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April 7, 2026

Company name: PAL GROUP Holdings CO., LTD.  
Name of representative: Hirofumi Kojima  
Representative Director, Chairman and  
President  
(Securities code: 2726; TSE Prime Market)  
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### Notice Concerning the Election of a New Candidate for Outside Director

We would like to announce that at the Board of Directors meeting held today, the following election of a new candidate for Outside Director has been decided.

The new Outside Director will be officially elected upon resolution at the 54th Ordinary General Meeting of Shareholders, scheduled to be held on May 27, 2026.

#### 1. Name and Career Summary of the New Candidate for Outside Director (Scheduled: May 27, 2026)

Name Takumi Kanaya

Date of birth April 21, 1964

##### Career summary

March 1988 Graduated from the Faculty of Law, The University of Tokyo

April 1988 Joined The Sanwa Bank, Limited (currently MUFG Bank, Ltd.)

June 2015 Executive Officer, in charge of branches in the Western Japan Area and the Kyushu Area

June 2017 Representative Director and President, T&T ADVERTISING CO., LTD.

June 2019 Director and Senior Managing Executive Officer, Mitsubishi UFJ Research and Consulting Co., Ltd.  
(to present)

Takumi Kanaya is a candidate for Outside Director as stipulated in Article 2, Item 15 of the Companies Act. He fulfills the requirements for an independent director as stipulated by the Tokyo Stock Exchange, Inc., and is scheduled to be registered with the Exchange as an independent director.

#### 2. Reason for the Election

After serving at a financial institution, Takumi Kanaya has long been engaged in the management of a company. He has deep insight in finance and corporate management. The Company nominated him as a candidate for Outside Director because it expects him to contribute to improving corporate value by providing advice on the Group's overall management based on his insight and knowledge, and fulfill a supervisory function from a neutral and objective standpoint.