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(Securities Code 2810)

June 3, 2025

(Date of commencement of electronic provision measures: May 28, 2025)

To Our Shareholders:

Hiroshi Urakami
Representative Director and President
House Foods Group Inc.
1-5-7 Mikuriyasakae-machi, Higashi-osaka-city, Osaka

NOTICE OF CONVOCAION OF THE 79TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 79th Ordinary General Meeting of Shareholders of House Foods Group Inc. (hereinafter the “Company”). The meeting will be held for the purposes as described below.

In the convening of the Meeting, we will take measures to electronically provide the information that constitutes the content of the Reference Documents, etc. for the Ordinary General Meeting of Shareholders (Matters for Electronic Provision). We kindly request that you check this information by accessing the following website of the Company. Please access one of these websites and examine the documents.

The Company’s website: https://housefoods-group.com/ir/stock/meeting_notice.html

The Tokyo Stock Exchange’s website: <https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

*Please enter the name of the issued security (House Foods Group) or the securities code (2810), search for it, and select “Basic information” and “Documents for public inspection/PR information” to examine the documents.

If you are unable to attend the meeting, you can exercise your voting rights by mail or via the Internet, etc. Please review the attached “Reference Documents for the General Meeting of Shareholders,” follow the procedures described on Page 3 and exercise your voting rights by 5:00 p.m. on Tuesday, June 24, 2025, Japan time.

1. Date and Time: Wednesday, June 25, 2025 at 10 a.m. (Japan time)

(Reception desk is scheduled to start at 9 a.m.)

2. Place: Kourin, 3F, RIHGA Royal Hotel Osaka, Vignette Collection,
5-3-68 Nakanoshima, Kita-ku, Osaka City, Osaka

3. Agenda for the Meeting:

- Matters for reporting:**
1. Business report, report on the consolidated financial statements and audit reports of the accounting auditor and the Audit & Supervisory Committee concerning the consolidated financial statements, for the 79th fiscal year (from April 1, 2024 to March 31, 2025)
 2. Report on the non-consolidated financial statements for the 79th fiscal year (from April 1, 2024 to March 31, 2025)

Matters for resolution:

Proposal 1: To approve the proposed appropriation of surplus

Proposal 2: To elect 7 Directors (excluding Directors who are Audit & Supervisory Committee members)

Proposal 3: To elect 5 Directors who are Audit & Supervisory Committee members

- End -

<Information>

- ◎The venue, the Regal Royal Hotel Osaka, changed its name to Regal Royal Hotel Osaka Vignette Collection effective April 1, 2025, but it is the same location where the 78th Ordinary General Meeting of Shareholders was held.
- ◎If you attend the meeting, please kindly bring the voting form to the reception desk. Please note that, depending on the attendance situation, we may guide you to the other venue.
- ◎For this Ordinary General Meeting of Shareholders, we are sending the paper-based documents sent to shareholders who have requested delivery of paper-based documents uniformly to all shareholders, regardless of whether or not they have requested them.
- ◎The following items regarding electronic delivery measures are not included in the documents sent to shareholders who have received written requests pursuant to laws and regulations and our Articles of Incorporation. The Independent Auditors and the Audit & Supervisory Committee audit the documents subject to audit, including the following matters.
 - Business Report
 - Matters regarding the current status of the corporate group (Principal business, Major business sites, etc., Status of employees, Principal lenders and amount of borrowings)
 - Matters regarding stock acquisition rights, etc. of the Company
 - Matters regarding company officers (Summary of content of liability limitation agreements, Matters regarding directors' and officers' liability insurance agreements)
 - Status of accounting auditors
 - Framework for ensuring the appropriateness of operations and the summary of its operational status
 - Consolidated Financial Statements
 - Consolidated Statements of Changes in Equity and Notes to Consolidated Financial Statements
 - Financial Statements
 - Statements of Changes in Shareholders' Equity and Notes to Financial Statements
- ◎In the event of revisions to matters subject to electronic provision measures, notice of such revisions and the original and revised versions of the matters will be posted on each website where electronic provision measures.

Information on Exercising Voting Rights

You can exercise your voting rights via the following three methods.

Please consider the following Reference Documents for the General Meeting of Shareholders, and exercise your voting rights.

- **Exercising your voting rights by attending the General Meeting of Shareholders**

Please submit the voting form at the reception desk.

