



October 15, 2025

To Whom It May Concern,

Company name	and ST HD Co., Ltd.
Representative	Osamu Kimura, Representative Director and President (Securities code: 2685 TSE Prime Market)
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Notice Regarding the Issuance of Integrated Report 2025

We announce that and ST HD Co., Ltd. has issued its "Integrated Report 2025" today and has published it on our official website.

We issue the Integrated Report with the aim of clearly communicating the and ST HD Group's strategies toward realizing our mission, "Play fashion!", our initiatives for enhancing corporate value from a medium-to-long-term perspective, and our Group's strengths to a wide range of stakeholders, including shareholders and investors.

The "Integrated Report 2025" reiterates our "Medium-Term Management Plan 2030 -The 5th Change-". Under the theme of "Connecting and Expanding", the report features a dialogue with partner companies participating in and ST, as well as excerpts from Director Roundtable Discussion. Furthermore, the Sustainability section introduces the Group's newly updated Sustainability Statement, initiatives related to the circular economy, and our inclusive fashion stores.

We sincerely hope that this Report will help all our stakeholders deepen their understanding of our Group. We will continue to strive to enhance corporate value by further enriching our information disclosure and promoting dialogue with our stakeholders.

The "Integrated Report 2025" is available for download in PDF format on our corporate website.

https://www.andst-hd.co.jp/english/ir/library/integrated_report/

Finally, we kindly request your feedback via the survey form below, which will be used as a reference for the preparation of future reports.

<https://forms.gle/aCRatbq99kuuAArW6>

(Response Period: October 15, 2025, to January 9, 2026)

End