

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2932

Date of sending by postal mail: March 10, 2025

Start date of measures for providing information in electronic format: March 6, 2025

To our shareholders:

Yutaka Jumi
President and Representative Director
STI Foods Holdings, Inc.
1-15-14 Minami-Aoyama, Minato-ku, Tokyo

Notice of the 8th Annual General Meeting of Shareholders

We are pleased to inform you that the 8th Annual General Meeting of Shareholders of STI Foods Holdings, Inc. (the “Company”) shall be held as follows.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on websites. Please access either of the following websites by using the internet address shown below to review the information.

The Company’s website: <https://www.stifoods-hd.com/ja/ir/> **(in Japanese)**

***To review the information, please access the above website.**

TSE website: <https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> **(in Japanese)**

***Enter “2932” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” review the information by selecting the button under the “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting.”**

If you do not attend the meeting in person, you may exercise your voting rights via the internet or in writing (by postal mail). Please examine the Reference Documents for the General Meeting of Shareholders (in Japanese only) and exercise your voting rights by 6:00 p.m. on Wednesday, March 26, 2025 (JST).

[Exercise of voting rights via the internet]

Please access the website designated by the Company for exercising voting rights (<https://www.web54.net>) (in Japanese), enter the “voting code” and “password” provided on the voting form sent out with this Notice, and follow the instructions on the screen to indicate your approval or disapproval of each proposal no later the above voting deadline.

For details, please refer to “インターネットによる議決権行使のご案内” (Information on Exercising Voting Rights via the Internet) (in Japanese only).

[Exercise of voting rights in writing (by postal mail)]

Please indicate your approval or disapproval of each proposal on the voting form, and return it to the Company so that it arrives by the above voting deadline.

For details, please refer to “議決権行使書用紙のご記入方法のご案内” (How to Fill out the Voting Form) (in Japanese only).

- 1. Date and Time:** Thursday, March 27, 2025 at 10:00 a.m. (JST) (Reception opens at 9:30 a.m.)
- 2. Venue:** 6th Floor, Station Conference Tokyo, Sapia Tower
1-7-12 Marunouchi, Chiyoda-ku, Tokyo
*Please note that the floor number is different from that of the meeting held last year.

3. Purpose of the Meeting

Matters to be reported:

1. Business Report, Consolidated Financial Statements, as well as audit reports of Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board for the 8th fiscal year (from January 1, 2024 to December 31, 2024)
2. Non-consolidated Financial Statements for the 8th fiscal year (from January 1, 2024 to December 31, 2024)

Matters to be resolved:

Proposal No. 1 Election of Nine Directors

Proposal No. 2 Election of One Audit & Supervisory Board Member

4. Matters Decided upon Convocation (Information on Exercise of Voting Rights)

1. In the case where you choose to exercise your voting rights in writing (by postal mail), if there is no indication of your vote for or against a proposal on the voting form, it will be treated as a vote “for” the proposal.
2. If you exercise your voting rights more than once via the internet, only the last exercise of the voting right shall be valid.
3. If you exercise your voting rights both via the internet and in writing (by postal mail), the contents of the voting rights exercised via the internet shall be deemed valid, irrespective of the date received.
4. If you exercise your voting rights by proxy, you may designate one other shareholder holding voting rights in the Company to attend the meeting. However, please note that it is necessary to submit a document certifying proxy authority.

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- If you are attending the meeting, please submit the voting form to reception.
 - If revisions to the matters for which measures for providing information in electronic format are to be taken arise, the details of the revisions will be posted on each of the above websites that provide the matters for which measures for providing information in electronic format are to be taken.
 - Among the paper-based documents sent to shareholders who have requested the delivery of paper-based documents, the following matters are not included in the paper-based documents sent to shareholders who have requested the delivery of paper-based documents because the matters are provided only on each of the above websites in accordance with the provisions of laws and regulations and the Company’s Articles of Incorporation.
 - (i) “System to Ensure the Properness of Operations and the Operation Status of the System” of the Business Report
 - (ii) “Consolidated Statement of Changes in Equity” and “Notes to Consolidated Financial Statements” of Consolidated Financial Statements
 - (iii) “Non-consolidated Statement of Changes in Equity” and “Notes to Non-consolidated Financial Statements” of Non-consolidated Financial Statements

For this reason, the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements stated in the aforementioned documents constitute one part of the documents that were audited by the Financial Auditor and the Audit & Supervisory Board for preparing their respective audit reports.