Document and entity information

| | Feb 2026 | May 2025 |
|--------------------------------------|------------|-------------------------------|
| mpany information | | |
| Company information | | |
| FASF member mark | | true |
| Document name | | 第1四半期決算短信 〔日本基準〕(非連 結) |
| Filing date | | 2025-07-14 |
| Company name | | HUB CO.,LTD. |
| Stock exchange listings | | |
| Tokyo | | true |
| Tokyo Prime | | - |
| Tokyo Standard | | true |
| Tokyo Growth | | - |
| Tokyo PRO Market | | - |
| Tokyo Others | | - |
| Nagoya | | - |
| Nagoya Premire | | - |
| Nagoya Main | | - |
| Nagoya Next | | - |
| Nagoya Others | | - |
| Sapporo | | - |
| Sapporo | | - |
| Sapporo Ambitious | | - |
| Sapporo Others | | - |
| Fukuoka | | - |
| Fukuoka | | - |
| Fukuoka Q-Board | | - |
| Fukuoka Others | | - |
| Phoenix | | - |
| Japan Securities Dealers Association | | - |
| Securities code | | 3030 |
| URL | | https://www.pub- hub.co.jp |
| Business category | | |
| General Business | true | |
| Specific Business | - | |
| Fiscal Year End | 2026-02-28 | |
| Quarterly period | | |
| Representative | | |
| Title | | 代表取締役社長 |
| Name | | 太田 剛 |
| Inquiries | | |
| Title | | 常務取締役管理本語 長 |
| Name | | 高見 幸夫 |
| Tel | | 03-3526-8682 |
| Other | | |
| Dividend payable date (as planned) | | - |
| Supplemental material of results | | true |
| Way of getting | | - |
| Convening briefing of results | | - |
| Target for briefing of results | | - |
| Note to fraction processing method | | (百万円未満切捨て) |

Business Results-Quarterly operating results

(in millions of yens)

| Quarterly operating results | | |
|----------------------------------|-------|-------|
| Quarterly operating results | | |
| Operating results | | |
| Income statements information | | |
| Net sales | | |
| Net sales | 2,894 | 2,674 |
| % change | 8.2 | 8.7 |
| Operating profit | | |
| Operating profit | 187 | 107 |
| % change | 74.6 | -3.7 |
| Ordinary profit | | |
| Ordinary profit | 181 | 101 |
| % change | 79.6 | -2.6 |
| Profit | | |
| Profit | 192 | 93 |
| % change | 105.2 | -25.1 |
| Other operating results | | |
| Basic earnings per share (Yen) | 15.34 | 7.47 |
| Diluted earnings per share (Yen) | 15.30 | - |
| Note to operating results | | |
| Note to operating results | - | |

Business Results-Quarterly financial positions

(in millions of yens)

| | May 2025 | Feb 2025 |
|-------------------------------|----------|----------|
| Quarterly financial positions | | |
| Quarterly financial positions | | |
| Financial positions | | |
| Total assets | 6,318 | 6,184 |
| Net assets | 2,969 | 2,894 |
| Capital adequacy ratio (%) | 46.8 | 46.7 |
| Note to financial positions | | |
| Owner's equity | 2,954 | 2,887 |
| Note to financial positions | - | |

Business Results-Note to quarterly business results

| | May 2025 |
|------------------------------------|----------|
| Quarterly note to business results | |
| Quarterly note to business results | |
| Note to financial results | |
| Note to financial results | - |

Quarterly Dividends

(in millions of yens)

| | • ' | | |
|--------------------------|----------|----------|----------|
| | Feb 2026 | May 2025 | Feb 2025 |
| Quarterly dividends | | | |
| Quarterly dividends | | | |
| Dividends | | | |
| Dividend per share (Yen) | | | |
| Dividend per share (Yen) | | | |
| First quarter | | | |
| Result | - | | - |
| Second quarter | | | |
| Result | | | 0.00 |
| Forecast | 0.00 | | |
| Upper | - | | |
| Lower | - | | |
| Third quarter | | | |
| | | | |

| Result | | - |
|------------------------------------------------------------------------|-------|-------|
| Forecast | - | |
| Upper | - | |
| Lower | - | |
| Year end | | |
| Result | | 10.00 |
| Forecast | 10.00 | |
| Upper | - | |
| Lower | - | |
| Annual | | |
| Result | | 10.00 |
| Forecast | 10.00 | |
| Upper | - | |
| Lower | - | |
| Correction of dividend forecast from the most recent dividend forecast | | |
| Correction of dividend forecast from the most recent dividend foreca | st | |
| Annual | - | |
| Note to dividends | | |
| Note to dividends | | |
| Annual | - | |