In order to conserve resources, please bring this notice with you.

Wednesday, June 25, 2025 at 10 a.m. (Japan time)

(Reception desk is scheduled to start at 9 a.m.)

- **Exercising your voting rights by mail**

Please indicate your approval or disapproval of the proposals on the enclosed voting form and send it by mail without postage stamps.

If neither approval nor disapproval of the proposals is indicated, you will be deemed to have indicated your approval.

Delivery no later than 5 p.m., Tuesday June 24, 2025

- **Exercising your voting rights via the Internet, etc.**

Please access the "Voting Rights Website" from smartphones, PCs, and other terminals and cast your votes for or against each of the proposals according to the guides on the screen.

No later than 5 p.m., Tuesday June 24, 2025

- If you exercise your voting rights twice, both by mail and via the Internet, etc., only the vote via the Internet, etc. shall be deemed as valid. In the event that voting rights are exercised more than once via the Internet, etc., only the last vote shall be deemed as valid.

- Expenses for the Internet, etc. (connection charges, communication charges, etc.) shall be borne by the shareholders.

- Depending on your Internet environment, etc., the service you subscribe to, or the device you use, you may not be able to access the website.

Information on Exercise of Voting Rights by Mail and via the Internet, etc. (Omitted)
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Reference Documents for the General Meeting of Shareholders

Proposal 1: To approve the proposed appropriation of surplus

The proposed appropriation of surplus for the fiscal year ended March 31, 2025 is as follows.

Matters regarding year-end dividend

The Group recognizes that one of the key management issues is the return of profits to shareholders and its basic policy of profit distribution is to set the total return ratio at 40% or higher, and to continuously pay an annual dividend of at least 46 yen as a stable dividend.

Under the 8th Medium-term Business Plan, the Group will aim for a total return ratio of 50% or higher through share buybacks of 15 billion yen using the reduction of cross-shareholdings as a source of funds. Based on this policy, the Company proposes year-end dividend for the 79th fiscal year to be 24 yen per share.

1. Type of dividend property

Cash

2. Matters regarding allotment of dividend property and total amount

24 yen per common share of the Company

Total amount: 2,271,298,056 yen

As a result, the annual dividend, including an interim dividend of 24 yen per share, will be 48 yen per share.

3. Effective date of payment of surplus available for dividends

June 26, 2025

(Reference)

Transition of annual dividends per share (Yen)

	The 75th	The 76th	The 77th	The 78th	The 79th (plan)
Interim dividend	23	23	23	23	24
Year-end dividend	23	23	23	24	24
Total dividend	46	46	46	47	48

(Note)

The total return ratio, taking into account the acquisition of 2,252,000 shares of treasury stock for 6 billion yen conducted in the current consolidated fiscal year, will be 84.4%.

Proposal 2: To elect 7 Directors (excluding Directors who are Audit & Supervisory Committee members)

The terms of office of all the seven Directors (excluding Directors who are Audit & Supervisory Committee members; The same shall apply to this proposition) will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of seven Directors. The Audit & Supervisory Committee of the Company has concluded that the election of all candidates is appropriate.

The candidates for Directors are as follows:

Number	Name		Present positions and responsibilities	Significant concurrent positions	Attendance at meetings of the Board of Directors held in FY2024
1	Hiroshi Urakami	Reelection	Representative Director and President, the Company Responsible for Corporate Strategy Division	Chairman, All Japan Curry Manufacturers Association Chairman, Japan Canners Association Representative Director and President, HKL Co., Ltd. Senior Managing Director, House Kosan Co., Ltd.	14/14 meetings
2	Yoshiyuki Osawa	Reelection	Representative Senior Managing Director General Manager, Administration Headquarters Responsible for Secretariat Division	—	14/14 meetings
3	Kotaro Kawasaki	Reelection	Senior Managing Director	Representative Director and President, House Foods Corporation	14/14 meetings
4	Yoshiyuki Miyaoku	Reelection	Director General Manager, Global Headquarters	—	14/14 meetings
5	Tatsumi Yamaguchi	Reelection	Director General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, New Business Planning & Development Division and Value-added Vegetables Business Development Division	—	14/14 meetings
6	Atsushi Sakuma	Reelection	Director General Manager, Corporate Communication Headquarters responsible for Digital Strategy Headquarters and Domestic Affiliated Companies Planning Support Division	Director, Ichibanya Co., Ltd.	14/14 meetings
7	Yuichi Okamoto	Reelection	Executive Officer General Manager, Spice Value Chain Procurement and Production Strategy Headquarters	Director, Vox Trading Co., Ltd.	10/10 meetings

