purchase of shares of subsidiaries not resulting in change in scope of consolidation	(7,225)
Repayments of long-term borrowings	+276
Dividends paid to non-controlling interests	(1,217)

Segment Overview



(unit: Millions yen)

2Q FY3/2025
ended Sep. 30, 2024

2Q FY3/2026
ended Sep. 30, 2025

YoY
Variance(%)



Pharmacy
Business

Pharmacy Business Net sales		84,080	86,734	3.2%
Segment profit		4,232	4,052	(4.3%)
	% of Net Sales	5.0%	4.7%	



BPO Contracting
Business

BPO Contracting Businesses Net Sales		6,755	7,053	4.4%
Segment profit		928	1,002	8.0%
	% of Net Sales	13.7%	14.2%	



Pharmaceutical
Manufacturing
Business

Pharmaceutical Manufacturing Business Net Sales		33,936	48,443	42.7%
Segment profit		2,742	4,042	47.4%
	% of Net Sales	8.1%	8.3%	



Increase in
sales but
decrease in
profit

The technical fee unit price increased due to progress in acquiring the Medical DX Premium and the rising proportion of generic drug usage.

(Millions of yen)	2Q FY3/2025 ended Sep. 30, 2024	2Q FY3/2026 ended Sep. 30, 2025	Variance(%)
Net sales	84,080	86,734	3.2%
Expenses	79,911	82,758	3.6%
Segment profit	4,232	4,052	(4.3%)

Main factors for change



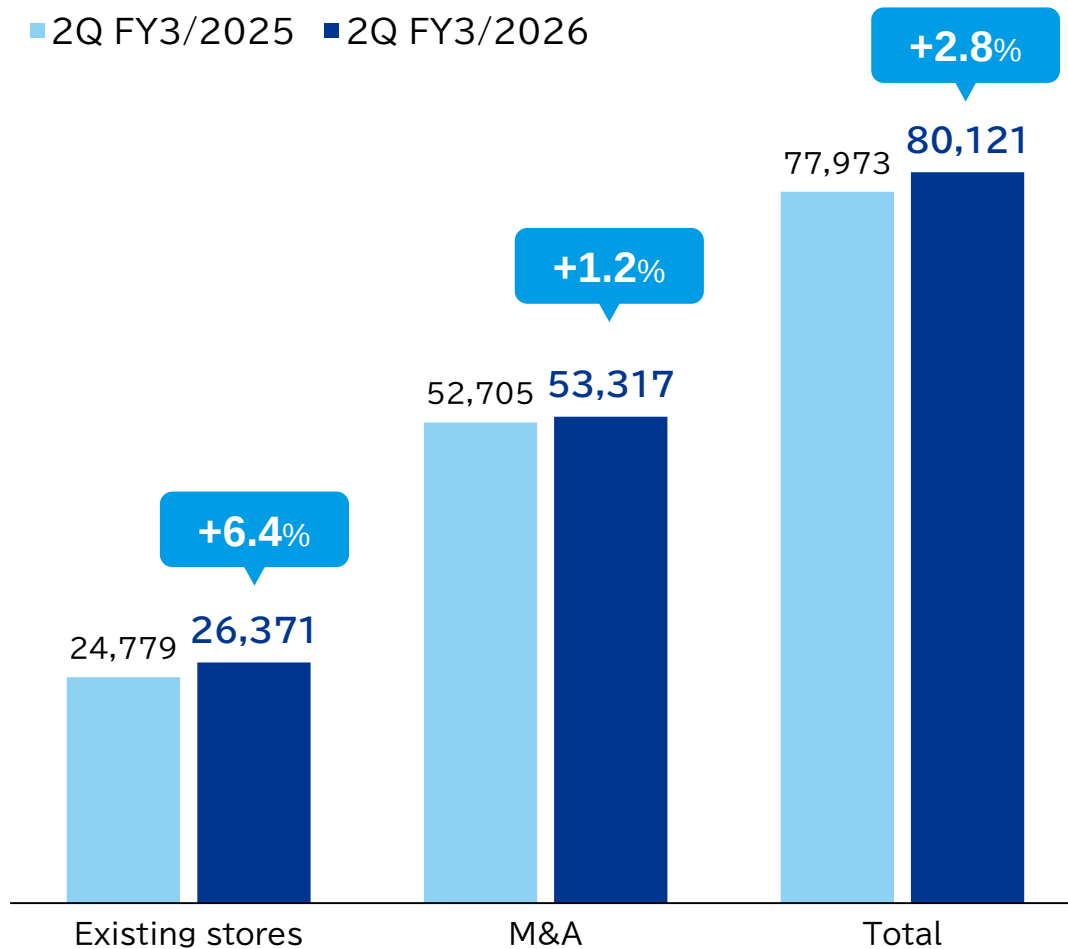
- NHI drug price revision (April)
- Revisions of medical fee was made in June. (previously April)
 - ① [Revised] Basic Dispensing Fee
 - ② [Newly established] Medical DX Premium
- Patient-elective care scheme for long-listed products has started. (October)
 - Promotion of use of generic drug

- NHI drug price revision (April)

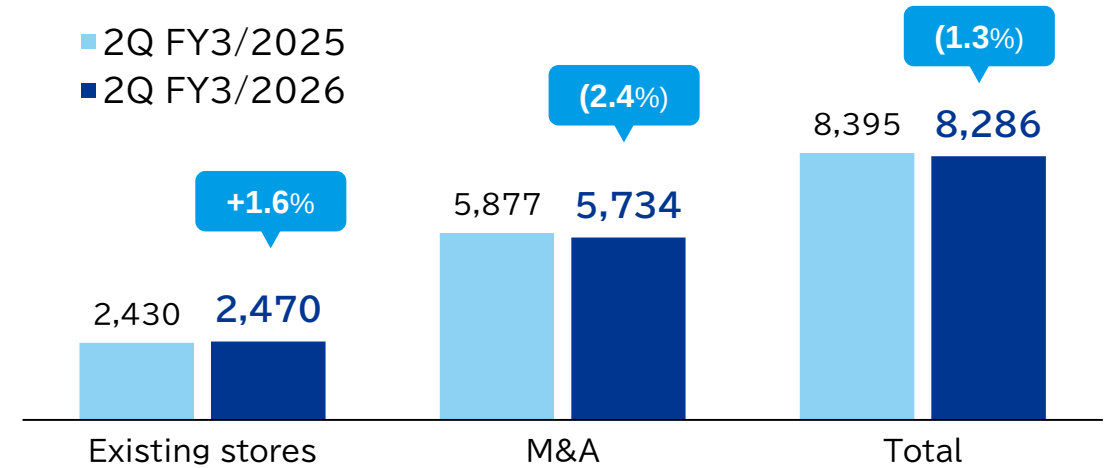
Net Sales of receiving
prescriptions(millions yen)

Sales of receiving prescriptions=Number of receiving prescriptions × Average price of prescription

■ 2Q FY3/2025 ■ 2Q FY3/2026

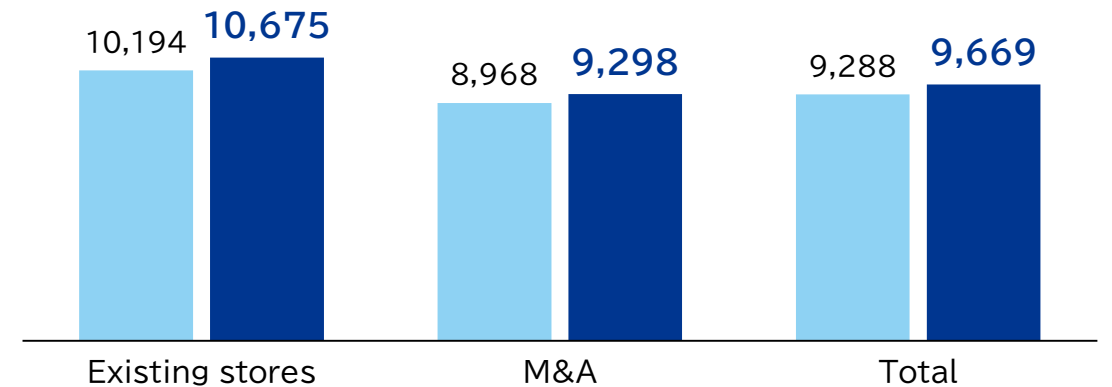
Number of receiving
prescriptions(thousand unit)