Quarterly Forecasts

(in millions of yens)

| ` | • • | |
|-------------------------|--------------------------------------------------------------|------|
| | Feb 2026 Aug | 2025 |
| Quarterly forecasts | | |
| Quarterly forecasts | | |
| Title for forecasts | 3 . 2026年 2 月期の 業績予想(2025年 3 月 1 日 ~ 2026年 2 月 28日) | |
| Preamble to forecasts | | |
| Preamble to forecasts | - | |
| Main table of forecasts | | |
| Net sales | | |
| Net sales | | |
| Forecast | 11,300 | 5,70 |
| Upper | - | - |
| Lower | - | - |
| % change | | |
| Forecast | 6.3 | 4. |
| Upper | - | - |
| Lower | - | - |
| Operating profit | | |
| Operating profit | | |
| Forecast | 470 | 29 |
| Upper | - | - |
| Lower | - | - |
| % change | | |
| Forecast | 3.7 | 5 |
| Upper | - | - |
| Lower | - | - |
| Ordinary profit | | |
| Ordinary profit | | |
| Forecast | 450 | 28 |
| Upper | · | - |
| Lower | • | - |
| % change | | |
| Forecast | 2.0 | 5 |
| Upper | - | - |
| Lower | - | - |
| Profit | | |
| Profit | | |

| Forecast | 420 | 260 |
|--------------------------------------------------------------------------|-------|-------|
| Upper | - | - |
| Lower | - | - |
| % change | | |
| Forecast | -5.8 | 3.1 |
| Upper | - | - |
| Lower | - | - |
| Basic earnings per share (Yen) | | |
| Basic earnings per share (Yen) | | |
| Forecast | 33.39 | 20.67 |
| Upper | - | - |
| Lower | - | - |
| Note to forecasts | | |
| Note to forecasts | - | |
| Correction of financial forecast from the most recent financial forecast | | |
| Correction of financial forecast from the most recent financial forecast | | |
| Forecast | - | |

Notes, Quarterly-Applying of specific accounting of the consolidated quarterly financial statements

| | May 2025 |
|------------------------------------------------------------------------------------|--------------|
| | Way 2023 |
| Applying of specific accounting of the consolidated quarterly financial statements | |
| Applying of specific accounting of the consolidated quarterly financial statements | |
| Others | |
| Applying of specific accounting of the quarterly financial statements | |
| Applying of specific accounting of the quarterly financial statements | - |
| Note to applying of specific accounting of the quarterly financial statements | |
| Note to applying of specific accounting of the quarterly financial statements | - |

Notes, Quarterly-Changes in accounting policies and accounting estimates retrospective restatement

| | May 2025 |
|--------------------------------------------------------------------------------------------|----------|
| Changes in accounting policies, accounting estimates and retrospective restatement | |
| Changes in accounting policies, accounting estimates and retrospective restatement | |
| Others | |
| Changes in accounting policies, accounting estimates and retrospective restatement | |
| Changes in accounting policies based on revisions of accounting standard | - |
| Changes in accounting policies other than ones based on revisions of accounting standard | - |
| Changes in accounting estimates | - |
| Retrospective restatement | - |
| Note to changes in accounting policies, accounting estimates and retrospective restatement | |
| Note to changes in accounting policies, accounting estimates and retrospective restatement | - |

Notes, Quarterly-Number of issued and outstanding shares common stock

| | May 2025 | Feb 2025 | May 2024 |
|--------------------------------------------------------|----------|----------|----------|
| Number of issued and outstanding shares (common stock) | | | |
| Number of issued and outstanding shares (common stock) | | | |
| Others | | | |

Number of issued and outstanding shares (common stock)

| Number of issued and outstanding shares at the end of fiscal year (including treasury stock) | 12,830,200 | 12,830,200 | |
|----------------------------------------------------------------------------------------------|------------|------------|------------|
| Number of treasury stock at the end of fiscal year | 252,282 | 252,282 | |
| Average number of shares | 12,577,918 | | 12,577,918 |
| Note to number of issued and outstanding shares (common stock) | | | |
| Note to number of issued and outstanding shares (common stock) | - | | |

This information is a summary of the earnings report. It does not contain all details included in the earnings report disclosed in Japanese.