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August 6, 2026

To whom it may concern,

Company name:	GUNZE LIMITED
Name of representative:	Takahiro Oka, President and Representative Director (Securities code: 3002; TSE Prime)
Head office:	2-5-25 Umeda, Kita-ku, Osaka-shi
Inquiries:	Junko Nakashima, Corporate Officer, General Manager, Corporate Communication Department (TEL. +81-6-6348-1314)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

GUNZE LIMITED (the "Company") hereby announces that it has completed the payment procedures today for the disposal of treasury shares as restricted stock compensation in accordance with a resolution made by the Board of Directors pursuant to Article 370 of the Companies Act and Article 26 of the Articles of Incorporation of the Company on July 22, 2026, as described below. For further details, please refer to the "Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation" dated July 22, 2026.

Outline of disposal of treasury shares

(1)	Date of disposal	August 6, 2026
(2)	Class and number of shares to be disposed of	Common stock of the Company: 21,453 shares
(3)	Disposal price	3,975 yen per share
(4)	Total disposal amount	85,275,675 yen
(5)	Scheduled disposal recipient	Directors of the Company(*): 6 persons, 12,612 shares Corporate Officers of the Company: 11 persons, 8,841 shares * Excluding Outside Directors