



Translation

Notice: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 29, 2026

To our shareholders:

Company Name: Alpen Co., Ltd.
 Name of representative: Atsushi Mizuno, President
 (Securities code: 3028; Tokyo Stock
 Exchange Prime Market /Nagoya Stock
 Exchange Premier Market)
 Inquiries: Naoki Shimizu, Operation Officer and
 Head of Administration
 (Telephone: +81-52-559-0121)

Notice Concerning Changes in Directors and Officers

We hereby announce that the election of Directors was resolved at the 54th Annual General Meeting of Shareholders held on September 29, 2026, and the board members and executive roles were officially determined at the Board of Directors meeting held following the General Meeting of Shareholders as outlined below.

Details

Executive Structure (Effective September 29, 2026)

Name	Title	Responsibilities / Notes
Taizo Mizuno	Chairman	
Atsushi Mizuno	President	
Sho Nijuken	Executive Vice President and Chief Operating Officer	Head of Merchandising / Head of Strategy & Planning
Ayako Matsumoto	Director	Outside Director
Kotaro Takahashi	Director	Outside Director
Yasuhiko Mizumaki	Director and Full-time Member of the Audit and Supervisory Committee	
Tomoyuki Kanehara	Director and Member of the Audit and Supervisory Committee	Outside Director
Junko Kito	Director and Member of the Audit and Supervisory Committee	Outside Director
Yoshinori Aoyagi	Director and Member of the Audit and Supervisory Committee	Outside Director