No.	Name (Date of birth)	[Past experience, positions and responsibilities]	Number of shares of the Company held
1	 <p>Hiroshi Urakami age 59 (August 16, 1965) Reelection</p>	<p>September 1991 Joined The Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation)</p> <p>May 1997 Retired from The Sumitomo Bank, Ltd.</p> <p>July 1997 Joined the Company</p> <p>June 2002 Director, the Company</p> <p>June 2004 Representative Director, the Company</p> <p>July 2004 Representative Director, Vice President, the Company</p> <p>April 2009 Representative Director, President, the Company (current position)</p> <p>April 2016 Responsible for Corporate Planning Division, the Company</p> <p>April 2024 Responsible for Corporate Strategy Division, the Company (current position)</p> <p>[Significant concurrent positions] Chairman, All Japan Curry Manufacturers Association Chairman, Japan Canners Association Representative Director and President, HKL Co., Ltd. Senior Managing Director, House Kosan Co., Ltd.</p>	1,048,166 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]


As the Representative Director and President of the Company, Mr. Hiroshi Urakami is presiding over the Company and the Group, and based on his extensive knowledge and experience, he directs the formulation of the Medium-Term Management Plan that serves as the core of the Group's management and demonstrates strong leadership in executing the plan. As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

2	 <p>Yoshiyuki Osawa age 65 (June 23, 1959) Reelection</p>	<p>April 1982 Joined the Company</p> <p>April 2014 Executive Officer and General Manager, Human Resources Division, the Company</p> <p>April 2016 Executive Officer and General Manager, Human Resources Development Division, the Company</p> <p>April 2018 Executive Officer, the Company Responsible for General Affairs Division, Legal Division, Secretariat Division, Human Resources Development Division, and Diversity Promotion Division, the Company</p> <p>June 2018 Director, the Company Responsible for General Affairs Division, Legal Division, Secretariat Division, Human Resources Development Division, and Diversity Promotion Division, the Company</p> <p>April 2020 Responsible for General Affairs Division, Legal Division, Secretariat Division, Human Resources Development Division, Diversity Promotion Division, Group Compliance & Risk Management Division, the Company</p> <p>April 2021 Managing Director, the Company General Manager, Administration Headquarters responsible for Secretariat Division, the Company (current position)</p> <p>April 2023 Senior Managing Director, the Company</p> <p>April 2024 Representative Director & Senior Managing Director of the Company (current position)</p>	10,949 shares
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Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Yoshiyuki Osawa has extensive experience primarily in administrative divisions such as sales planning, public relations, human resources development and general affairs. In addition, as the General Manager of the Administration Headquarters that oversees the General Affairs Division, Legal Division, Finance & Accounting Division, Human Resources Strategy Division, Diversity Promotion Division and Group Compliance & Risk Management Division, he is committed to promoting the achievement of diversity, human resources strategies and improving the in-house environment. As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
3	 <p>Kotaro Kawasaki age 53 (December 6, 1971) Reelection</p>	<p>April 1994 April 2020</p> <p>June 2020</p> <p>April 2021</p> <p>April 2023</p> <p>April 2025</p> <p>[Significant concurrent positions]</p>	<p>Joined the Company Executive Officer and General Manager, Corporate Communication Headquarters, and responsible for New Business Planning & Development Division, the Company Director, the Company Corporate Communication Headquarters responsible for New Business Planning & Development Division, the Company General Manager, Corporate Communication Headquarters responsible for New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company Managing Director, the Company (current position) Representative Director and President, House Foods Corporation (current position) In charge of Corporate Communication Headquarters, New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company Senior Managing Director, the Company (current position)</p>	6,691 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Kotaro Kawasaki has extensive experience primarily in the divisions of advertising and corporate planning. He concurrently serves as the Representative Director and President of House Foods Corporation and is committed to further improving earnings of the spices/seasoning/processed food business and promoting marketing strategies aimed at creating new demand. As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