■ 2Q FY3/2025
■ 2Q FY3/2026

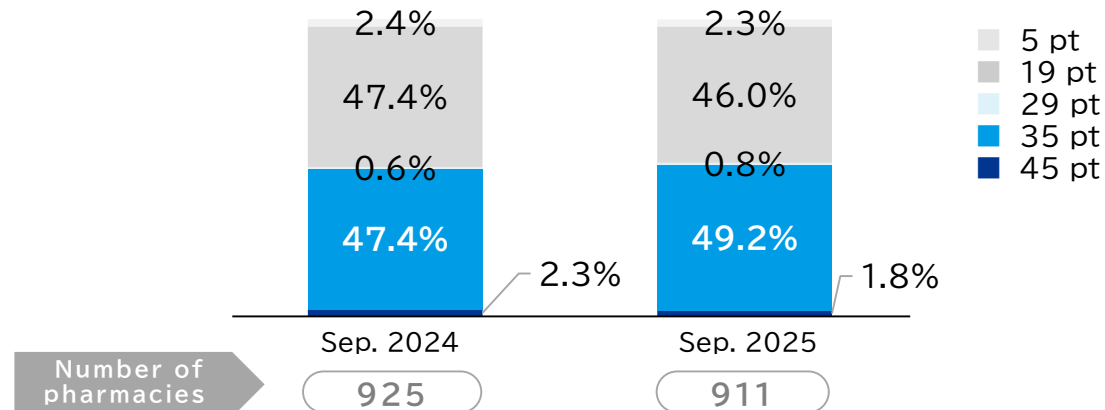
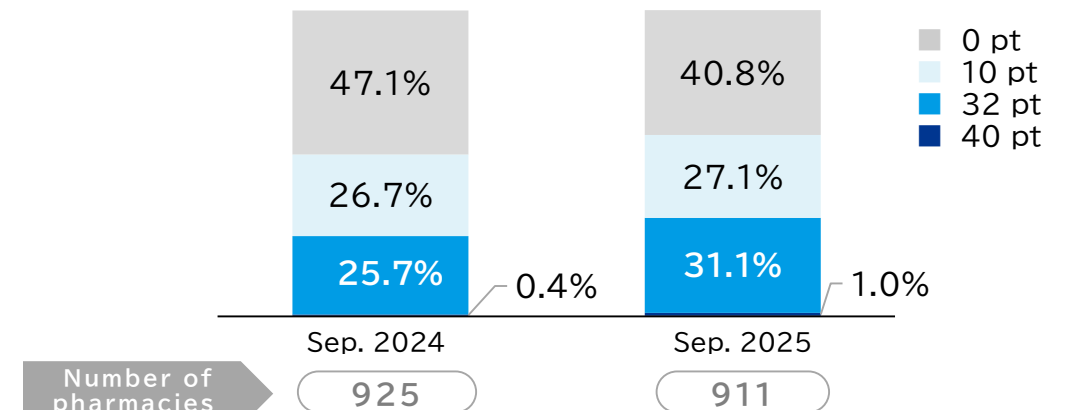
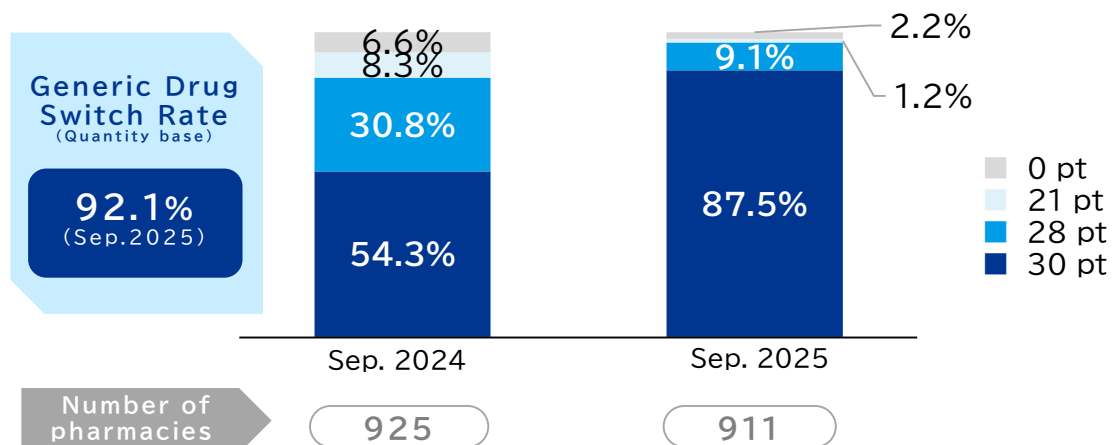
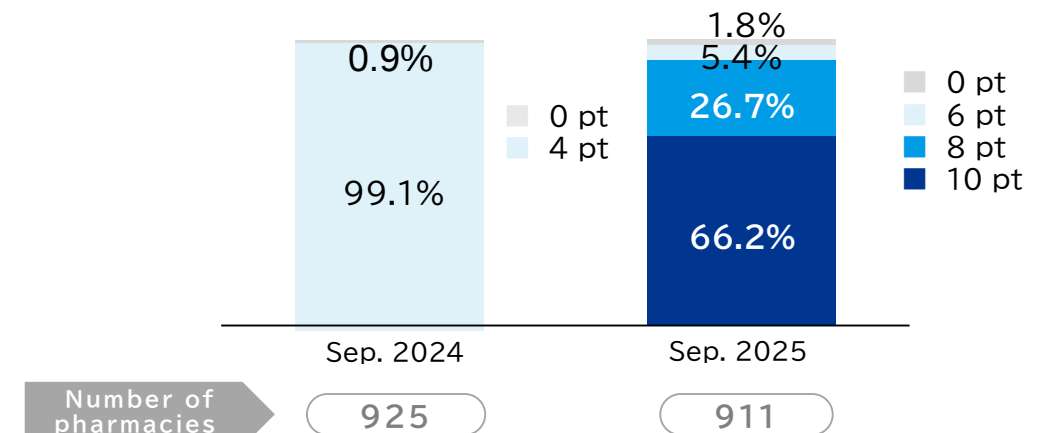


Average price of prescription(yen)

■ 2Q FY3/2025 ■ 2Q FY3/2026



* Excluding new stores

Consolidated
baseBasic Dispensing Fee
(percentage of store type)Community Support System Premium
(percentage of store type)Generic Drug Dispensing System Premium
(percentage of store type)Medical DX Premium
(percentage of store type)

Higher
sales and
profit

The number of contract MRs increased due to growing demand for MR dispatches.

(Millions of yen)		2Q FY3/2025 ended Sep. 30, 2024	2Q FY3/2026 ended Sep. 30, 2025	Variance(%)
Net sales		6,755	7,053	4.4%
Expenses		6,448	6,695	3.8%
Segment profit		928	1,002	8.0%

Higher
sales and
profit

3 ingredients 7 AG products launched in the previous fiscal year made a significant contribution.

(Millions of yen)	2Q FY3/2025 ended Sep. 30, 2024	2Q FY3/2026 ended Sep. 30, 2025	Variance(%)
Net sales	33,936	48,443	42.7%
Expenses	31,194	44,400	42.3%
Segment profit	2,742	4,042	47.4%

Main factors
for change

- NHI drug price revision (April)
- In April 2024, the Company increased its shareholding in DAIICHI SANKYO ESPHA Co., Ltd. From 30% to 51%.
- Number of new products launched: 4 ingredients (GE:1, launched in Jun. 2024 AG:3, launched in Dec. 2024)

- NHI drug price revision (April)
- In April 2025, the Company increased its shareholding in DAIICHI SANKYO ESPHA Co., Ltd. from 51% to 80%.

