



November 28 2025

To Our Valued Stakeholders

Company name: SRE Holdings Corporation

Stock code: 2980

URL: <https://sre-group.co.jp/>

Representative: Kazuo Nishiyama,

President & Chief Executive Officer

Contact: Hiroaki Matsui, CFO, Managing Executive Officer,

Division Director, Corporate Strategy Headquarters

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**Notice Concerning the Determination of Details of Share Options for Subscription
(Paid Stock Options)**

SRE Holdings corporation (hereinafter referred to as “Company”) hereby announces that the details of acquisition rights to be issued to the directors and employees of the Company for a fee pursuant to the resolution of the Board of Directors meeting held on November 11, 2025 (hereinafter “Stock Acquisition Rights”), which were undetermined, have been determined today as follows.

- 1) Allottees of the Stock Acquisition Rights, number of persons and number of the Stock Acquisition Rights to be allotted

| | |
|--------------------------|-----------------|
| Directors of the Company | 2 (6,708 units) |
| Employees of the Company | 11 (607 units) |

- 2) Total number of the Stock Acquisition Rights
7,315 units

- 3) Class and number of shares underlying the Stock Acquisition Rights
Common stock 731,500 shares

(For reference)

Date of the Board of Directors’ resolution on the issuance of the Stock Acquisition Rights

November 11 2025