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August 7, 2025

To whom it may concern

Company name: GUNZE LIMITED  
Name of representative: Toshiyasu Saguchi, President and  
Representative Director  
(Code: 3002, TSE Prime)  
Head Office Location: 2-5-25 Umeda, Kita-ku, Osaka-shi  
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Officer, General Manager,  
Corporate  
(TEL. +81-6-6348-1314)

### **Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation**

GUNZE LIMITED (the "Company") hereby announces that it completed today the payment procedures for the disposal of treasury shares for restricted stock compensation pursuant to the resolution at a meeting of the Board of Directors held on July 23, 2025, in accordance with Article 370 of the Companies Act and Article 26 of the Articles of Incorporation of the Company, as described below. For further details, please refer to the "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" dated July 23, 2025.

#### Outline of disposal of treasury shares

(1)	Date of disposal	August 7, 2025
(2)	Class and number of shares to be disposed of	19,914 shares of the Company common stock
(3)	Disposal price	3,630 yen per share
(4)	Total disposal amount	72,287,820 yen
(5)	Disposal Recipient	Six Directors of the Company (*) 10,974 shares Ten Corporate Officers of the Company 8,940 shares * Excluding Outside Directors.