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Jan 30, 2026

Company name ITOCHU-SHOKUHIN Co., Ltd.  
(Code No: 2692, Prime Market)  
Representative Hitoshi Okamoto  
Representative Director and  
President & CEO,  
Chief Corporate Officer  
Inquiries Hideki Hamada  
Executive Officer,  
Executive General Manager,  
Finance & Accounting Division  
(TEL: +81-3-5411-8595)

### Notice Concerning Personnel Changes to Directors and Executive Officers

ITOCHU-SHOKUHIN Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on January 30, 2026, changes to the Company's Directors and Executive Officers as described below.  
As for the Directors, these changes are expected to be formally decided upon approval at the Annual General Meeting of Shareholders scheduled for June 18, 2026 and at the Board of Directors meeting to be held following the adjournment of that shareholders' meeting.

#### 1. Reason for the Changes

To further strengthen the management structure.

#### 2. Details of the Changes

(1) As of March 31, 2026

① Resignation of Executive Officers

New Post	Current Post	Name
Director, Advisory Member (Non-full-time)	Director, Senior Managing Executive Officer, Special Assistant to the President	Naoyuki Uozumi
Advisory Member (Full-time)	Executive Officer, President, IMC Corporation	Yoshiyuki Yamamura
Advisory Member (Full-time)	Executive Officer, Executive General Manager, Administration Division; General Manager, Credit Control Department	Masahide Kitagawa
Advisory Member (Non-full-time)	Executive Officer, Executive General Manager, Logistics Division	Takeshi Hagiwara

(2) As of April 1, 2026

① Appointment of Executive Officers

New Post	Current Post	Name
Executive Officer, Executive General Manager, Retail Division	Executive General Manager, Retail Division	Toshio Hoshi
Executive Officer, Executive General Manager, Sales Division No.5	Executive General Manager, Sales Division No.5	Jun Hattori
Executive Officer, Executive General Manager, Administration Division	General Manager, Corporate Administration Department Corporate Planning Division; Diversity Promotion Office	Satoshi Numa

② Changes in Assigned Duties of Executive Officers

New Post	Current Post	Name
Managing Executive Officer, Group Executive, Sales Division Group No.3; Chief Logistics Officer (CLO); Diversity Promotion Office	Managing Executive Officer, Group Executive, Division Group No.3; Diversity Promotion Office	Yasumasa Saeki
Executive Officer, Executive General Manager, Sales Division No.1; General Manager, Drugstore Department	Executive Officer, Deputy Group Executive, Division Group No.1; Executive General Manager, Sales Division No.1; General Manager, Drugstore Department	Kanji Fukui
Executive Officer, Executive General Manager, Information Systems Division; General Manager, IT Systems Department; DX Promotion Office	Executive Officer, Executive General Manager, Information Systems Division; DX Promotion Office	Hideo Nanimoto
Executive Officer, Executive General Manager, Finance & Accounting Division; President, ISC Business Support Co., Ltd.	Executive Officer, Executive General Manager, Finance & Accounting Division; General Manager, Finance & Accounting Department; President, ISC Business Support Co., Ltd.	Hideki Hamada

※ The Company is attaching the details of the Company's Directors and Executive Officers' assigned duties as of April 1, 2026.

Assigned Duties of Directors and Audit & Supervisory Board Member

As of April 1, 2026

Position Title	Assigned Duties	Name
Representative Director and President & CEO		Hitoshi Okamoto
Director	Chief Executive, Administration & Management Group; in charge of Compliance; in charge of Sustainability; Diversity Promotion Office	Yoshihiro Fukushima
Director	Advisory Member (Non-full-time)	Naoyuki Uozumi
Director	Non-executive	Yasuyuki Miyasaka
Director	Non-executive	Takako Okuda
Director	Non-executive	Kaoru Chujo
Director	Non-executive	Hiroyuki Nakamura
Full-time Audit & Supervisory Board Member		Hideaki Nagashima
Audit & Supervisory Board Member	Non-executive	Kensuke Masuoka
Audit & Supervisory Board Member	Non-executive	Shinichiro Yamaoka
Audit & Supervisory Board Member	Non-executive	Ryuta Seike

Assigned Duties of Executive Officers

As of April 1, 2026

Position Title	Assigned Duties	Name
Chief Corporate Officer		Hitoshi Okamoto
Senior Managing Executive Officer	Chief Executive, Administration & Management Group; in charge of Compliance; in charge of Sustainability; Diversity Promotion Office	Yoshihiro Fukushima
Managing Executive Officer	Group Executive, Sales Division Group No.1; Diversity Promotion Office	Tsuyoshi Otsuka
Managing Executive Officer	Group Executive, Sales Division Group No.2; General Manager, Diversity Promotion Office	Manabu Ogata
Managing Executive Officer	Group Executive, Sales Division Group No.3; Chief Logistics Officer (CLO); Diversity Promotion Office	Yasumasa Saeki
Executive Officer	Deputy Group Executive, Sales Division Group No.2; Executive General Manager, Sales Division No.4	Taichi Sato
Executive Officer	Executive General Manager, Sales Division No.1; General Manager, Drugstore Department	Kanji Fukui
Executive Officer	Executive General Manager, Information Systems Division; General Manager, IT Systems Department; DX Promotion Office	Hideo Namimoto
Executive Officer	Executive General Manager, Corporate Planning Division; General Manager, DX Promotion Office	Hidenari Sato
Executive Officer	Executive General Manager, Finance & Accounting Division; President, ISC Business Support Co., Ltd.	Hideki Hamada
Executive Officer	Executive General Manager, Retail Division	Toshio Hoshi
Executive Officer	Executive General Manager, Sales Division No.5	Jun Hattori
Executive Officer	Executive General Manager, Administration Division	Satoshi Numa

(3) As of June 18, 2026

Scheduled Resolutions at the Ordinary General Meeting of Shareholders

① Resignation of Directors

New Post	Current Post (As of April 1, 2026)	Name
Advisory Member (Non-full-time)	Director, Advisory Member (Non-full-time)	Naoyuki Uozumi

※ The Company is attaching the details of the Company's Directors' assigned duties as of June 18, 2026 (scheduled).

Assigned Duties of Directors and Audit & Supervisory Board Member

As of June 18, 2026

Position Title	Assigned Duties	Name
Representative Director and President & CEO		Hitoshi Okamoto
Director	Chief Executive, Administration & Management Group; in charge of Compliance; in charge of Sustainability; Diversity Promotion Office	Yoshihiro Fukushima
Director	Non-executive	Yasuyuki Miyasaka
Director	Non-executive	Takako Okuda
Director	Non-executive	Kaoru Chujo
Director	Non-executive	Hiroyuki Nakamura
Full-time Audit & Supervisory Board Member		Hideaki Nagashima
Audit & Supervisory Board Member	Non-executive	Kensuke Masuoka
Audit & Supervisory Board Member	Non-executive	Shinichiro Yamaoka
Audit & Supervisory Board Member	Non-executive	Ryuta Seike