



December 23, 2025

To whom it may concern,

Company name: YOKOREI Co., Ltd.
Listing: Prime Market, Tokyo Stock Exchange
Securities code: 2874
Representative: President and Representative Director Kenji Furuse
Inquiries: Director, Corporate Management Satoshi Yoshida
Headquarters
Telephone: +81-45-210-0011

Notice Regarding Conclusion of Liability Limitation Agreement with Outside Director

Notice is hereby given that the Company has entered into a liability limitation agreement with an outside director pursuant to Article 30 of the Articles of Incorporation.

Details are as follows.

1. Name of Outside Director

Outside Director: Masako Natori

2. Date of Conclusion of Liability Limitation Agreement

December 23, 2025

3. Reason for Conclusion of Liability Limitation Agreement

At the Company's 78th Annual General Meeting of Shareholders held today, the above-named outside director was newly appointed. To ensure that she can fully perform the role expected of her, the Company concluded the liability limitation agreement today.

4. Basis for Conclusion of the Liability Limitation Agreement

Excerpt from the Company's Articles of Incorporation

Article 30 (Liability-Limitation Agreements with Directors)

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into agreements with directors (excluding executive directors, etc.) to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act. However, the maximum amount of liability for damages under such agreements shall be the amount prescribed by applicable laws and regulations.