

September 30, 2025

To whom it may concern

Company Name: Okamura Foods Co., Ltd.
Representative: Koichi Okamura, President and CEO
(Code No. 2938/ Standard Market of The Tokyo Stock Exchange)

Inquiries: Kota Taniguchi, Director and CFO

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Matters Concerning Controlling Shareholders, etc.

We hereby notify you of the following matters concerning our controlling shareholders and related parties.

1. Trade names, etc., of the parent company, controlling shareholders (excluding the parent company), other affiliated companies, or parent companies of other affiliated companies

(As of June 30, 2025)

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Name	attribute	Percentage of Voting Rights Owned (%)			Financial instruments evaluates
		Directly	Portion	Total	Financial instruments exchange where the issued stock certificates, etc., are listed
		owned	subject to		
		portion	aggregation		
Koichi Okamura	Controlling shareholder (excluding parent company)	19.29	36.16	55.44	-

(Note) The percentage of voting rights held is rounded to the nearest hundredth.

- 2. Matters Concerning Transactions with Controlling Shareholders, etc.

 There are no applicable matters.
- 3. Status of Implementation of Measures to Protect Minority Shareholders When Conducting Transactions with Controlling Shareholders, etc.

The Company's policy is fundamentally not to conduct transactions with controlling shareholders. In the unlikely event that the Company enters into a significant transaction with a controlling shareholder that conflicts with the interests of minority shareholders, the Company will make decisions only after thorough deliberation by the Board of Directors regarding the reasonableness and appropriateness of the transaction rationale and terms, to ensure that the soundness of the Company's management and the interests of minority shareholders are not harmed. Furthermore, the majority of the Board of Directors consists of outside directors.