4	 <p>Yoshiyuki Miyaoku age 64 (November 24, 1960) Reelection</p>	<p>April 1983 April 2016</p> <p>April 2018</p> <p>June 2018</p> <p>April 2019</p> <p>April 2021</p> <p>April 2022</p> <p>April 2024</p>	<p>Joined the Company Executive Officer and General Manager, Corporate Planning Division, the Company Executive Officer and General Manager, Research & Development Headquarters, and responsible for Quality Assurance Management Division, the Company Director, the Company (current position) General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, Purchasing Division, Digital Transformation Planning Division, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, Purchasing Division, Spice Value Chain Project, Group Manufacturing Strategy Planning & Promotion Project, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, Group Procurement Division, Spice Value Chain Project, Group Manufacturing Strategy Planning & Promotion Project, the Company General Manager, Global Headquarters, the Company (current position)</p>	9,391 shares
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Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Yoshiyuki Miyaoku has extensive experience primarily in the divisions of research & development, product development, and corporate planning and as the Representative Director and President of House Food Analytical Laboratory Inc. In addition, as General Manager of Global Headquarters that oversees International Food Business, he is committed to expanding operations and strengthening profitability to accelerate the growth of global business. As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.


No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
5	 <p>Tatsumi Yamaguchi age 60 (August 13, 1964) Reelection</p>	April 1988 April 2018 April 2020 June 2020 April 2024	Joined the Company President, House Foods Holding USA Inc. President, House Foods America, Inc. Executive Officer and General Manager, Global Headquarters, the Company Director, the Company (current position) General Manager, Global Headquarters, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, New Business Planning & Development Division, and Value-added Vegetables Business Development Division, the Company (current position)	6,406 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Tatsumi Yamaguchi has extensive experience primarily in the divisions of sales, product development, new business development and global business. In addition, as the General Manager of the Research & Development Headquarters responsible for Quality Assurance Management Division, New Business Planning & Development Division and Value-added Vegetables Business Development Division, he is committed to strengthening research and development functions, cultivating new businesses, and promoting Value-added Vegetables Business.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.


6	 <p>Atsushi Sakuma age 60 (November 3, 1964) Reelection</p>	April 1989 April 2023 June 2023 April 2024	Joined the Company Executive Officer, General Manager, Corporate Communication Headquarters responsible for New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company Director, the Company (current position) General Manager, Corporate Communication Headquarters responsible for New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company General Manager, Corporate Communication Headquarters responsible for Digital Strategy Headquarters and Domestic Affiliated Companies Planning Support Division, the Company (current position)	6,064 shares
		[Significant concurrent positions] Director, Ichibanya Co., Ltd.		

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Atsushi Sakuma has extensive experience primarily in the divisions of research and product development and as a Director of House Foods Corporation. As the General Manager of the Corporate Communication Headquarters responsible for Digital Strategy Headquarters and Domestic Affiliated Companies Planning Support Division, he is committed to promoting the advertising strategies of the Group, corporate efforts to solve social issues, developing and promoting IT strategies, and expanding and strengthening the business foundation of each Group company.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company

No.	Name (Date of birth)	[Past experience, positions and responsibilities]	Number of shares of the Company held
7	 <p>Yuichi Okamoto age 58 (June 13, 1966) Reelection</p>	<p>April 1990 Joined the Company</p> <p>April 2024 Executive Officer, General Manager, Spice Value Chain Procurement and Production Strategy Headquarters</p> <p>April 2024 Director, the Company (current position) General Manager, Spice Value Chain Procurement and Production Strategy Headquarters, the Company (current position)</p> <p>[Significant concurrent positions] Director, Vox Trading Co., Ltd.</p>	17,590 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (10/10 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Yuichi Okamoto has extensive experience primarily in the divisions of sales and business planning and as a Director of House Foods Corporation. As the General Manager, Spice Value Chain Procurement and Production Strategy Headquarters, he has been committing to the optimization of the Group's procurement functions and promoting themes described in the 8th medium-term management plan.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

