Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



June 27, 2025

1 2	Halows Co., Ltd.
Representative:	Toshiyuki Sato, President and Chief
	Executive Officer
	(Code number: 2742; TSE Prime Market)
Contact:	Takanori Ohara, Director and General
	Manager of General Planning Dept.
	(Phone: +81-86-483-1683)

<u>Notice Concerning Completion of Allotment of</u> <u>Issuance of New Shares as Restricted Stock Compensation</u>

Halows Co., Ltd. (the "Company") hereby announces that it has completed today the allotment procedures for issuance of new shares as restricted stock compensation, resolved at a meeting of the Board of Directors held on May 29, 2025, as described below. For details of this matter, please see "Notice Concerning Issuance of New Shares as Restricted Stock Compensation" dated May 29, 2025.

(1)	Class and number of shares to be issued	Company's common shares: 5,600 shares
(2)	Amount to be paid in per share and total amount of the issuance	 4,720 yen per share M In the issuance of new shares, shares will be delivered as remuneration for directors, etc. by way of the allotment without contribution (Article 202, Paragraph (2) of the Companies Act). To obtain a fair unit price, the amount to be paid in per share is defined as the closing price (4,720 yen) of the Company's common shares on the Tokyo Stock Exchange Prime Market on the business day (May 28, 2025) immediately preceding the date of resolution at the meeting of the Board of Directors held on May 29, 2025. The total amount of the issuance (26,432,000 yen) is calculated by multiplying the amount to be paid in per share by the number of shares to be issued described above.
(3)	Each allottee, the number of allottees and the number of shares to be allotted to each allottee	Directors of the Company (excluding Directors Serving as Audit and Supervisory Committee Members, Outside Directors, and Part-time Directors): 8 Directors, 5,600 shares
(4)	Date of allotment	June 27, 2025

Overview of the issuance of new shares