

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 10, 2025

Company name: Globe-ing Inc.
Name of representative: Kohei Tanaka, Representative Director,
President and CEO
(Securities code: 277A;
Growth Market of the TSE)
Inquiries: Hideaki Tatebayashi,
CFO Senior Executive Officer
(Telephone: +81-3-5454-0805)

**Notice Regarding Completion of Payment for Disposal of Treasury Shares as
Restricted Stock for Employees**

Globe-ing Inc. (the “Company”) hereby announces that, the payment procedures for the disposal of treasury shares as restricted stock, as resolved at the Board of Directors meeting held on August 20, 2025, have been completed today. For further details, please refer to the notice titled “Notice Regarding Disposal of Treasury Shares as Restricted Stock for Employees” dated August 20, 2025.

1. Outline of the disposal

(1) Payment date	September 10, 2025
(2) Type and number of shares for disposal	Common stock of the Company 73,600 shares
(3) Disposal price	¥3,165 per share
(4) Total disposal amount	¥232,944,000
(5) Recipients of allotment	73,600 shares to 8 employees

END