

February 24, 2026

To whom it may concern,

Company name: KENKO Mayonnaise Co., Ltd.  
Name of Representative: Kunikazu Shimamoto,  
President and Representative Director  
(Securities code: 2915 TSE Prime Market)  
Inquiries: Shinei Kitazaki  
Executive Officer of the Corporate Planning Office  
(TEL. 03-5962-7778)

## Notice of the resignation of Director candidates and Corporate Auditor and the appointment of new Corporate Auditor candidates

KENKO Mayonnaise Co., Ltd. (the “Company”) hereby announces that, Director candidates to be discussed at the 69th The Ordinary general meeting of shareholders to be held on June 26, 2026 at Board of Directors held today as a result of deliberations based on Nomination and Remuneration Committee report have been resolved as follows.

In addition, 1 Corporate Auditor offered to resign upon the conclusion of General Meeting of Shareholders. In conjunction with the resignation of 1 Corporate Auditor, we have decided on a new Corporate Auditor candidate at Board of Directors, and we are pleased to announce this. This matter has been agreed with Board of Corporate Auditors.

This matter will be officially decided after the 69th The Ordinary general meeting of shareholders and Board of Directors is to be held on the same day.

### 1. Appointment of Director candidates

#### (1) Candidate for Director and Position

Name	Positions	New appointment / Reappointment
Takashi Sumii	Chairman, Representative Director	Reappointment
Kunikazu Shimamoto	President and Representative Director	Reappointment
Manabu Kawakami	Executive Director	Reappointment
Kenji Tachibana	Executive Director	Reappointment
Nobuyoshi Fujiwara	Director	Reappointment
Daisuke Usui	Director	New appointment
Chiharu Komachi	External Director	Reappointment
Akiko Nariai	External Director	Reappointment
Mugie Hori	External Director	Reappointment

\*Mr. Chiharu Komachi, Mrs. Akiko Nariai, and Mrs. Mugie Hori have been notified to the Tokyo Stock Exchange as independent directors as stipulated in the Tokyo Stock Exchange Rules. If they are reappointed, they will continue to be independent directors.

\*Planned Retirement Director

Mr. Yoichi Terajima, the current Director and Executive Vice President, is scheduled to retire upon the expiration of his term of office at the conclusion of the 69th The Ordinary general meeting of shareholders. After retirement, he is scheduled to assume the position of Special Advisor to the Company.

(2) Career summary of newly appointed Director

Name	Career summary	
Daisuke Usui October 22, 1974	January 2011	Meiji Yasuda Life Insurance Company Planning Department, Enterprise Capital Management Policy Group, Chief Staff Member
	April 2016	Meiji Yasuda Life Insurance Company Planning Department, Innovation Promotion Office, Chief Staff Member
	January 2019	MIRETERU, Inc. Director, Head of Corporate Planning Office
	January 2021	Restar Corporation General Manager, Finance Department
	August 2025	Senior Executive Officer (the Company)

2. Resignation of Corporate Auditor

(1) Name Takashi Murata (Auditor)

(2) Reason for resignation For personal reasons

(3) Date of resignation June 26, 2026

(At the conclusion of the 69th The Ordinary general meeting of shareholders)

3. Newly appointed Corporate Auditor Candidate

(1) Candidate for New Auditor and Position

Name	Positions
Shunichi Miyazaki	Auditor

(2) Career summary of newly appointed Auditor

Name	Career summary	
Shunichi Miyazaki March 22, 1965	April 1987	Joined the Company
	July 2020	Executive Officer and General Manager, Information Systems Division
	April 2021	Executive Officer and General Manager, Finance and Systems Division
	April 2022	Executive Officer and General Manager, Administration Division
	April 2024	Department Manager, Systems Department, Administration Division

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