

Healthy, Delicious Food from Japan



June 24, 2025

For Immediate Release:

Company name: Kibun Foods Inc.
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Announcement Regarding the Decision on the New Executive Structure

Tokyo, June 24, 2025 - Kibun Foods Inc. (the “Company”) hereby announces that, at its 87th Annual General Meeting of Shareholders held today, June 24, 2025, and at the subsequent meeting of its Board of Directors, a new executive management structure has been established, effective today, June 24, 2025. This new structure includes: 1) the appointment of Directors, 2) the assignment of Executive Officers, and 3) the composition of the Nomination and Compensation Committee, as detailed below.

1. Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Position	Name	Title
Director	Masayuki Ochiai	Director and Chairman, Chairman of the Board of Directors
Director	Hiroshi Tsutsumi	Representative Director and President
Director	Wataru Yuge	Director and Vice President, Executive Vice President, General Manager of International Operations Division
Director	Hiroshi Kunimatsu	Director and Managing Executive Officer, General Manager of Sales and Category Promotion Division

Position	Name	Title
Director	Masaru Ueno	Director and Managing Executive Officer, General Manager of Group Management Division and General Manager of Finance Department
Director	Yuji Iijima	Director and Managing Executive Officer, General Manager of Human Capital Promotion Division
Director	Fumio Inagawa	Director (Outside)
Director	Itaru Kawada	Director (Outside)

2. Directors Who Are Audit and Supervisory Committee Members

Position	Name	Title
Director	Yoshitatsu Iwasa	Director Audit and Supervisory Committee Member
Director	Eiichi Matsumoto	Director (Outside) Audit and Supervisory Committee Member
Director	Koichi Iino	Director (Outside) Audit and Supervisory Committee Member
Director	Hiroko Kaneko	Director (Outside) Audit and Supervisory Committee Member

3. Executive Officers

Position	Name	Title
Executive Officer	Atsushi Tajiri	Managing Executive Officer General Manager of Business Management Division and General Manager of Performance Management Department
Executive Officer	Ken Matsuda	Managing Executive Officer General Manager of East Japan Production Division
Executive Officer	Masumi Tanaka	Executive Officer General Manager of Production Support and Promotion Division and General Manager of Production Technology Department
Executive Officer	Toru Sejimo	Executive Officer General Manager of East Japan Sales Division

Position	Name	Title
Executive Officer	Rie Nozaki	Executive Officer General Manager of New Year Food Products Business Planning Department, Sales & Category Promotion Division
Executive Officer	Akira Tsuda	Executive Officer General Manager of Food Hygiene Management Division
Executive Officer	Shinsuke Toriba	Executive Officer Deputy General Manager of Group Management Division and Digital Promotion Department
Executive Officer	Yuji Inaba	Executive Officer Deputy General Manager of Human Capital Division and General Manager of Personnel Department

4. Members of Nomination and Compensation Committee

Position	Name	Title
Committee Chairman	Eiichi Matsumoto	Director (Outside) Audit and Supervisory Committee Member
Member	Koichi Iino	Director (Outside) Audit and Supervisory Committee Member
Member	Hiroko Kaneko	Director (Outside) Audit and Supervisory Committee Member
Member	Fumio Inagawa	Director (Outside)
Member	Masayuki Ochiai	Director and Chairman, Chairman of the Board of Directors
Member	Hiroshi Tsutsumi	Representative Director and President

About Kibun Foods Inc.

Kibun Foods Inc. is a leading company of fish paste-based products, a traditional Japanese food. With our protein processing technology and chilled logistics network, we have established a widely recognized brand in Japan. Now, we are expanding our business globally, aiming to deliver healthy and delicious food from Japan to tables around the world.