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April 23, 2026

Company name: Halows Co., Ltd.  
 Representative: Toshiyuki Sato  
 President and Chief Executive Officer  
 (Securities code: 2742; Tokyo Stock  
 Exchange Prime Market)  
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### Notice Concerning Changes in Executive Appointments

Halows Co., Ltd. (the “Company”) hereby announces that it determined, at a meeting of the Board of Directors held on April 23, 2026, the candidates for directors to be proposed at the 68th Annual General Meeting of Shareholders scheduled for May 28, 2026. The Company also announces changes in the executive officer personnel.

#### 1. Candidates for Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

Note: To be proposed at the 68th Annual General Meeting of Shareholders scheduled for May 28, 2026.

The decision regarding the new positions is scheduled to be made at the Board of Directors meeting held on the same day.

Name	New positions and responsibilities at the Company	Current positions and responsibilities at the Company
Toshiyuki Sato	President and Chief Executive Officer	President and Chief Executive Officer
Taishi Sato	Executive Vice President, in charge of sales and responsible for Development Div.	Executive Vice President, in charge of sales and responsible for Development Div.
Hidenori Hanaoka	Senior Managing Director, General Manager, Administrative Groups, General Manager, General Affairs Div. and in charge of BCP	Senior Managing Director, General Manager, Administrative Groups, General Manager, General Affairs Div. and in charge of BCP
Masana Takahashi	Senior Managing Director, General Manager, Merchandise Groups, General Manager, Merchandise Div. and responsible for Sales Planning Div.	Senior Managing Director, General Manager, Merchandise Groups, General Manager, Merchandise Div. and responsible for Sales Planning Div.

Kenji Suemitsu	Executive Managing Director, General Manager, Store Operation Groups and General Manager, Back Office Dept.	Executive Managing Director, General Manager, Store Operation Groups and General Manager, Back Office Dept.
Shinzo Sato	Executive Managing Director, Deputy General Manager, Merchandise Groups and General Manager, Merchandise Planning Div.	Executive Managing Director, Deputy General Manager, Merchandise Groups and General Manager, Merchandise Planning Div.
Kenji Sunada	Director, Deputy General Manager, Administrative Groups and General Manager, Personnel and Education Div.	Director, Deputy General Manager, Administrative Groups and General Manager, Personnel and Education Div.
Takanori Ohara	Director and General Manager, General Planning Dept.	Director and General Manager, General Planning Dept.
Mizue Uehara	Part-time Director and in charge of corporate branding	Part-time Director and in charge of corporate branding
Yoshinori Fujii	Outside Director	Outside Director
Chiaki Ikeda	Outside Director	Outside Director

## 2. Executive Officers

(Effective May 28, 2026)

Name	New positions and responsibilities at the Company	Current positions and responsibilities at the Company
Shigeki Hanaoka	Senior Executive Officer and General Manager, SV Management Div., Merchandise Groups	Senior Executive Officer and General Manager, SV Management Div., Merchandise Groups
Katsuhiko Hashimoto	Senior Executive Officer and General Manager, Logistics Div., Merchandise Groups	Senior Executive Officer and General Manager, Logistics Div., Merchandise Groups
Yoshimi Fukumoto	Executive Officer, Deputy General Manager, Store Operation Groups and Area Manager, Okayama Area	Executive Officer, Deputy General Manager, Store Operation Groups and Area Manager, Okayama Area
Norimasa Niiya	Executive Officer and General Manager, Development Div.	Executive Officer and General Manager, Development Div.
Takayoshi Kunishio	Executive Officer and General Manager, Finance and Accounting Div., Administrative Groups	Executive Officer and General Manager, Finance and Accounting Div., Administrative Groups
Hirofumi Yumite	Executive Officer and General Manager, IT Strategy Div., Administrative Groups	General Manager, IT Strategy Div., Administrative Groups