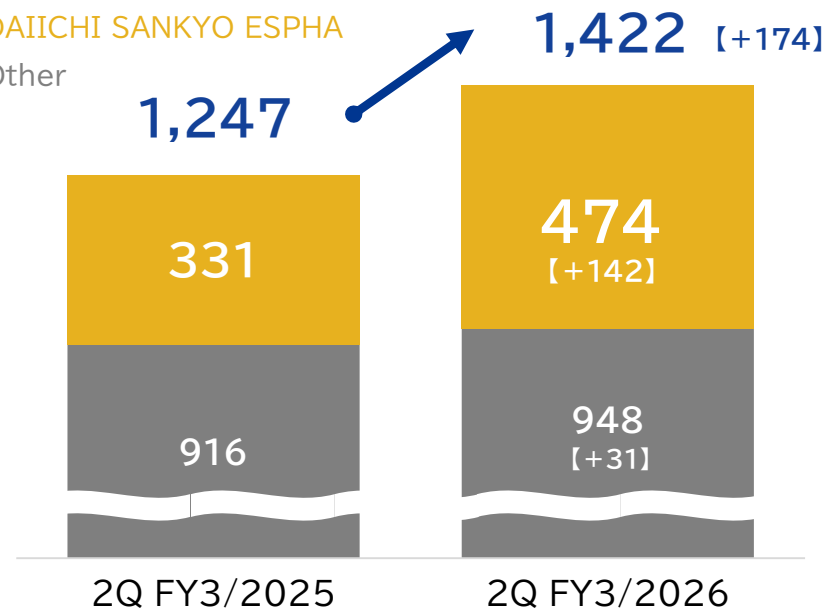
Strong performance of DAIICHI SANKYO ESPHA CO., LTD. contributed to the Group's growth

Consolidated Net Sales Trend

(100 million yen)

■ DAIICHI SANKYO ESPHA

■ Other

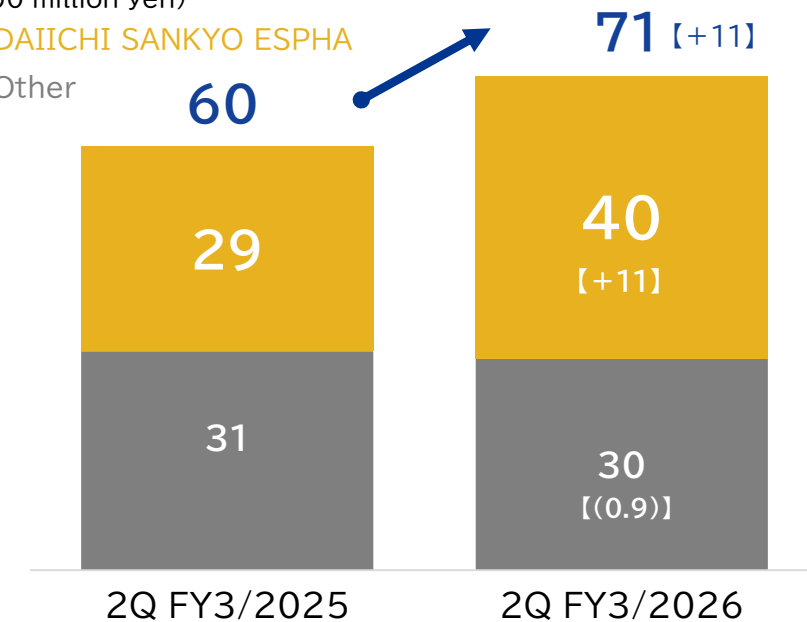


Consolidated Operating Profit Trend

(100 million yen)

■ DAIICHI SANKYO ESPHA

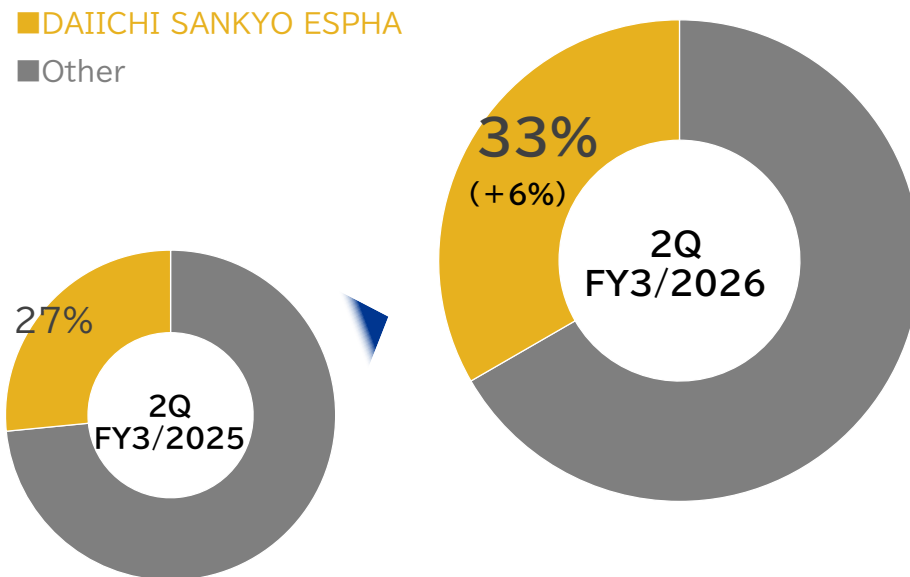
■ Other



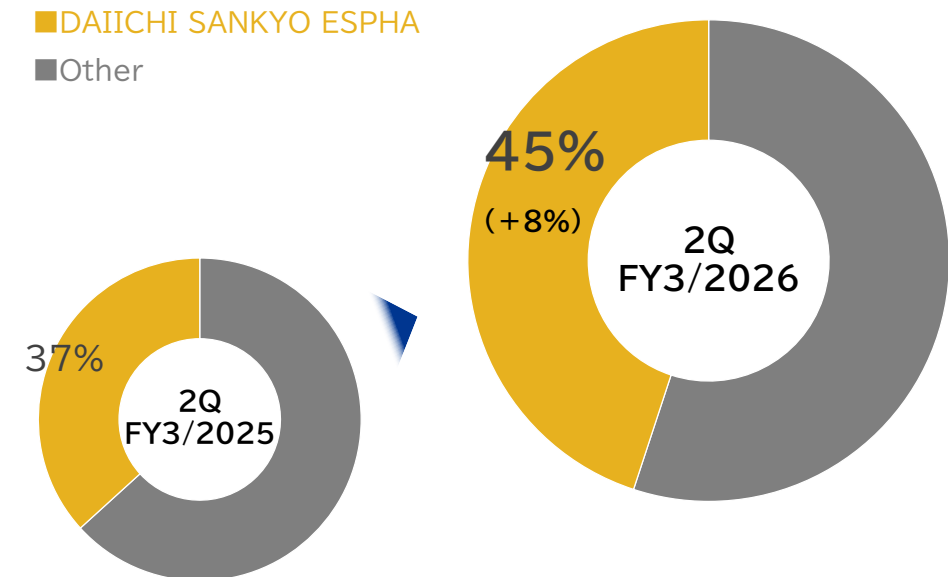
Impact of DAIICHI SANKYO ESPHA's Performance on Consolidated Results

DAIICHI SANKYO ESPHA CO., LTD. supports 33% of consolidated sales and 45% of consolidated operating income

Consolidated Net Sales Breakdown



Consolidated Operating Profit Breakdown



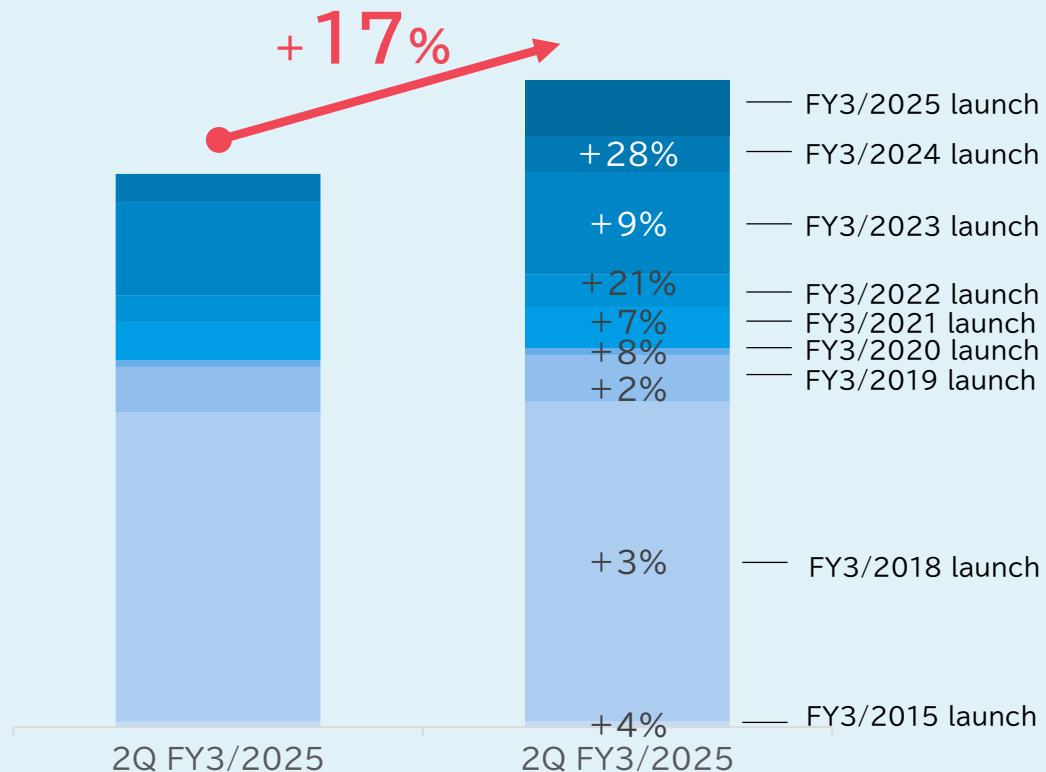
*Simple sum of Each Business, excluding Adjustment

