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February 25, 2026

Company name: EAT&HOLDINGS Co., Ltd
 Representative: Hiroyasu Nakata, Representative Director
 (Securities Code: 2882,
 Tokyo Stock Exchange Prime Market)
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Notice Concerning Changes in Officers

EAT&HOLDINGS Co., Ltd (the “Company”) hereby announces that the following appointments have been tentatively decided today.

1. Changes in Officers (Effective March 1, 2026)

Name	New position	Previous position
Takeshi Uetsuki	Director Vice Head of Business Development Headquarters, and Representative Director, President of EAT&INTERNATIONAL Co., Ltd.	Director, and Representative Director, President of EAT&INTERNATIONAL Co., Ltd.
Takashi Shiiki	Director General Manager of Business Strategy Department, Corporate Supervising Headquarters	Director Head of Business Administration Headquarters
Wataru Kato	Managing Executive Officer Head of Business Development Headquarters, in charge of Overseas Business and Next-Generation Business, and Director of EAT&INTERNATIONAL Co., Ltd.	Advisor
Hirohito Imai	Managing Executive Officer Head of Corporate Supervising Headquarters, and in charge of Corporate Value Enhancement	Managing Executive Officer In charge of Group Business Administration and Corporate Value Enhancement

2. Changes in Executive Officers (Effective March 1, 2026)

Name	New position	Previous position
Takahiro Mizui	Executive Officer and General Manager of Eastern Japan Sales Department, Sales Headquarters, EAT&FOODS Co., Ltd.	General Manager of Eastern Japan Sales Department, Sales Headquarters, EAT&FOODS Co., Ltd.

3. Changes in Officers (Effective May 28, 2026)

(1) Newly Appointed Directors

Name	New position	Previous position
Wataru Kato	Managing Director Head of Business Development Headquarters, in charge of Overseas Business and Next-Generation Business, and Director of EAT&INTERNATIONAL Co., Ltd.	Managing Executive Officer Head of Business Development Headquarters, in charge of Overseas Business and Next-Generation Business, and Director of EAT&INTERNATIONAL Co., Ltd.
Hirohito Imai	Managing Director Head of Corporate Supervising Headquarters, and in charge of Corporate Value Enhancement	Managing Executive Officer Head of Corporate Supervising Headquarters, and in charge of Corporate Value Enhancement

(Note) These appointments are scheduled to be formally approved at the 49th Annual General Meeting of Shareholders to be held on May 28, 2026, and at the subsequent meeting of the Board of Directors.

(2) Retiring Directors (Effective May 28, 2026)

Name	New position	Previous position
Hiroshi Yamamoto	Director and Senior Executive Officer of EAT&FOODS Co., Ltd.	Managing Director Director and Senior Executive Officer of EAT&FOODS Co., Ltd.
Takeshi Uetsuki	Principal Executive Officer Vice Head of Business Development Headquarters, and Representative Director, President of EAT&INTERNATIONAL Co., Ltd.	Director Vice Head of Business Development Headquarters, and Representative Director, President of EAT&INTERNATIONAL Co., Ltd.
Takashi Shiiki	General Manager of Business Strategy Department, Corporate Supervising Headquarters	Director General Manager of Business Strategy Department, Corporate Supervising Headquarters