- (Notes)
1. Mr. Hiroshi Urakami is the Representative Director and President of HKL Co., Ltd. and owns a majority of voting rights of House Kosan Co., Ltd. Although the Company has business relationships with both of these companies such as the rental of office space, the transaction amounts are negligible. Also, although the Company has entered into an outsourcing agreement, etc. with Chez Inno, Ltd., a wholly owned subsidiary of House Kosan Co., Ltd., the transaction amount is negligible.
 2. There is no special interest between Mr. Yoshiyuki Osawa, Mr. Kotaro Kawasaki, Mr. Yoshiyuki Miyaoku, Mr. Tatsumi Yamaguchi, Mr. Atsushi Sakuma and Mr. Yuichi Okamoto and the Company.
 3. The number of shares of the Company held by each candidate includes that of shares actually held by them in the name of the House Foods Group Board Members' and Executive Officers' Shareholding Association.
 4. The respective ages of Mr. Yoshiyuki Osawa and Mr. Yuichi Okamoto are as of the date of the commencement of the electronic provision of this Notice (May 28, 2025).
 5. The Company has decided to conclude a Directors and Officers Liability Insurance contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, under which the insured person is compensated for legal damages (court-ordered payments, settlements) and litigation expenses (attorney's fees, etc.) incurred by the insured person. If the election of each candidate is approved, they will be included as an insured person in the insurance contract. The Company will renew the insurance contract during their term of office.


Proposal 3: To elect 5 Directors who are Audit & Supervisory Committee members

The terms of office of all the five Directors who are Audit & Supervisory Committee members will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of five Directors who are Audit & Supervisory Committee members.

The Audit & Supervisory Committee has previously given its approval to this proposal.

The candidates for Directors who are Audit & Supervisory Committee members are as follows:

Number	Name		Present positions	Significant concurrent positions	Attendance at meetings of the Board of Directors held in FY2024	Attendance at meetings of the Audit & Supervisory Committee held in FY2024
1	Tsuneo Kubota	Reelection	Directors who is an Audit & Supervisory Committee Member (full time)	Auditor, House Foods Corporation	14/14 meetings	12/12 meetings
2	Atsuko Okajima	Reelection Outside Independent	Outside Director who is an Audit & Supervisory Committee Member	Outside Director, Daito Koun Co., Ltd.	14/14 meetings	12/12 meetings
3	Fukuichi Sekine	Reelection Outside Independent	Outside Director who is an Audit & Supervisory Committee Member	Chairman and Director, Sumitomo Osaka Cement Co., Ltd.	14/14 meetings	12/12 meetings
4	Yasuyuki Kawasaki	Reelection Outside Independent	Outside Director who is an Audit & Supervisory Committee Member	Outside Director, ITOKI CORPORATION	10/10 meetings	9/9 meetings
5	Miwa Yamada	New Candidate Outside Independent	—	—	—	—


No.	Name (Date of birth)	[Past experience, positions and responsibilities]	Number of shares of the Company held
1	 <p>Tsuneo Kubota age 64 (November 9, 1960) Reelection</p>	<p>April 1984 Joined the Company</p> <p>April 2011 General Manager, Intellectual Property Division, the Company</p> <p>October 2013 General Manager, Internal Audit Division, the Company</p> <p>April 2016 General Manager, Legal and Intellectual Property Division, the Company</p> <p>April 2017 General Manager, Legal Division, the Company</p> <p>April 2023 Executive Officer, the Company</p> <p>June 2023 Director who is an Audit & Supervisory Committee Member, the Company (full time) (current position)</p> <p>[Significant concurrent positions] Audit & Supervisory Board Member, House Foods Corporation</p>	4,330 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

Audit & Supervisory Committee attendance rate (attendance): 100% (12/12 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Tsuneo Kubota has extensive experience primarily in the intellectual property, internal audit and legal divisions and has deep insight into each business of the Group. As a result, the Company has judged that he is necessary for the enhancement of the corporate value of the Group and requests his reelection as a Director who is an Audit & Supervisory Committee Member.

2	 <p>Atsuko Okajima age 70 (October 15, 1954) Reelection Outside Independent</p>	<p>April 1977 Joined the Ministry of Agriculture and Forestry (currently the Ministry of Agriculture, Forestry and Fisheries)</p> <p>July 2003 Deputy Director-General, Minister's Secretariat of the Ministry of Health, Labour and Welfare</p> <p>July 2004 Deputy Director-General, Minister's Secretariat of the Ministry of Health, Labour and Welfare</p> <p>July 2006 Vice Governor, Saitama Prefecture</p> <p>July 2009 Director-General, Gender Equality Bureau, Cabinet Office</p> <p>September 2012 Retired as Director-General of the bureau</p> <p>April 2013 Member of the Information Disclosure and Personal Information Protection Review Board, Cabinet Office</p> <p>April 2016 Member of the Information Disclosure and Personal Information Protection Review Board, Ministry of Internal Affairs and Communications</p> <p>March 2019 Retired as member of the board</p> <p>June 2020 Audit & Supervisory Board Member, the Company</p> <p>June 2021 Director who is an Audit & Supervisory Committee Member, the Company (current position)</p> <p>[Significant concurrent positions] Outside Director, Daito Koun Co., Ltd.</p>	2,805 shares
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Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

