



JAPAN TOBACCO INC.
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FOR IMMEDIATE RELEASE

Tokyo, June 27, 2025

Notice Regarding Completion of Payment for Disposal of Treasury Shares
Towards Restricted Stock Remuneration and Performance Share Units

Japan Tobacco Inc. (“JT”) (TSE: 2914) announces today that the payment related to the Disposal of Treasury Shares Towards Restricted Stock Remuneration and Performance Share Units has been completed. The Disposal of Treasury Shares was resolved at the Company’s Board of Directors, held on June 4, 2025. For further information, please refer to the “Notice Concerning Disposal of Treasury Shares Towards Restricted Stock Remuneration and Performance Share Units”* which was announced on June 4, 2025.

Summary of Disposal

(1) Payment date	June 27, 2025
(2) Class and number of shares to be disposed of	Ordinary shares 170,044 shares
(3) Disposal value	¥4,410 per share
(4) Total disposal amount	¥749,894,040
(5) Beneficiaries(*)	<div>(Disposal towards the Restricted Stock Remuneration) Members of the Board who also serve as Executive Officers of the Company 3 persons 82,200 shares Executive Officers of the Company 11 persons 57,700 shares (Disposal towards the Performance Share Units) Members of the Board who also serve as Executive Officers of the Company 2 persons 18,244 shares Executive Officers of the Company 6 persons 12,100 shares</div>

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Japan Tobacco Inc. (JT) is a global company headquartered in Tokyo, Japan. It is listed on the primary section of the Tokyo Stock Exchange (ticker: 2914.T). JT Group has approximately 53,000 employees and 61 factories worldwide, operating in three business segments: tobacco, pharmaceutical, and processed food. Within the

tobacco business, the largest segment, products are sold in over 130 markets and its flagship brands include Winston, Camel, MEVIUS, and LD. The Group is committed to investing in Reduced-Risk Products and markets its heated tobacco products under its Ploom brand.

Consumers, shareholders, employees, and society are the four stakeholder groups (4S) at the heart of all of JT Group's activities. Inspired by its "Fulfilling Moments, Enriching Life" purpose, the Group aims to ensure sustainable and valuable contributions to its stakeholders over the long term. In addition to our three business segments, this goal is also supported by D-LAB, the JT Group's corporate R&D initiative, set up to search and create added-value business opportunities. For more information, visit <https://www.jt.com/>.

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* https://www.jt.com/media/news/2025/pdf/20250604_E01.pdf