Shipment Volume* of existing AG products grew steadily

up 17% year on year

Shipment Volume* Trends of Existing AG Products

* Volume of pharmaceuticals shipped to medical institutions (hospitals and pharmacies)



Year of launch	Generic name	Main purpose
FY3/2015	Levofloxacin	Antibacterial agent
FY3/2018	Telmisartan Telmisartan/Amlodipine Telmisartan/Hydrochlorothiazide Olmesartan Rosuvastatin	Hypertension treatment Hypertension treatment Hypertension treatment Hypertension treatment Hypercholesterolemia treatment
FY3/2019	Levofloxacin(Injection) Silodosin Gefitinib	Antibacterial agent Urinary disorder Anti-cancer agents
FY3/2020	Bicalutamide Anastrozole Tamoxifen	Anti-cancer agents Anti-cancer agents Anti-cancer agents
FY3/2021	Memantine Hydrochloride Ezetimibe	Dementia Hypercholesterolemia treatment
FY3/2022	Bortezomib Carvedilol Pilsicainide hydrochloride hydrate	Anti-cancer agents Chronic heart failure treatment Arrhythmia
FY3/2023	Azocemide Febuxostat	Diuretic Hyperuricemia treatment
FY3/2024	Bisoprolol fumarate	Hypertension treatment
FY3/2025	Rivaroxaban Loxoprofen Sodium Tape Hydroxychloroquine Sulfate	Selective direct effect Factor Xa inhibitor (Oral Anticoagulants) Transdermal analgesia Anti-Inflammatory agent Immune adjusters

Sales of New Products(AG) in the Previous Fiscal Year

■Top row figures
 Net sales shipped to medical
 institutions (millions of yen)
 ■Bottom row figures
 Number of medical institutions that
 adopted products

FY3/2025
 (December to March)
 ①

2Q FY3/2026
 ended Sep. 30, 2025
 ②

FY3/2026
 ended Mar. 31,
 2026 (Forecast)
 ③

Increase in the
 previous fiscal year
 (③－①)

Rivaroxaban	6,024 (16,767)	9,640 (36,494)	20,700	+14,676
Loxoprofen Sodium Tape	1,279 (10,340)	2,562 (14,750)	5,200	+3,921
Hydroxychloroquine Sulfate	247 (1,981)	481 (5,971)	1,200	+953

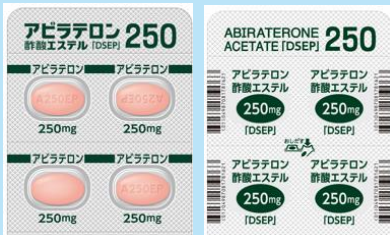
- The products (AG) launched in December 2024 were steadily adopted by medical institutions, contributing to full-year performance.

One ingredient, one AG product
scheduled for release in December 2025

Brand name

Product name

Effect



Zytiga®
250mg

Abiraterone
acetate
250mg「DSEP」

Prostate cancer
treatment
(CYP17 inhibitor)

We are currently working towards launching more new
products within this fiscal year.

We aim to maximize synergies to achieve pipeline expansion and value chain optimization.

A major growth driver for Qol Group



Fujinaga pharm Co., Ltd.



DAIICHI SANKYO ESPHA CO., LTD.

Overview and Strengths of Qol Group



Comprehensive
Healthcare Company



Providing seamless medical care through Group-wide collaboration

R&D



Manu -
facture



Sales



Medical
institutions
Dispensing
pharmacies



Patients



Build up comprehensive strengths
by concentrating on and specializing in medical care

Pharmacy Business



- Stable sales
- Scale expansion
- Quality improvement



BPO Contracting Business



- Focus on profitability
- Scale expansion
- M&A

Pharmaceutical Manufacturing Business



- Focus on sales growth and profitability
- Expand AG
- Expand sales capabilities



Maximize corporate value

Stable sales from Pharmacy Business.

Profits from Pharmaceutical Manufacturing and BPO.

Flexibly responding to increasingly diverse medical needs leveraging the expertise and educational capabilities of employees

External environment

Demonstrating expertise will become increasingly important.

- As the review of social security expenditures progresses, it is becoming increasingly important to address medical needs that contribute to improving the health and quality of life of the public.
- **Opportunities are increasing for our staff to make independent judgments and provide explanations directly to patients.**
- It is becoming increasingly important for each staff member to demonstrate their expertise and respond appropriately.



Strengthening the education system

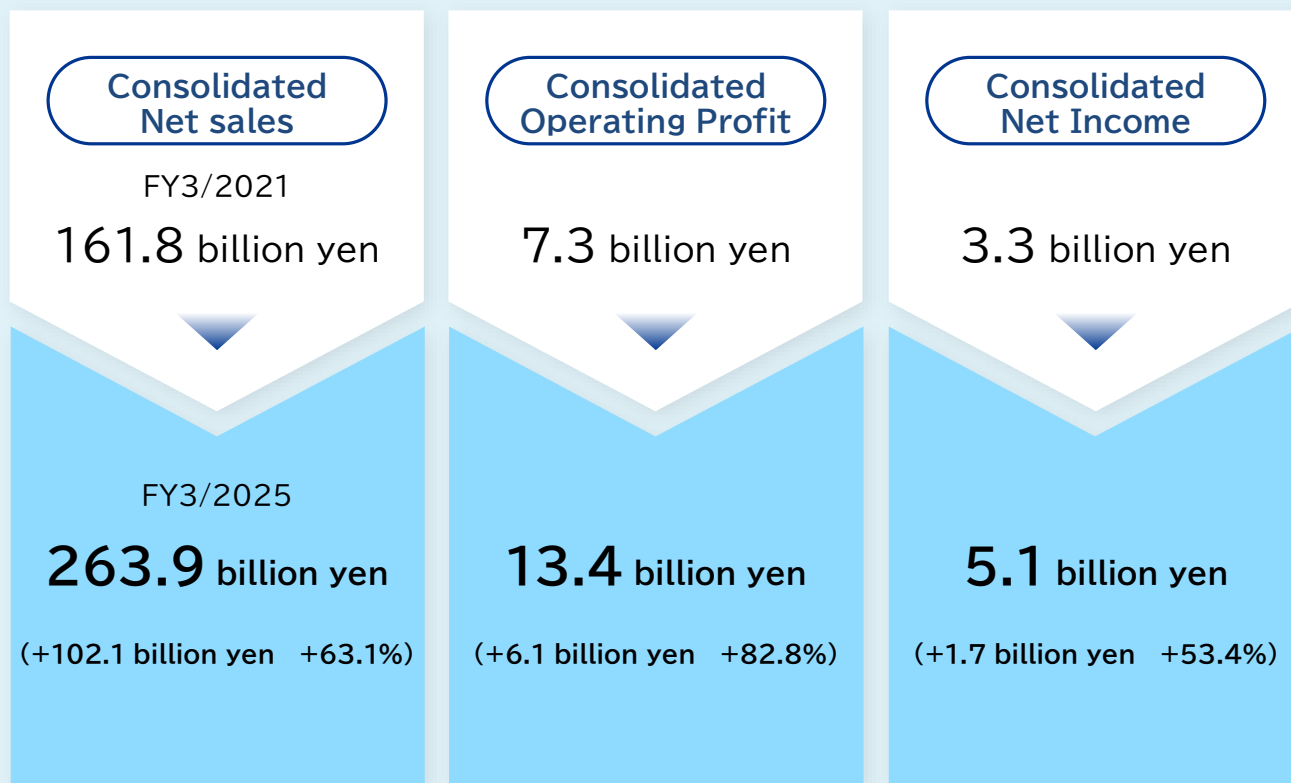
Aiming to cultivate a culture where all staff, including pharmacists, continue to learn, we established our educational philosophy, which we published in our Qol Group Lifelong Education Declaration, and we are promoting the development of our learning environment.



