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March 18, 2026

Name of Company: A.D. Works Group Co., Ltd.
 Representative: Hideo Tanaka, President and CEO
 (Code: 2982 Tokyo Stock Exchange, Prime)
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Notice Concerning Partial Amendments to the Articles of Incorporation

A.D. Works Group Co., Ltd. (the “Company”) hereby announces that, at a meeting of the Board of Directors held on February 12, 2026, it resolved to submit the following partial amendments to the Articles of Incorporation to the 6th Annual General Meeting of Shareholders to be held on March 25, 2026.

1. Reasons for Amendments

In anticipation of the Group’s entry into the hotel operations business as part of its business diversification, the Company proposes that a new business purpose be added to Article 2 of the current Articles of Incorporation.

2. Details of Amendments

The details of the amendments are as follows:

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p>(Purposes)</p> <p>Article 2 The purpose of the Company shall be to control and manage the business activities of companies engaged in the following businesses, as well as foreign companies engaged in equivalent businesses, through the holding of shares or equity in such companies.</p> <p>(1) - (15) <Omitted> (16) Management of hotels and Japanese inns (17) - (32) <Omitted></p> <p>2. The Company may engage in the businesses listed in the items of the preceding paragraph.</p> <p>Article 3 to Article 41 <Omitted></p>	<p>(Purposes)</p> <p>Article 2 The purpose of the Company shall be to control and manage the business activities of companies engaged in the following businesses, as well as foreign companies engaged in equivalent businesses, through the holding of shares or equity in such companies.</p> <p>(1) - (15) <Unchanged> (16) Management <u>and operation</u> of hotels and Japanese inns (17) - (32) <Unchanged></p> <p>2. The Company may engage in the businesses listed in the items of the preceding paragraph.</p> <p>Article 3 to Article 41 <Unchanged></p>

3. Schedule for the Amendments to the Articles of Incorporation

The date of the Annual General Meeting of Shareholders for approval of the amendments to the Articles of Incorporation: March 25, 2026 (scheduled)

The effective date of the amendments to the Articles of Incorporation: March 25, 2026 (scheduled)

4. Reason for delay in timely disclosure

The Company should have made timely disclosure of the resolution to amend the Articles of Incorporation immediately after such resolution was passed; however, due to insufficient confirmation, disclosure was delayed until today. In the future, when matters requiring disclosure arise, we will promptly conduct a detailed audit, confirm the details, and disclose information in an appropriately timely manner. We apologize for the delay in the timely disclosure of this information.