



September 29, 2025

For Immediate Release

Name of Company: Kagome Co., Ltd.  
Representative: Satoshi Yamaguchi, Representative Director, President & CEO  
Securities Code: 2811 (Tokyo Stock Exchange Prime Market &  
Nagoya Stock Exchange Premier Market)  
Contact: Takeshi Saeki, Director & Managing Executive Officer, CFO  
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## Notice Concerning a Change in Representative Director

Kagome Co., Ltd. (“the Company”) hereby announces it resolved to change its Representative Director as detailed below at a Board of Directors’ meeting held on September 29, 2025.

### 1. Reason for the Change

Under the new Medium-term Management Plan commencing in January 2026, the Company will further strengthen its management structure to achieve sustainable growth and enhance corporate value.

### 2. Details of the Change

| Name              | New Post                                           | Current Post                                                                                                                        |
|-------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Satoshi Yamaguchi | Director,<br>Chairman of the Board of<br>Directors | Representative Director,<br>President & CEO                                                                                         |
| Harunobu Okuya    | Representative Director,<br>President & CEO        | Director & Managing Executive<br>Officer, Director of Corporate<br>Division, and General Manager,<br>Corporate Planning Department* |

\*Harunobu Okuya will become Director & Managing Executive Officer and Director of Corporate Division on October 1, 2025.

### 3. Scheduled Date of Assumption of Post

January 1, 2026

4. Brief Biography of the New Representative Director

|                                |                                                                                      |                                                                                                                                       |
|--------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Name                           | Harunobu Okuya                                                                       |                                                                                                                                       |
| Date of birth                  | March 17, 1968                                                                       |                                                                                                                                       |
| Place of birth                 | Gifu Prefecture, Japan                                                               |                                                                                                                                       |
| Highest educational background | Bachelor of Faculty of Engineering, Shizuoka University, 1990                        |                                                                                                                                       |
| Career                         | April 1990                                                                           | Joined the Company                                                                                                                    |
|                                | November 2013                                                                        | General Manager, Planning & Coordination Department, Asia Business Company                                                            |
|                                | March 2014                                                                           | CFO and General Manager, Planning & Coordination Department, Asia Business Company                                                    |
|                                | October 2015                                                                         | General Manager, Planning & Coordination Department, Global Consumer Business Unit                                                    |
|                                | April 2016                                                                           | General Manager, Planning & Management Department, International Business Division                                                    |
|                                | November 2021                                                                        | General Manager, Corporate Planning Department and General Manager, US Growth Strategy Department                                     |
|                                | April 2022                                                                           | Executive Officer, General Manager, Corporate Planning Department and General Manager, US Growth Strategy Department                  |
|                                | March 2024                                                                           | Director & Executive Officer, General Manager, Corporate Planning Department and General Manager, US Growth Strategy Department       |
|                                | April 2024                                                                           | Director & Executive Officer, Director of Corporate Division and General Manager, Corporate Planning Department                       |
|                                | March 2025                                                                           | Director & Managing Executive Officer, Director of Corporate Division and General Manager, Corporate Planning Department (to present) |
| October 2025                   | Director & Managing Executive Officer and Director of Corporate Division (scheduled) |                                                                                                                                       |
| Number of Share owned          | 2,100                                                                                |                                                                                                                                       |