Audit & Supervisory Committee attendance rate (attendance): 100% (12/12 meetings)

[Reasons for selection as a candidate for Outside Director]

Ms. Atsuko Okajima has wide and deep insight based on many years of work experience as a member of the Ministry of Agriculture, Forestry and Fisheries and Ministry of Health, Labour and Welfare, as Vice Governor of Saitama prefecture, and as a member of the Cabinet Office and Ministry of Internal Affairs and Communications. As a result, the Company has judged that she is necessary for the enhancement of the corporate value of the Group and requests her reelection as an Outside Director who is an Audit & Supervisory Committee Member.

[Summary of expected roles]

The Company expects that she will fulfill the role of supervising and auditing the promotion of women's participation and advancement and diversity management in particular, as well as the role of improving objectivity in procedures for determining nomination and remuneration.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
3	 <p>Fukuichi Sekine age 74 (May 20, 1951) Reelection Outside Independent</p>	<p>April 1975</p> <p>June 2004</p> <p>June 2006</p> <p>January 2011</p> <p>June 2021</p> <p>June 2023</p> <p>[Significant concurrent positions]</p>	<p>Joined Sumitomo Cement Co., Ltd. (currently Sumitomo Osaka Cement Co., Ltd.)</p> <p>Director, Sumitomo Osaka Cement Co., Ltd.</p> <p>Director and Managing Executive Officer, Sumitomo Osaka Cement Co., Ltd.</p> <p>President and Representative Director, Sumitomo Osaka Cement Co., Ltd.</p> <p>Chairman and Director, Sumitomo Osaka Cement Co., Ltd. (current position)</p> <p>Director who is an Audit & Supervisory Committee Member, the Company (current position)</p> <p>Chairman and Director, Sumitomo Osaka Cement Co., Ltd. (current position)</p>	697 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)


Audit & Supervisory Committee attendance rate (attendance): 100% (12/12 meetings)

[Reasons for selection as a candidate for Outside Director]

Mr. Fukuichi Sekine has deep insight into all aspects of business management and extensive experience as a corporate manager gained through many years working at Sumitomo Osaka Cement Co., Ltd. As a result, the Company has judged that he is necessary for the enhancement of the corporate value of the Group and requests his reelection as an Outside Director who is an Audit & Supervisory Committee Member.

[Summary of expected roles]

The Company expects that he will fulfill the role of supervising and auditing overall business management and risk management by applying his experience as a corporate executive in particular, as well as the role of improving objectivity in procedures for nominating officers and executives and determining remuneration.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
4	 Yasuyuki Kawasaki age 66 (April 30, 1959) Reelection Outside Independent	April 1982	Joined Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation)	934 shares
		April 2009	Executive Officer of the Bank	
		April 2012	Managing Executive Officer of the Bank	
		April 2013	Managing Executive Officer of Sumitomo Mitsui Financial Group, Inc. ("Sumitomo Mitsui FG")	
		April 2014	Senior Managing Executive Officer of Sumitomo Mitsui Banking Corporation	
		April 2015	Senior Managing Executive Officer of Sumitomo Mitsui FG Director and Senior Managing Executive Officer of Sumitomo Mitsui Banking Corporation	
		April 2017	Director and Deputy President of Sumitomo Mitsui Banking Corporation	
		June 2017	Deputy President and Executive Officer of Sumitomo Mitsui FG Deputy President and Corporate Executive Officer of Sumitomo Mitsui FG	
		April 2018	Deputy Chairman of Sumitomo Mitsui Banking Corporation Deputy Chairman of Sumitomo Mitsui FG	
		April 2020	Retired as Deputy Chairman of Sumitomo Mitsui Banking Corporation	
		May 2020	Retired as Deputy Chairman of Sumitomo Mitsui FG Representative Director and Deputy President Executive Officer of SMBC Nikko Securities Inc.	
		April 2021	Chairman of the Board (Representative Director) of SMBC Nikko Securities Inc.	
		June 2021	Director of Sumitomo Mitsui FG	
		April 2024	Retired as Chairman of the Board (Representative Director) of SMBC Nikko Securities Inc.	
		June 2024	Retired as Director of Sumitomo Mitsui FG. Director who is an Audit & Supervisory Committee Member, the Company (current position)	
		[Significant concurrent positions] Outside Director, ITOKI CORPORATION		