Outline of Medium-term Management Plan

Review of the Past Five Years (FY3/2021-FY3/2025)

Review



Topics



- Exceeded 900 stores
- In sales, a CAGR of +2%* was achieved despite the revision of drug prices and technical fees



- 26%* increase in the scale of sales over five years
Achieved double-digit growth across all the companies
- APO PLUS CAREER spun off as an independent company
Net sales grew 1.5 times



- Entry into the Pharmaceutical Manufacturing Business (Acquisition of Fujinaga Pharmaceutical)
- Expansion of the pharmaceutical manufacturing business through the M&A of Daiichi Sankyo Espha

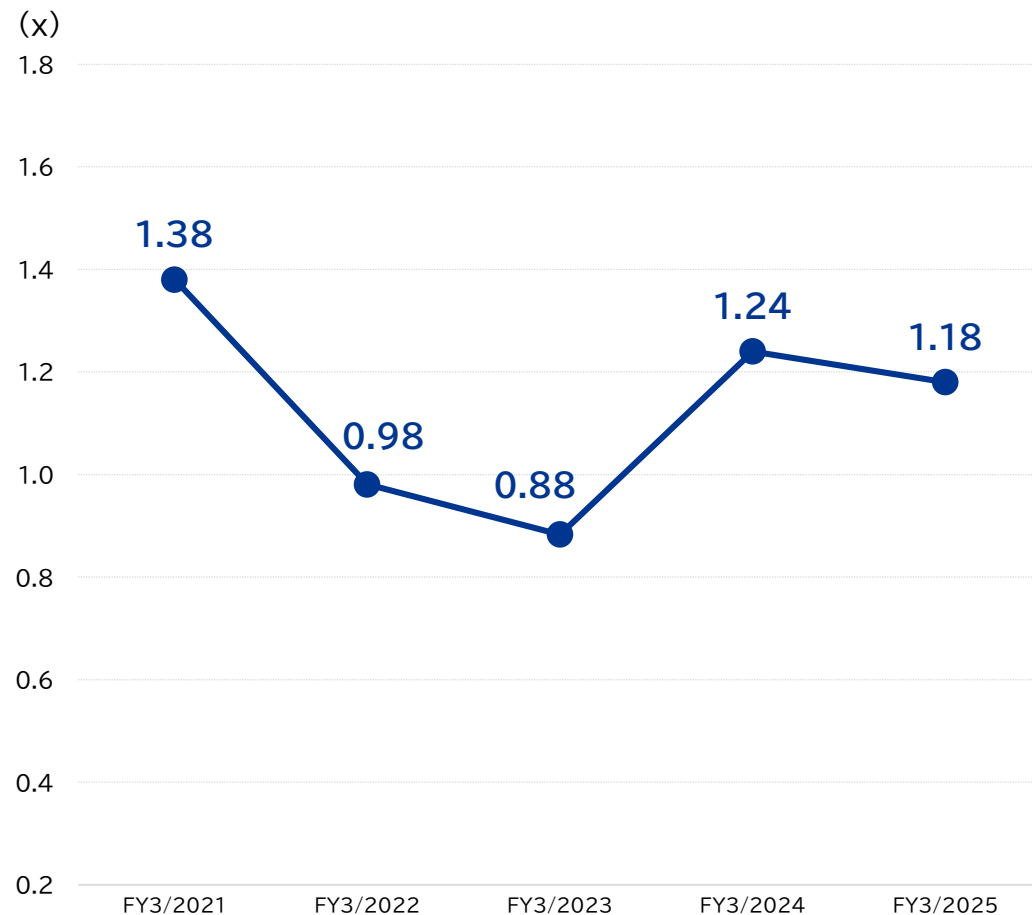
※Simple sum of segments

5 years of results

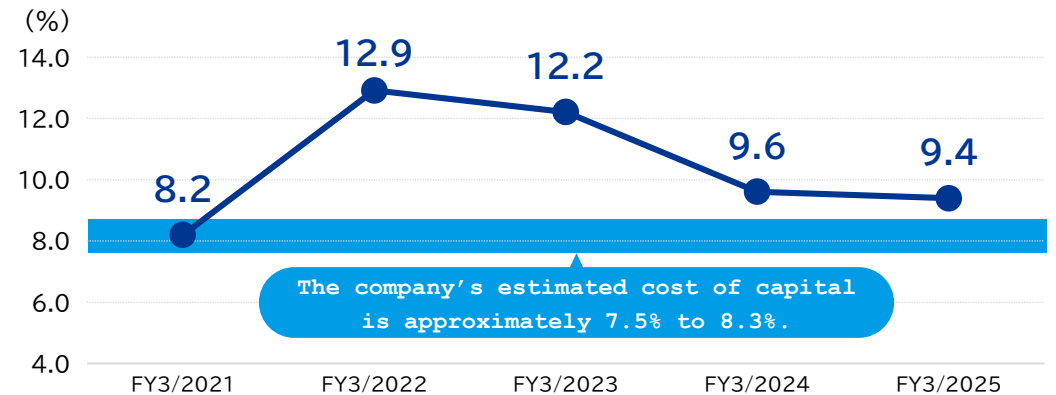


The company's PBR exceeds 1.0,
and its ROE continues to surpass the cost of capital.

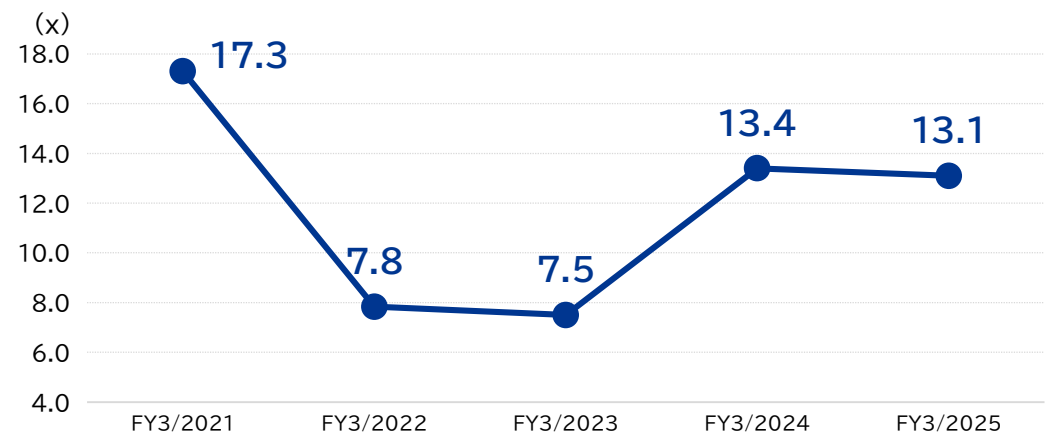
PBR



ROE



PER



Critical Environmental Recognition for the Medium-Term Management Plan



The surrounding environment is becoming increasingly uncertain.

Geopolitical risks

Rapid response to environmental and social issues

Accelerating advancement of digital technology

Risks related to climate change and infectious diseases

Restructuring and going on the offensive with drug stores

Major restructuring of the pharmacy market

Downward revision of medical fees

Uncertainty in pharmaceuticals supply

⋮

To remain competitive moving forward

To continuously refine and leverage the Qol Way

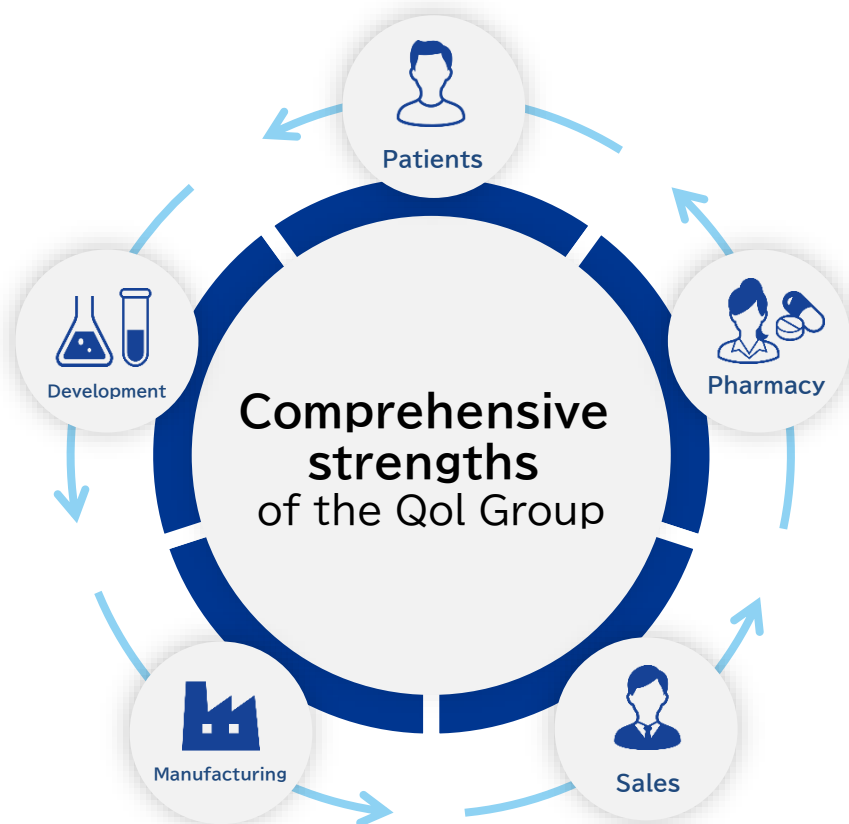


Becoming a company which continues to grow even in an environment that changes unpredictably

