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Healthy, Delicious Food from Japan



June 23, 2026

For Immediate Release:

Company name: Kibun Foods Inc.  
Representative: Hiroshi Kunimatsu  
Representative Director and President  
(Code number : 2933 TSE Prime Market)  
Inquiries: Masaru Ueno  
Director and Executive Vice President,  
General Manager of Group Management Division  
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## **Announcement Regarding the Decision on the Change of Representative Directors and the New Executive Structure**

Tokyo, June 23, 2026 - Kibun Foods Inc. (the “Company”) hereby announces that, following its 88th Annual General Meeting of Shareholders held today, June 23, 2026, and at the subsequent meeting of its Board of Directors, a new executive management structure has been established, effective today, June 23, 2026. The changes include: 1) the change of Representative Directors, 2) the designation of Directors, 3) the assignment of Executive Officers, and 4) the composition of the Nomination and Compensation Committee, as detailed below.

### 1. Change of Representative Directors

#### (1) Reason for the change

To Renew the Management Structure

#### (2) Overview of the change

New title	Name	Previous title
Representative Director and Chairman, Chairman of the Board of Directors	Masayuki Ochiai	Director and Chairman, Chairman of the Board of Directors
Representative Director and President, General Manager of Sales and Category Promotion Division	Hiroshi Kunimatsu	Director and Managing Executive Officer, General Manager of Sales and Category Promotion Division

New title	Name	Previous title
Director and Vice Chairman	Hiroshi Tsutsumi	Representative Director and President

(3) Career Summary of New Representative President

Name	Masayuki Ochiai	
Date of birth	July 5, 1951	
Career summary	Apr. 1976	Joined Mitsukoshi Ltd. (currently Isetan Mitsukoshi Holdings Ltd.)
	Nov. 1982	Joined the Company
	Feb. 1983	Representative President of International Computer Systems Inc. (currently Kibun Fresh System Inc.)
	June 1997	Director of the Company
	Sept. 1997	Representative President of Kibun Hon-ten Inc.
	June 2003	Retired from Director of the Company
	June 2009	Representative Chairman of Kibun Hon-ten Inc.
	June 2012	Audit & Supervisory Board Member of the Company
	June 2017	Director and Counselor
	June 2018	Director, Vice Chairman Officer
	June 2019	Director and Vice Chairman
	June 2023	Director and Chairman, Chairman of the Board of Directors of the Company
	June 2026	Representative Director and Chairman, Chairman of the Board of Directors of the Company (current position)
Number of Shares Held	589,035 shares (as of March 31, 2026)	

Name	Hiroshi Kunimatsu	
Date of birth	February 26, 1962	
Career summary	Apr. 1984	Joined Joushinetsu Kibun Inc. (currently Kibun Foods Inc.)
	Apr. 2010	General Manager of Eastern Sales Administration Department, Eastern Business Division of the Company
	Apr. 2014	General Manager of Integrated Wide-Area Branch I, Integrated Wide-Area Sales Administration Division
	Feb. 2017	Deputy General Manager of Sales Division
	Aug. 2017	Executive Officer, General Manager of Sales Division
	June 2018	Managing Executive Officer, General Manager of Sales Division
	June 2019	Director and Managing Executive Officer, General Manager of Sales Division
	Apr. 2025	Director and Managing Executive Officer, General Manager of Sales and Category Promotion Division
	June 2026	Representative Director and President, General Manager of Sales and Category Promotion Division (current position)
Number of Shares Held	5,800 shares (as of March 31, 2026)	

## 2. Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Position	Name	Title
Director	Masayuki Ochiai	Representative Director and Chairman, Chairman of the Board of Directors
Director	Hiroshi Tsutsumi	Director and Vice Chairman
Director	Hiroshi Kunimatsu	Representative Director and President, General Manager of Sales and Category Promotion Division
Director	Masaru Ueno	Director and Executive Vice President, General Manager of Group Management Division
Director	Ken Matsuda	Director and Managing Executive Officer, General Manager of East Japan Production Division
Director	Fumio Inagawa	Director (Outside)
Director	Itaru Kawada	Director (Outside)

### 3. Directors Who Are Audit and Supervisory Committee Members

Position	Name	Title
Director	Yoshitatsu Iwasa	Director Audit and Supervisory Committee Member
Director	Eiichi Matsumoto	Director (Outside) Audit and Supervisory Committee Member
Director	Koichi Iino	Director (Outside) Audit and Supervisory Committee Member
Director	Hiroko Kaneko	Director (Outside) Audit and Supervisory Committee Member

### 4. Executive Officers

Position	Name	Title
Executive Officer	Atsushi Tajiri	Managing Executive Officer General Manager of Business Management Division
Executive Officer	Masumi Tanaka	Executive Officer General Manager of DX Promotion Division, and General Manager of DX Department
Executive Officer	Ken-ichiro Takayanagi	Executive Officer General Manager of Next-Generation Business Development Division, and General Manager of Direct Sales Branch
Executive Officer	Toru Sejimo	Executive Officer General Manager of East Japan Sales Division
Executive Officer	Rie Nozaki	Executive Officer General Manager of New Year Food Products Business Planning Department, Sales & Category Promotion Division
Executive Officer	Ken-ichi Matsumoto	Executive Officer General Manager of Finance Department, Group Management Division
Executive Officer	Akira Tsuda	Executive Officer General Manager of Food Hygiene Management Division, and General Manager of Hygiene Management Department
Executive Officer	Shinsuke Toriba	Executive Officer Deputy General Manager of Group Management Division

Position	Name	Title
Executive Officer	Masaki Honma	Executive Officer General Manager of Overseas Business Division, and General Manager of Overseas Business Planning Department
Executive Officer	Yuji Inaba	Executive Officer General Manager of Human Capital Division

#### 5. Members of Nomination and Compensation Committee

Position	Name	Title
Committee Chairman	Eiichi Matsumoto	Director (Outside) Audit and Supervisory Committee Member
Member	Koichi Iino	Director (Outside) Audit and Supervisory Committee Member
Member	Hiroko Kaneko	Director (Outside) Audit and Supervisory Committee Member
Member	Fumio Inagawa	Director (Outside)
Member	Masayuki Ochiai	Representative Director and Chairman, Chairman of the Board of Directors
Member	Hiroshi Kunimatsu	Representative Director and President General Manager of Sales and Category Promotion Division

#### \* About Kibun Foods Inc.

Kibun Foods Inc. is a leading company of fish paste-based products, known as “Surimi,” a traditional Japanese food. With our protein processing technology and chilled logistics network, we have established a widely recognized brand in Japan. Now, we are expanding our business globally, aiming to deliver healthy and delicious food from Japan to tables around the world.