Attendance rate at meetings of the Board of Directors (attendance): 100% (10/10)

Attendance rate at meetings of the Audit & Supervisory Committee (attendance):100% (9/9)

[Reasons for selection as a candidate for Outside Director]

Mr. Yasuyuki Kawasaki has deep insight into all aspects of business management and extensive experience as a corporate manager gained through many years working at Sumitomo Mitsui Banking Corporation, Sumitomo Mitsui Financial Group, Inc. and SMBC Nikko Securities Inc. As a result, the Company has judged that he is necessary for the enhancement of the corporate value of the Group and requests his reelection as an Outside Director who is an Audit & Supervisory Committee Member.

[Summary of expected roles]

The Company expects that he will fulfill his role of supervising and auditing the overall management of the business and risk management by applying his experience as a corporate executive in particular, as well as his role of improving the objectivity in the procedures for nominating officers and executives and determining remuneration.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
5	 <p>Miwa Yamada age 58 (January 21, 1967) New Candidate Outside Independent</p>	<p>April 1990</p> <p>August 1992</p> <p>November 1998</p> <p>April 2008</p> <p>April 2011</p> <p>October 2022</p> <p>July 2024</p>	<p>Joined Mitsui Trust Bank, Limited (currently Sumitomo Mitsui Trust Bank, Limited)</p> <p>Joined Kamano Sogo Law Offices</p> <p>Joined the Institute of Developing Economies, Japan External Trade Organization, Special Corporation (currently Institute of Developing Economies, Japan External Trade Organization, Independent Administrative Agency)</p> <p>Dispatched overseas by the Institute</p> <p>Director, Law and Institution Studies Group, Interdisciplinary Studies Center of the Institute</p> <p>Director, Interdisciplinary Studies Center of the institute</p> <p>Senior Research Fellow, Interdisciplinary Studies Center of the Institute (current position)</p>	100 shares

[Reasons for selection as a candidate for Outside Director]

Ms. Miwa Yamada has work experience at Sumitomo Mitsui Trust Bank, Limited and law offices, and has extensive experience of law and institution studies primarily business and human rights and deep insight into legal affairs gained at the Institute of Developing Economies, Japan External Trade Organization, Independent Administrative Agency. As a result, the Company has judged that she is necessary for the enhancement of the corporate value of the Group and requests that she be newly elected as an Outside Director who is an Audit & Supervisory Committee Member.

[Summary of expected roles]

The Company expects that she will fulfill her roles supervising and auditing responses to legal risks and compliance management in particular, as well as the role of improving the objectivity in the procedures for nominating officers and executives and determining remuneration.

