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January 8, 2026

To whom it may concern,

Company: Nichirei Corporation  
Representative: Kenya Okushi  
Representative Director, President  
(Securities Code: 2871, Tokyo Stock Exchange, Prime Market)  
Contact: Public Relations & Investor  
Relations  
(TEL 03-3248-2235)

## **Notice Concerning Introduction of Shareholder Benefits Program**

Nichirei Corporation (the “Company”) hereby announces that it has decided to introduce a Shareholder Benefits Program as follows.

### **1. Purpose of Introducing Shareholder Benefits Program**

In light of changes in the external environment, the Company conducted a comprehensive review of its approach to shareholder returns and decided to introduce a Shareholder Benefits Program. The program is intended to express the Company’s gratitude for the continued support of its shareholders, encouraging shareholders to deepen their understanding of its business, while increasing the attractiveness of investing in its shares, promoting shareholders to hold its shares over the medium to long term. The Company believes these initiatives will contribute to the growth of its enterprise value.

### **2. Outline of Shareholder Benefits Program**

#### **(1) Eligible Shareholders**

Shareholders holding 500 shares (5 units) or more of the Company’s stock on the shareholders register as of the record date (March 31 of each year).

#### **(2) Details of Shareholder Benefits**

Eligible shareholders will receive an assortment of Nichirei Group products, based on the number of shares held and the continuous holding period.

**Note:** This press release does not constitute a part of an offer of investment in any securities. This press release has been prepared for the purpose of announcing to the public certain matters relating to our introduction of shareholder benefits program, and not for the purpose of soliciting investment or other activities within or outside Japan. Investors, when investing in the shares of our common stock, should carefully review the prospectus for the secondary offering of shares, and any amendments thereto (if any) prepared by us prior to making any investment decisions. This press release does not constitute or form a part of any offer or solicitation to purchase or subscribe for any securities in the United States. Any securities may not be offered or sold in the United States absent registration or an exemption from registration under the Securities Act of 1933. No securities will be publicly offered or sold in the United States under this transaction.

Number of shares held	Continuous holding period	Benefits
500 shares or more	Holding period less than 3 years	Assortment of Nichirei Group products worth 2,500 yen
	Holding period 3 years or longer	Assortment of Nichirei Group products worth 3,500 yen

\* “Continuous holding period of 3 years or longer” means being listed or recorded on the shareholders register as of March 31 and September 30 of each year with 500 shares (5 units) or more of the Company’s stock under the same shareholder number for 7 or more times consecutively from the record date (March 31 of each year).

\* The contents of the benefits are subject to change.

### (3) Timing of Benefits Guidance

Information on application procedures and other details will be enclosed with the dividend documents mailed after the Company’s annual shareholders’ meeting in June.

### 3. Effective Date

The Shareholder Benefits Program will be implemented starting with shareholder benefit granted to shareholders eligible as of March 31, 2026.

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