Comprehensive Strengths of the Qol Group



The Qol Way = The unwavering values of the Qol Group



Aiming to be a company that grows sustainably together with society by leveraging the unique comprehensive strengths of the Qol Group to resolve health and medical social issues while pursuing economic value.

Solving social issues

As a medical institution, we are consistently dedicated to continuously learning, above all, for our patients, and to continuing to offer high-quality medical care services utilizing the full strength of the Group.

Pursuit of economic value

For medical care, continuity and expansion (i.e., supporting a greater number of patients) are also vital. We will refine the Group's comprehensive strengths and achieve sustained growth by increasing our growth potential and profitability.

Qol Group's Commitment to Medical Care



First stage of growth
(from our founding to growth of our pharmacies)

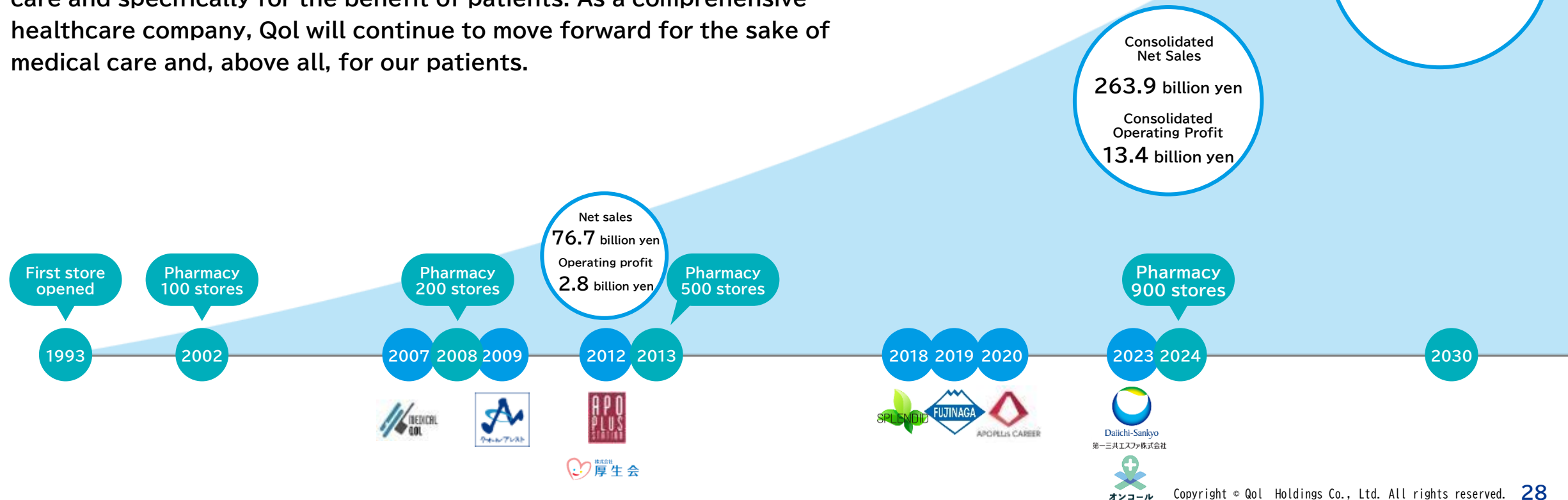
Second stage of growth
(the acceleration of the growth of the pharmacies and our expansion into new medical fields)

Third stage of growth

Qol's origin is in medical care. We have developed within the medical field to date, supported by patients and many other stakeholders.

We believe that the Qol Way is best demonstrated in the context of medical care and specifically for the benefit of patients. As a comprehensive healthcare company, Qol will continue to move forward for the sake of medical care and, above all, for our patients.

Medium-Term
Management Plan
2030



A trajectory of sustainable growth

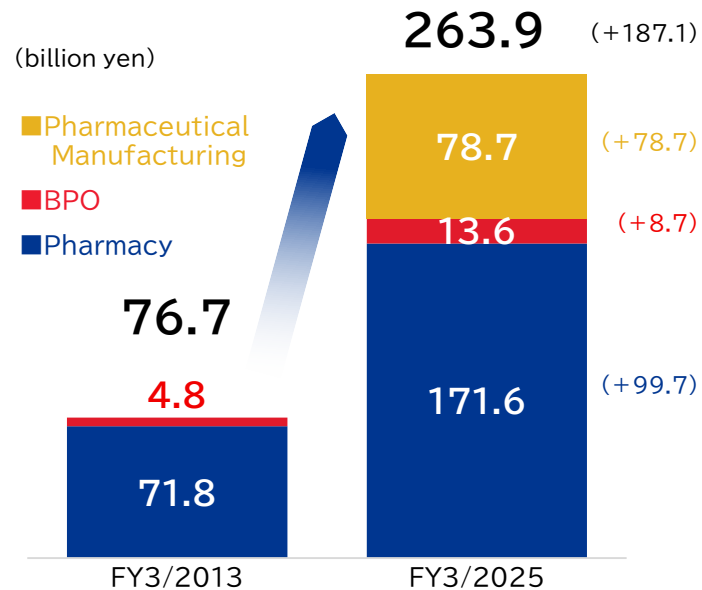


Achieving high growth and profitability through proactive investments.
Aiming for sustainable growth through a virtuous cycle of reinvesting the cash generated.

Growth potential

Achieving significant growth through aggressive investment

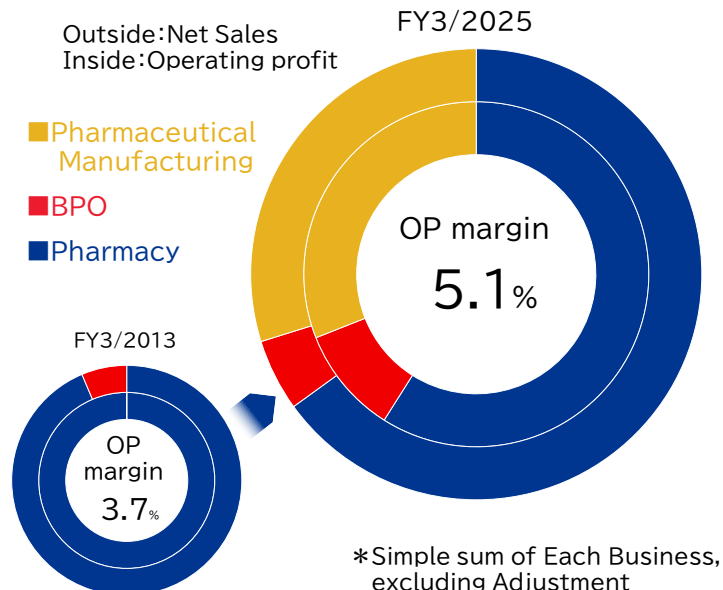
Sales trends



Profitability

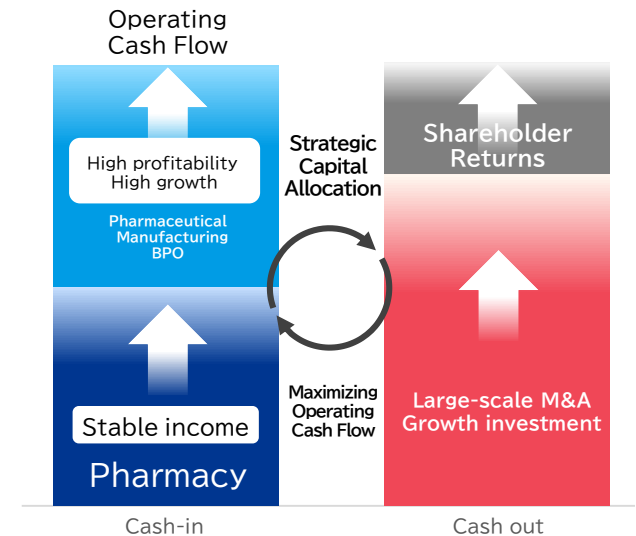
BPO and Pharmaceutical Manufacturing Business have created a highly profitable portfolio

Composition by segment



Profit cycle

Increasing Cash Inflows to Drive Further Growth Investment



Qol's true value, continuously refined and demonstrated

Deliver Peace of Mind in Healthcare to Everyone.

