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January 23, 2026

To whom it may concern:

Company Name	FUJI OIL CO., LTD.
Representative	Tatsuji Omori, President & CEO (Code:2607 TSE Prime Market)
Contact Us	Yoshiharu Okamoto, General Manager, Corporate Communication Department (Tel:+81-72-457-9908)

Notification of Director Personnel Affairs

The Board of Directors, at its meeting held today, has decided on the “Director Candidates” (to be submitted as an agenda item at the Annual General Meeting of Shareholders) subject to the approval of the 98th Annual General Meeting of Shareholders of the Company, scheduled to be held at the end of June 2026. We hereby provide the details as follows.

Director Personnel Affairs

(1) Directors Candidates

(Scheduled to be discussed at the 98th General Meeting of Shareholders scheduled to be held at the end of June 2026)

Name	New Title	Current Title
Tatsuji Omori	President	Same as on the left
Hiroyuki Tanaka	Director	Same as on the left
Sunao Maeda	Director	Same as on the left
Toshiyuki Umehara	Outside Director	Same as on the left
Tomoko Tsuji	Outside Director	Same as on the left
Rie Nakagawa	Outside Director	Same as on the left
Yoshihiro Tachikawa	Outside Director	Same as on the left
Tetsuya Sogo	Outside Director	Same as on the left

(2) Director, Audit and Supervisory Committee members

(Scheduled to be discussed at the 98th General Meeting of Shareholders scheduled to be held at the end of June 2026)

Name	New Title	Current Title
Yusuke Togawa	Director, Audit and Supervisory Committee member	Same as on the left
Yasuhiro Tani	Outside Director, Audit and Supervisory Committee member	Same as on the left
Toshiaki Yamaguchi	Outside Director, Audit and Supervisory Committee member	(new)

(3) Retiring director

(Scheduled to retire as of the closing of the 98th general meeting of stockholders scheduled to be held at the end of June 2026)

Name	Current Title
Hirohiko Ikeda	Outside Director, Audit and Supervisory Committee member

Personal Background and Career Summary of Newly Appointed Director

1.

Name: **Toshiaki Yamaguchi**

Date of Birth: June 26, 1960

(Educational Background)

Mar. 1985 Graduated from the Faculty of Law at Osaka University

(Career summary)

1990	Registered with the Osaka Bar Association (42nd Class of the Legal Training and Research Institute); Joined Takeuchi & Inoue Law Office. (Currently, Inoue Katsumi Law Office)
Apr. 1995	Established Yamaguchi Toshiaki Law Office (Representative Attorney).
Jun. 2004	Appointed Corporate Auditor, FRIENDLY CORPORATION.
Apr. 2007	Lecturer, Doshisha Law School (Corporate Law Practice)
Mar. 2013	Outside Director, Nissen Holdings Co., Ltd.
Jun. 2013	Outside Director, Daito Trust Construction Co., Ltd.
Jan. 2015	Auditor, Osaka University Venture Capital Co., Ltd.
Apr. 2018	Outside Auditor, Osaka Metro Co., Ltd.
Oct. 2018	Advisor, Compliance Promotion Committee, Ministry of Finance (Japan).
Jul. 2019	External Member, Rebuilding Project Steering Meeting, Ministry of Finance (Japan).
Oct. 2022	Temporary Member, Business Accounting Council, Financial Services Agency (Japan).
Jun. 2023	Outside Director, Resona Bank, Limited. (Incumbent)
Apr. 2024	Member, Study Group on the Whistleblower Protection System, Consumer Affairs Agency.

(Recent Involvement in Major Governance-Related Committees)

Mar. 2025 Member, Third-Party Committee, FUJI MEDIA HOLDINGS, INC.

May 2025 Chairperson, Governance Review Committee, AGP CORPORATION.

Aug. 2025 Chairperson, Special Investigation Committee, Tokyo Cosmos Electric Co., Ltd.

(Significant concurrent positions)

Outside Director, Resona Bank, Limited.

Director, Japan Governance Research Association: JaGRA.

Director, Japan Corporate Governance Network.

(Reason for the appointment)

Mr. Toshiaki Yamaguchi has long been engaged in corporate legal affairs as an attorney, and is recognized as a specialist particularly in the fields of compliance, corporate governance, crisis management, and whistleblower protection systems. He possesses extensive practical experience and a high level of expertise in these areas.

He has served as an outside director and outside auditor for listed companies across a wide range of industries, and has also participated as a member of councils and study groups of central government ministries, as well as a member of various third-party committees. The insight and discernment he has developed through these diverse roles are extremely valuable for ensuring effective audit activities as an Audit and Supervisory Committee Member, and we believe he will make significant contributions to further strengthening the governance and internal control systems of our corporate group.

In addition, as an independent director, he is expected to objectively evaluate corporate activities while maintaining independence, and to provide sincere and impartial opinions to shareholders and other stakeholders.

For these reasons, we hereby nominate Mr. Toshiaki Yamaguchi as a candidate for Director (Outside, Independent) serving as a member of the Audit and Supervisory Committee.

End