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February 26, 2026

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Representative: Representative Director
President and CEO Nobuo Hayasaka
Securities Code: 285A, TSE Prime
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Notice Regarding Change in Major Shareholder

As of February 19, 2026, there has been a change in a major shareholder of the Company.

1. Background behind the change

On February 25, 2026, following the submission of a Report of Possession of Large Volume (Change Report) to the Kanto Local Finance Bureau by the following shareholder, the Company confirmed that the number of voting rights held by the shareholder fell below 10% of the total number of voting rights of all shareholders, and that the shareholder is no longer a major shareholder of the Company.

2. Overview of the shareholder

(1) Name	BCPE Pangea Cayman, L.P.
(2) Location	P.O. Box 309, Ugland House, Grand Cayman, KY1-1104, Cayman Islands
(3) Title and name of representative	BCPE Pangea GP, LLC, its General Partner Bain Capital Investors, LLC, its Member John Connaughton, Co-Managing Partner
(4) Description of business	Holding shares for investment purposes

3. Number of shares, number of voting rights, and percentage of voting rights held by the shareholder before and after the change

	Number of voting rights (number of shares held)	Percentage of total voting rights
Before the change (as of February 18, 2026)	817,800 voting rights (81,780,000 shares)	15.15%
After the change (as of February 19, 2026)	438,028 voting rights (43,802,800 shares)	8.12%

Note 1: Percentage of voting rights is calculated based on the total number of issued shares (539,746,500) and the total number of voting rights of all shareholders (5,396,325) as of September 30, 2025, rounded to the second decimal place. There are no shares that do not have voting rights as of September 30, 2025.

Note 2: The above information is based on the Report of Possession of Large Volume (Change Report)

submitted by BCPE Pangea Cayman, L.P. As the Company has not been able to confirm the number of shares actually held in the name of the entity, the major shareholder ranking is not listed.

4. Future outlook

There is nothing to be noted.