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January 15, 2026

Company name: Halows Co., Ltd.
Representative: Toshiyuki Sato
President and Chief Executive Officer
(Securities code: 2742; Tokyo Stock
Exchange Prime Market)
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Notice Concerning Change in Duties of Director

Halows Co., Ltd. (the “Company”) hereby announces that, at a meeting of its Board of Directors held on January 15, 2026, it has resolved to change the duties of a Director.

Change in the duties of a Director (effective January 15, 2026)

Name	New position	Former position
Hidenori Hanaoka	Senior Managing Director, General Manager, Administrative Groups, General Manager, General Affairs Div. and in charge of BCP	Senior Managing Director, General Manager, Administrative Groups and in charge of BCP