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June 25, 2025

Company: JP-HOLDINGS, INC.
Tohru Sakai,
Representative: President and Representative
Director
(Stock Code: 2749, Prime Market)
Contact: Kenji Zushi,
Operating Officer
(Tel: +81-52-433-5681)

Matters Regarding Controlling Shareholder, Etc.

JP-HOLDINGS, INC. (the Company) hereby announces the matters regarding controlling shareholders, etc. as described below.

1. Trade name, etc. of parent company, controlling shareholder (excluding parent company), other affiliated company or parent company of other affiliated company

(as of March 31, 2025)

Name	Attribute	Ratio of voting rights held (%)			Financial instruments exchange, etc. on which the issued shares, etc. are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
Duskin Co., Ltd.	Other affiliated company	31.55	0.0	31.55	Tokyo Stock Exchange Prime Market

(Note) Ratio of voting rights held (%) is provided after cutting off numbers beyond the third decimal place.

2. Position of the Company in the corporate group centering on the parent company, etc. and other relationships between the Company and the parent company, etc.

(1) Business, capital and personnel relationship between the Company and the corporate group of the parent company, etc.

Duskin Co., Ltd. is the Company's major shareholder, holding 31.55% of the Company's issued shares, and the Company is classified as one of their other affiliated companies. Duskin Co., Ltd. holds 31.61% of the Company's voting rights as of March 31, 2025.

Although Duskin Co., Ltd., holds a certain ratio of the Company's shares, the Company operates independently and manages its business without significant business constraints from Duskin Co., Ltd. The Company remains committed to maintaining this independent management policy.

In the relevant consolidated fiscal year (from April 1, 2024 to March 31, 2025), there were no material transactions between the Company and Duskin Co., Ltd., its controlling shareholder, or its group companies except for cleaning service provided for some facilities and related services. In

addition, as of October 27, 2023, Duskin Co., Ltd. and the Company entered into a business alliance agreement aimed at maximizing the corporate value of both companies. The agreement also seeks to create new business opportunities to address social issues and the challenges our customers and parents are facing. Furthermore, it aspires to enable a better quality of life through the effective utilization of the management resources and expertise of both companies, as well as their collaboration.

Concurrent positions of officers of the controlling shareholders, etc. are as described below. (as of March 31, 2025)

(Concurrent positions of officer)

Officer	Name	Position in the parent Company, etc. or its group companies	Reason for assumption
Outside Director who is an Audit & Supervisory Committee Member	Teruji Yamamura	Chairman, Duskin Co., Ltd.	He was selected for his extensive knowledge of corporate management, making him appropriate for the position in order to enhance the soundness and appropriateness of management practices.

(Note) Of the 13 Directors of the Company (five of which are Directors who are Audit & Supervisory Committee Members), Mr. Teruji Yamamura is the only officer who concurrently serves with the parent company, etc.

- (2) The constraints, risks, and advantages arising from belonging to the corporate group of the parent company, etc., as well as the impact on management and business activities due to business, capital and personnel relationship with the parent company, etc., and its group companies.**

There are no significant impacts or constraints on management and business activities of the Company.

- (3) The status of securing a certain level of independence from the parent company, etc. and related reasons**

The Company has one Director who serves concurrently with Duskin Co., Ltd., representing less than half of the total 15 Directors. Therefore, the Company operates its business activities through independent decision-making and management judgement under its own responsibility.

Accordingly, the Company is free from any significant impact by Duskin Co., Ltd. and thus understands that its management autonomy is maintained.

- (4) The status of securing a certain level of independence from the parent company, etc.**

The Company and Duskin Co., Ltd. are in a close relationship in terms of capital and personnel relationships, and other factors. However, the Company operates its business activities through independent decision-making and management judgement under its own responsibility, thus the Company considers that a certain level of independence is maintained.

3. Matters Related to Transactions with Controlling Shareholders, etc.

There are no significant matters to be stated.