- (Notes)
1. There is no special interest between each candidate and the Company.
 2. Ms. Atsuko Okajima, Mr. Fukuichi Sekine, Mr. Yasuyuki Kawasaki, and Ms. Miwa Yamada are candidates for Outside Directors.
 3. The term of office of Ms. Atsuko Okajima as an Outside Director who is an Audit & Supervisory Committee Member of the Company will be four years as of the end of this Ordinary General Meeting of Shareholders.
 4. The term of office of Mr. Fukuichi Sekine as an Outside Director who is an Audit & Supervisory Committee Member of the Company will be two years as of the end of this Ordinary General Meeting of Shareholders.
 5. The term of office of Mr. Yasuyuki Kawasaki as an Outside Director who is an Audit & Supervisory Committee Member of the Company will be one year as of the end of this Ordinary General Meeting of Shareholders.
 6. Mr. Yasuyuki Kawasaki has been an executive of Sumitomo Mitsui Banking Corporation, one of our specified affiliated businesses, in the past 10 years.
 7. From April 2021 to April 2024, Mr. Yasuyuki Kawasaki was Chairman of the Board (Representative Director) of SMBC Nikko Securities Inc. ("SMBC Nikko"), and from June 2021 to June 2024, he has been a Director of Sumitomo Mitsui FG. During his tenure, SMBC Nikko and Sumitomo Mitsui FG were administratively sanctioned by the Financial Services Agency in October 2022 regarding violations of Article 159-3 of the Financial Instruments and Exchange Act by former officers and employees of SMBC Nikko. In addition, SMBC Nikko was convicted by the Tokyo District Court in February 2023 of crimes related to the situation, and the judgment has been finalized. In October 2022, SMBC Nikko and Sumitomo Mitsui FG were administratively penalized under the Financial Instruments and Exchange Act by the Financial Services Agency for the transfer of non-public information between officers and employees of SMBC Nikko and Sumitomo Mitsui Banking Corporation. He was not aware of this fact until the above incident was revealed, but after the incident was discovered, he fulfilled his responsibilities, including thorough compliance with laws and regulations and instructions regarding measures to prevent recurrence. In November 2022, SMBC Nikko and Sumitomo Mitsui FG formulated and announced a remediation plan.
 8. The Company has entered into a limited liability agreement as set forth in Article 427, Paragraph 1 of the Companies Act with Mr. Tsuneo Kubota, Ms. Atsuko Okajima, Mr. Fukuichi Sekine and Mr. Yasuyuki Kawasaki, and plans to renew the limited liability agreement with them if their appointments are approved. We also plan to enter into a limited liability agreement with Ms. Miwa Yamada if her appointment is approved. The maximum amount of liability for damages under the agreement shall be the amount defined by laws and regulations.
 9. The Company has decided to conclude a Directors and Officers Liability Insurance contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, under which the insured person is compensated for legal damages (court-ordered payments, settlements) and litigation expenses (attorney's fees, etc.) incurred by the insured person. If the appointment of each candidate is approved, they will be

included as an insured person in the insurance contract. The Company will renew the insurance contract during their term of office.

10. In the event that the appointments of Ms. Atsuko Okajima, Mr. Fukuichi Sekine and Mr. Yasuyuki Kawasaki are approved, the Company plans to continue designating them as independent directors based on the provisions of the Tokyo Stock Exchange and submit a notification. In addition, if the appointment of Ms. Miwa Yamada is approved, the Company will designate her as an independent director based on the provisions of the Tokyo Stock Exchange and submit a notification.
11. Ms. Atsuko Okajima and Ms. Miwa Yamada have no past experience of involvement in corporate management as specified in Article 2, Item 1 and 2 of the Companies Act other than as an Outside Director; however, the Company has judged that they can execute their duties as Outside Directors who are Audit & Supervisory Committee Members for the reasons stated in “Reasons for selection as a candidate for Outside Director.”
12. The number of shares of the Company held by each candidate includes that of shares actually held by them in the name of the House Foods Group Board Members’ and Executive Officers’ Shareholding Association.

[For reference] Director Skills Matrix

The structure of the Board of Directors and the expertise and experience of each Director in supervision and execution if Proposal 2 and Proposal 3 are approved as originally proposed are as follows.

	Name	Position	Expertise and experience required for a Director in supervision and execution												
			Corporate Management	Personnel affairs and Diversity	Finance and Accounting	Legal affairs, Compliance and Risk	Public relations, investor relations	Sustainability	R&D and intellectual property	Global Business	Digital Technology and DX	Quality Assurance	Production and Procurement	Sales, Marketing and Advertisement	Management of other companies
1	Hiroshi Urakami	Representative Director & President	●			●								●	●
2	Yoshiyuki Osawa	Representative Director & Senior Managing Director	●	●	●	●	●							●	
3	Kotaro Kawasaki	Senior Managing Director	●				●	●						●	●
4	Yoshiyuki Miyaoku	Director	●						●	●	●	●	●	●	●
5	Tatsumi Yamaguchi	Director	●						●	●		●		●	●
6	Atsushi Sakuma	Director	●				●	●	●		●	●		●	
7	Yuichi Okamoto	Director	●										●	●	
8	Tsuneo Kubota	Director (Audit & Supervisory Committee member; full time)				●			●						
9	Atsuko Okajima	Director (Audit & Supervisory Committee member; outside)		●		●									
10	Fukuichi Sekine	Director (Audit & Supervisory Committee member; outside)	●	●		●							●		●
11	Yasuyuki Kawasaki	Director (Audit & Supervisory Committee member; outside)	●	●	●	●				●					●
12	Miwa Yamada	Director (Audit & Supervisory Committee member; outside)		●		●		●		●					

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