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April 25, 2025

Company name: Qol Holdings Co., Ltd.
 Name of representative: Takashi Nakamura, Representative Director and President
 (Securities code: 3034, Prime Market)
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Notice of Executive Changes

Qol Holdings Co., Ltd. (hereinafter "the Company") are informed that at the board meeting held on April 25, 2025, the Company have resolved as follows the candidates for the director who will seek approval at the 33rd annual general meeting of Shareholders, which will be held in June 2025.

1. Candidates for Directors(Excluding Directors Who Are Audit & Supervisory Committee Members)

Name		Positions and responsibilities at the Company
Takashi Nakamura	Reappointment	President and Representative Director
Takayoshi Ishii	Reappointment	Representative and Senior Executive Director
Kiyonobu Fukumitsu	Reappointment	Representative and Executive Director
Yutaka Togashi	Reappointment	Director
Kei Imai	Reappointment	Director (Pharmacist)
Toshiko Kuboki	Reappointment	Outside Director (Lawyer)
Yukiharu Yamamoto	Reappointment	Outside Director (Certified Tax Accountant)
Shinobu Karasawa	New appointment	President and Representative Director of QOL Co., Ltd., (Pharmacist)
Yuji Suzuki	New appointment	Director of the Pharmacy Project Promotion Function Department (Pharmacist)

Retiring Director(Excluding Directors Who Are Audit & Supervisory Committee Members) (Retiring at the 33rd annual general meeting of Shareholders to be held in June 2025)

Name	Positions and responsibilities at the Company
Yukari Onchi	Executive Director

2. Candidates for Directors Who Are Audit & Supervisory Committee Members

Name		Positions and responsibilities at the Company
Yasutoshi Mori	Reappointment	Outside Director (Audit & Supervisory Committee Member)
Motoyuki Miyazaki	Reappointment	Outside Director (Audit & Supervisory Committee Member)
Kazuo Ishii	Reappointment	Director (Audit & Supervisory Committee Member)

3. Candidates for Substitute Directors Who Are Audit & Supervisory Committee Members

Name	
Mikiko Oshima	Substitute for Director (Audit & Supervisory Committee Member) Mr. Kazuo Ishii
Takashi Tsunogae	Substitute for Outside Directors (Audit & Supervisory Committee Members) Mr. Yasutoshi Mori and Mr. Motoyuki Miyazaki