

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 2695

Date of sending by postal mail: January 13, 2026

Start date of measures for electronic provision: January 6, 2026

To our shareholders:

Kunihiko Tanaka,
President and Representative Director
Kura Sushi, Inc.
1-2-2 Fukasaka, Naka-ku, Sakai-shi, Osaka

Notice of the 30th Annual General Meeting of Shareholders

We are pleased to announce the 30th Annual General Meeting of Shareholders of Kura Sushi, Inc. (the “Company”), which will be held as described below.

When convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 30th Annual General Meeting of Shareholders” on the Company’s website. Please access the Company’s website below to review the information.

The Company’s website:

<https://www.kurasushi.co.jp/company/ir/release.html> (in Japanese)

In addition, the Company also posts items subject to measures for electronic provision on the websites below.

Website for posted informational materials for the general meeting of shareholders:

<https://d.sokai.jp/2695/teiji/> (in Japanese)

Tokyo Stock Exchange website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the Tokyo Stock Exchange website by using the internet address shown above, enter “Kura Sushi” in “Issue name (company name)” or the Company’s securities code “2695” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.”)

If you are unable to attend the meeting in person, you may exercise your voting rights via the internet, etc. or in writing (by post). Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 6:00 p.m. on Tuesday, January 27, 2026 (JST), following the instructions below.

1. **Date and Time:** Wednesday, January 28, 2026, at 10:00 a.m. (JST)
2. **Venue:** Rikyu Hall, 3rd Floor, Hotel Agora Regency Osaka Sakai
4-45-1 Ebisujima-cho, Sakai-ku, Sakai-shi, Osaka

3. **Purpose of the Meeting:**

Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 30th Fiscal Year (from November 1, 2024 to October 31, 2025), as well as the Audit Reports by the Auditor and the Audit and Supervisory Committee on the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the 30th Fiscal Year (from November 1, 2024 to October 31, 2025)

Matter to be resolved:

Proposal Election of Seven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. **Instructions for Exercising Voting Rights**

- (1) If you exercise your voting rights in writing (by post) and fail to indicate your approval or disapproval for the proposal in the enclosed voting form, the Company will treat it as an indication of approval.
- (2) Exercise of voting rights in writing
Please indicate your approval or disapproval in the enclosed voting form and return it so that it arrives no later than 6:00 p.m. on Tuesday, January 27, 2026 (JST).
- (3) Exercise of voting rights via the internet, etc.
If you wish to exercise your voting rights via the internet, etc., please refer to “Instruction for the Exercise of Voting Rights via the internet, etc.” (in Japanese only) and exercise your voting rights by 6:00 p.m. on Tuesday, January 27, 2026 (JST).
- (4) If you exercise your voting rights in duplicate both via the internet, etc. and in writing, the Company will only deem your exercise via the internet, etc. valid. Also, if you exercise your voting right multiple times via the internet, etc. or redundantly with a personal computer or a smartphone, the Company will only deem the substance of your final exercise to be valid.
- (5) If you exercise your voting rights by proxy, you may have one other shareholder of the Company with voting rights attend the General Meeting of Shareholders on your behalf. However, please understand that it is necessary to submit a document evidencing the proxy’s authority to represent the shareholder.
- (6) If you wish to diversely exercise your voting rights, please notify the Company to the effect that you intend to diversely exercise your voting rights, and the reason therefor, at least three days in advance of the General Meeting of Shareholders.

Requests

- * **We will not provide gifts to attendees of the General Meeting of Shareholders, in consideration of factors including fairness between shareholders attending in person and those who are unable to do so. We would greatly appreciate your understanding.**
- * If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the aforementioned websites.
- * For this General Meeting of Shareholders, paper-based documents stating items subject to measures for electronic provision will be delivered to all shareholders regardless of whether they have made a request for delivery of such documents. Note that, among items subject to measures for electronic provision, Notes to Consolidated Financial Statements and Notes to Non-consolidated Financial Statements are not included in the paper-based documents sent out to shareholders, in accordance with the provisions of relevant laws and regulations and the Company’s Articles of Incorporation. Accordingly, those documents are one part of the documents that the Audit and Supervisory Committee and the Auditor audited when preparing the Audit Reports.

Reference Documents for the General Meeting of Shareholders

Proposal and Reference Information

Proposal Election of Seven Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

At the conclusion of this Annual General Meeting of Shareholders, the terms of office of all seven currently serving Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire. Therefore, the Company proposes the election of seven Directors. This proposal has been considered by the Directors who are Audit and Supervisory Committee Members, but they have expressed no particular opinion.

Candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	Kunihiko Tanaka (January 27, 1951)	Nov. 1995	Founded the Company President and Representative Director (current position)	640,000 shares
2	Makoto Tanaka (March 26, 1975)	Apr. 1998 Nov. 2008 Jan. 2014 Nov. 2014 May 2015 June 2018 Dec. 2019	Joined the Company Representative Director of Walnut Corporation (current position) Director, General Manager of West Japan Business Division, and General Manager of Human Resources Division of the Company Director and Vice President, General Manager of West Japan Business Division, General Manager of Human Resources Division, and General Manager of Management Strategy Division Director and Vice President, General Manager of Business Division, General Manager of Human Resources Division, and General Manager of Management Strategy Division Director and Vice President, General Manager of Business Division, General Manager of Human Resources Division, General Manager of Management Strategy Division, and General Manager of Legal Division Director and Vice President (current position) (Significant concurrent positions outside the Company) Representative Director of Walnut Corporation Representative Director of KURA OSAKANA FARM Co.	1,500,000 shares
3	Setsuko Tanaka (March 31, 1949)	Nov. 1995 Sept. 2001 Oct. 2003 Nov. 2008	Joined the Company Director and General Manager of Sales Planning Office Director, General Manager of President's Office, and General Manager of Environmental Measures Office Director and Senior Manager of Environmental Business Department Director and General Manager of Environmental Business Division (current position)	480,000 shares

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
4	Kenji Ogoshi (August 20, 1976)	Oct. 2000 Joined the Company Dec. 2015 Senior Manager of West Japan Purchasing Department, Purchasing Division Nov. 2021 Senior Manager of Management Strategy Division Nov. 2023 General Manager of Executive Officer Office, Management Strategy Division Jan. 2024 Director and General Manager of Management Strategy Division Mar. 2024 Senior Managing Director and General Manager of Management Strategy Division Nov. 2025 Director and General Manager of Store Development Division (current position)	5,396 shares
5	Hiroyuki Okamoto (February 22, 1962)	Apr. 1984 Joined SANYO Electric Co., Ltd. July 2012 Joined Ezaki Glico Co., Ltd. Dec. 2018 Joined the Company Dec. 2019 General Manager of Executive Officer Office, Public Relations, Advertising and IR Division Jan. 2021 Director and General Manager of Public Relations, Advertising and IR Division Nov. 2025 Director and General Manager of Public Relations and IR Division (current position)	2,000 shares
6	Teppei Katsumi (January 3, 1982)	Apr. 2005 Joined the Company June 2011 Manager of Recruitment Department Nov. 2019 General Manager of Executive Officer Office, Human Resources Division Jan. 2025 Director and General Manager of Human Resources Division (current position)	2,090 shares
7	Koichi Enomoto (July 2, 1956)	Mar. 1980 Joined Road Facilities Association Dec. 2011 General Manager of Customer Service Center of West Nippon Expressway Service Holdings Company Limited Apr. 2012 Vice President of Kansai Branch Apr. 2013 Senior Vice President of Kansai Branch Jan. 2024 Director of the Company (current position) (Significant concurrent positions outside the Company) Director of Enomoto Administrative Scrivener Office Representative of Aihome Real Estate	- shares

- Notes:
1. There is no special interest between any of the candidates and the Company.
 2. Number of the Company's shares owned is current as of October 31, 2025.
 3. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Koichi Enomoto has been designated as an independent officer as provided for by the aforementioned exchange. If he is reelected, he will continue to be an independent officer.
 4. Koichi Enomoto has a wealth of experience regarding company management and also extensive experience and track record, and broad discernment as an administrative scrivener. The Company proposes his election as an outside Director, expecting that he will contribute significantly to strengthening our corporate governance by providing helpful advice on the Group's management and appropriately supervising the execution of its business operations from a diversity of perspectives. His tenure will have been two years at the conclusion of this Annual General Meeting of Shareholders.
 5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into a limited liability agreement with Koichi Enomoto, currently serving as a Director, to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages shall be within the minimum amount of liability provided for by Article 425, paragraph (1) of the Companies Act. If he is reelected as proposed, the Company plans to renew the aforementioned agreement with him.
 6. The Company has entered into a directors and officers liability insurance policy pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act with an insurance company. The policy covers such losses as the amount of indemnification and litigation expenses incurred by the insured. If each of the candidates is elected, each of them will be included as an insured in the policy. In addition, when the policy is renewed, the Company plans to renew the policy with the same terms.