Everyone Addressing QOL and contributing to the local community
Peace of mind regarding medical issues To be proud of being a healthcare provider
Presence that enables A posture of being a medical and health support provider
beyond the scope of a pharmacy

Medium-Term Management Plan 2030 Vision



Linking the Qol Vision to the themes in the Medium-Term Management Plan to further realize the Value We Pursue in our vision

Qol Vision

Medium-Term Management Plan 2030 Vision

Provide
new medical care



Delivering the Future of Medical Care Swiftly to Our Patients.

As a direct presence in medical care, we operate close to our patients, supporting their lives and well-being and creating new value.
By flexibly incorporating changing systems and technologies, we will remain a presence that supports the health and peace of mind of society as a whole.

Become the
pharmacy of choice



To Be the Most Trusted Partner Supporting People's Health in Their Everyday Lives

We provide life-enhancing convenience and expertise through various medical care and wellness services. We contribute to the realization of prosperous lives as a part of the health infrastructure of local communities.

Progress through
organic growth



Toward a Future Where People and the Company Shine Together

Each employee, taking pride in their being a medical care provider and continuously learning, will drive the growth of both the company and society.
We will build a sustainable future through education and professional development.

Numerical targets for 2030

Consolidated
Net sales

500 billion yen

(CAGR 11%)
(Compared to FY3/2025 +89%)

Consolidated
Operating profit

35 billion yen

(Operating profit margin 7%)
(Compared to FY3/2025 +160%)

ROE

15%

(Results for FY3/2025 9.4%)

Growth scenario



Achieving business growth through two

wheels
Development of existing businesses

and

Large scale investment

Growth scenario for existing businesses

Pharmacy	•Store network expansion through new openings and small-scale M&A (over 1,000 stores) •Sales CAGR +2% •Business process transformation(Remote prescription data entry support, Utilization of remote medication guidance support)
BPO	•Continuing business expansion to 1.5 times FY3/2025 level •Expand CMR to 1,000 in the CSO business
Pharmaceutical Manufacturing	•Continuous launch of new AG products(DSEP) •Regular launch of new products under development (Fujinaga)
synergy	•Create synergies through cross-segment projects to drive new business development and productivity improvement.

Growth of existing businesses

Net sales +42
Operating profit +6.6
(Billion yen)

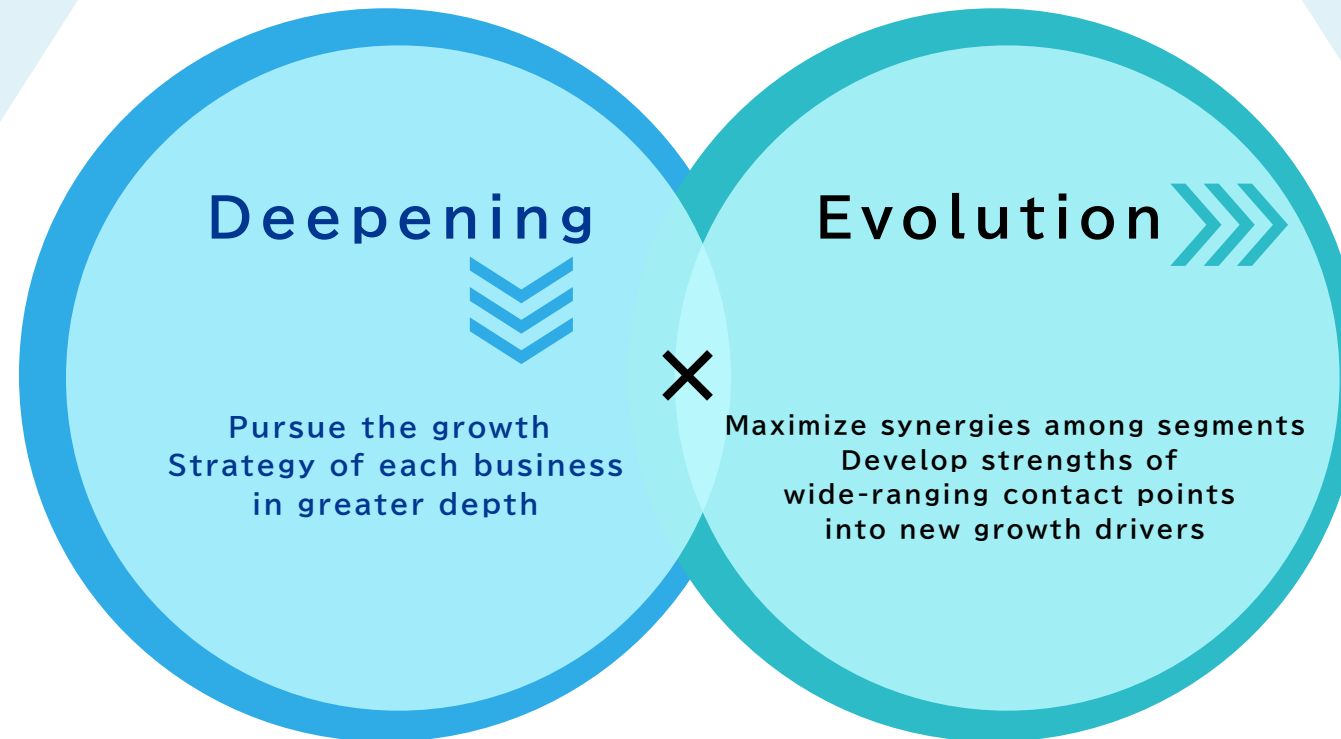
(Billion yen)
Net sales 280
Operating profit 15.5

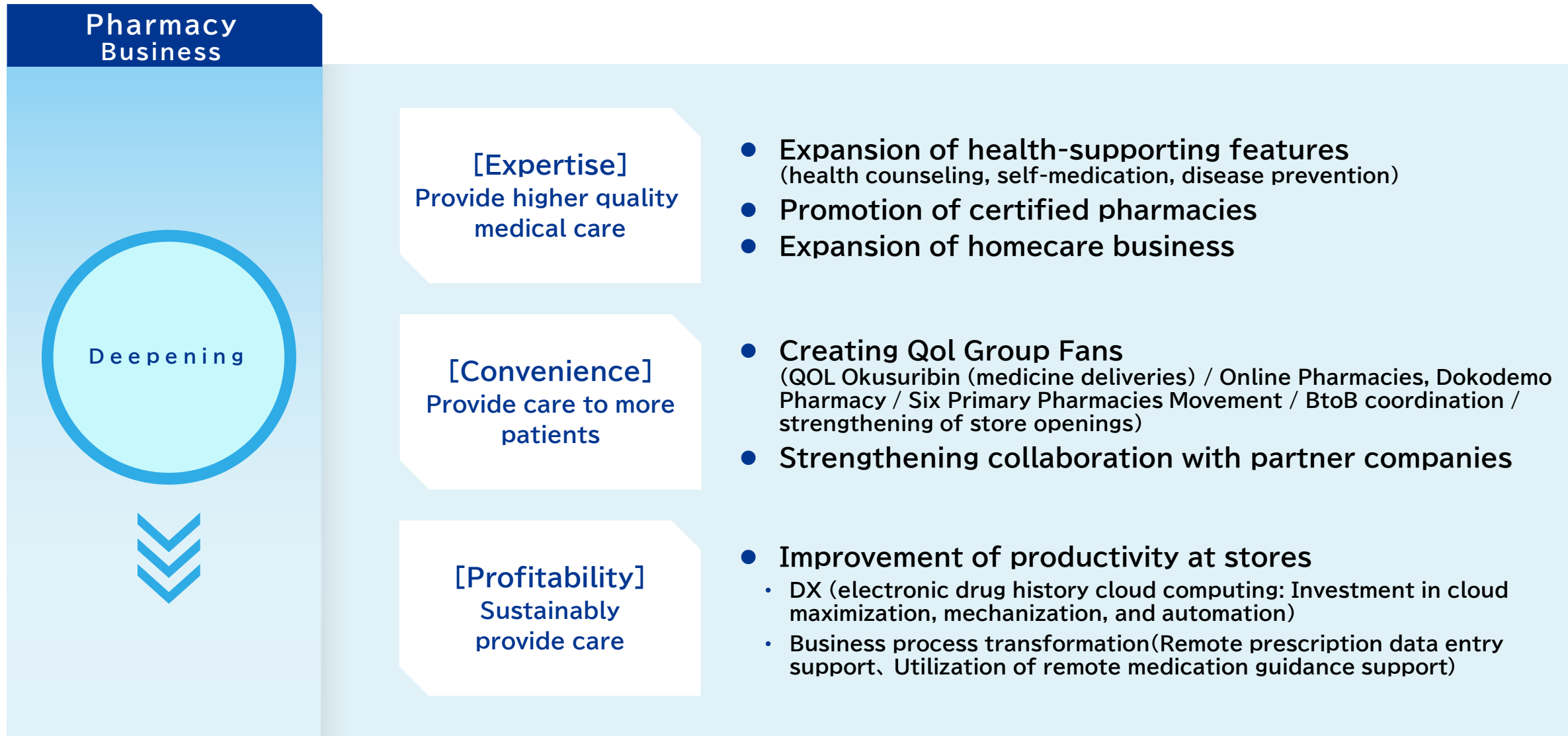
FY3/2026 Plan

Large scale investment
(Large-scale M&A
Product introduction)
Net sales
+178 billion yen
Operating profit
+13 billion yen

Net sales
500 billion yen
Operating profit
35 billion yen

FY3/2031 Targets







BPO Business

Deepening



CSO Business
CRO Business

Publishing Business

Professional Referral
Dispatch Business

- **CSO: Strengthening competitiveness**
 - Expansion of sales in growth areas
 - Business alliances with employment agencies
- **CRO: Differentiation strategy**
 - Advanced technology acquisition (M&A/business partnerships)
 - New development in the food sector
- **Transformation into highly profitable structure**
 - Revival of profit base business
 - Further expansion of growth businesses (convention/compliance business)
 - Promotion of intra-group collaboration (event planning and operation/material production/sales collaboration)
- **Fostering sustainable growth capabilities**
 - Seed discovery through spot deployment of pharmacists
 - Gathering of more active customers and potential customers

Growth Scenario: BPO Business (2)



BPO
Business

Evolution



Integrated sales
activities for customers



BPO

- Coordinate and share sales activities with customers (Sales Efficiency)
 - Group-wide selection of key customers
- Sales policy development for each customer (Sales Enhancement)

Strengthening and
expansion of community
medical support



Pharmacy

- Utilize consolidated information to provide support to medical institutions
 - Jointly market pharmacy business consolidated functions as services
 - Strengthening relationships with existing customers while expanding services
 - Also develop new customers and connect them to existing services

Developing business by
leveraging relationships
with local medical services

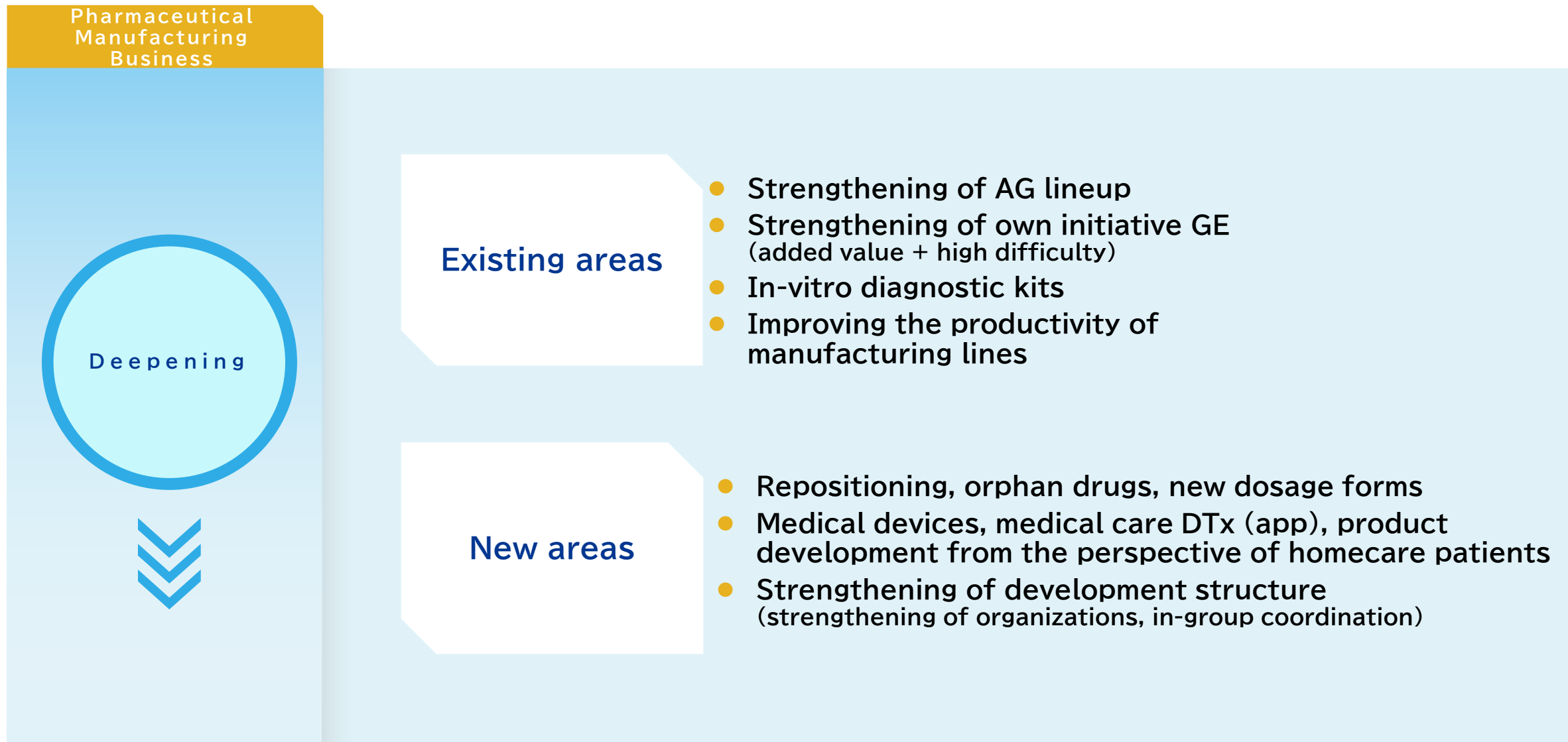


Pharmacy

Pharmaceutical
Manufacturing

- Developing business for pharmaceutical manufacturing by leveraging relationships with our own pharmacies and local healthcare
 - Providing information on the needs of medical institutions for pharmaceutical companies
 - Development of services for pharmaceutical manufacturing (marketing support, advertising, etc.)

Growth Scenario: Pharmaceutical Manufacturing Business (1)



Growth Scenario: Pharmaceutical Manufacturing Business (2)



Pharmaceutical
Manufacturing
Business

Evolution



Value chain
optimization/
Strengthening



BPO

Pharmaceutical
Manufacturing

- Optimizing while coordinating and cooperating within the Group on R&D, production, distribution, sales, etc.
 - R&D: Conceptualization and realization of joint development systems
 - Production: Optimization of manufacturing efficiency, internalization of production within the Group
 - Distribution and Sales: Further strengthening relationships with stakeholders ((1) medical professionals, (2) wholesalers)

Developing and providing
Information from the
perspective of patients



Pharmacy

BPO

- Understanding the needs of patients and medical professionals through the pharmacy business, and strengthening drug development and information provision activities
 - Pharmaceutical development
 - Additional adaptations in line with needs, changes in dosage forms, innovations in packaging, and tableting, etc.
 - Strengthening information provision activities arranging information according to the needs of patients and healthcare professionals

**Sharpening Our Three Arrows to
“Deliver Peace of Mind in Healthcare to Everyone.”**



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[IR inquiry]

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